

ANNUAL REPORT 2021 TERMS OF CALL (COMPENSATION), PRESBYTERY OF W HITEWATER VALLEY

This form is for **INSTALLED** pastors, associate pastors, designated pastors,
or **compensated Commissioned Ruling Elders serving full time positions with full benefits.**
Report due January 15, 2021 or as soon as possible after your congregational meeting.

*We realize some churches change their Terms in Call later in the year.
Please use this form to submit those changes when that action is approved.*

City/Church or employing organization: _____

Name of Pastor: _____ Date form completed:

These Terms of Call require congregational and Presbytery approval.
The 2019 Presbytery approved Minimum Terms of Call are posted on the website, www.whitewatervalley.org

THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A MANSE OR OTHER DWELLING

		2020	+	change	=	2021	
Annual cash salary:	[1]	\$ _____	+	\$ _____	=	\$ _____	[1]
Deferred income (401(k), 403(b) etc.):	[2]	\$ _____	+	\$ _____	=	\$ _____	[2]
"Utilities & furnishings" allowance or budget even if paid by the church:	[3]	\$ _____	+	\$ _____	=	\$ _____	[3]
Value of manse (fair rental value): {at least (30% of [1]+[2]+[3])}:}	[4]	\$ _____	+	\$ _____	=	\$ _____	[4]
Effective salary	[1+2+3+4]	\$ _____	=	\$ _____	=	\$ _____	[1+2+3+4]

THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A HOUSING ALLOWANCE

		2020	+	change	=	2021	
Annual cash salary	[5]	\$ _____	+	\$ _____	=	\$ _____	[5]
Deferred income (401(k), 403(b), etc.):	[6]	\$ _____	+	\$ _____	=	\$ _____	[6]
"Housing" allowance or budget:	[7]	\$ _____	+	\$ _____	=	\$ _____	[7]
Effective salary	[5+6+7]	\$ _____	+	\$ _____	=	\$ _____	[5+6+7]

THIS SECTION IS FOR ALL PASTORS

		2020	+	change	=	2021	
Travel reimbursement budget: \$2,800 <u>Minimum</u> @ 2018 IRS rate		\$ _____	+	\$ _____	=	\$ _____	
Professional development budget (\$1,500 min.)		\$ _____	+	\$ _____	=	\$ _____	
Vacation (length of time)*		_____	+	_____	=	_____	
Study Leave (length of time) 2 wks cumulative to 8		_____	+	_____	=	_____	
Social security offset: 50% of SECA Level		\$ _____	+	\$ _____	=	\$ _____	
Medical/dental supplement, if any Recommended 4% of effective salary		\$ _____	+	\$ _____	=	\$ _____	
Book, conference, other professional expense allowance or budget		\$ _____	+	\$ _____	=	\$ _____	

*Four (4) weeks minimum to include 4 Sundays; Five (5) weeks minimum to include 5 Sundays if ordained 15+ years.