

PRESBYTERY OF WHITEWATER VALLEY

2024 ANNUAL TERMS OF CALL REPORT

Use this form for **INSTALLED** pastors, associate pastors, designated pastors, and compensated **Commissioned Ruling Elders** serving full-time positions with full *benefits*.
Report due January 17, 2024 or as soon as possible after your congregational meeting.
 Use this form anytime your congregation changes a pastor's Terms of Call.

CHURCH (or employing organization), **CITY:** _____

PASTOR'S Name: _____ **DATE** the Terms Change: _____

These Terms of Call require congregation and Presbytery approval.
 The 2024 Presbytery approved Minimum Terms of Call are posted on the website, www.whitewatervalley.org

THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A MANSE OR OTHER DWELLING

		2023	+	change	=	2024	
Annual cash salary: (\$43,762 minimum)	[1]	\$	+	\$	=	\$	[1]
Deferred income (401(k), 403(b) etc.):	[2]	\$	+	\$	=	\$	[2]
"Utilities & furnishings" Allowance or Budgeted amount paid by church	[3]	\$	+	\$	=	\$	[3]
Value of manse (fair rental value): (at least 30% of [1]+[2]+[3]):	[4]	\$	+	\$	=	\$	[4]
Effective salary	[1+2+3+4]	\$	+	\$	=	\$	[1+2+3+4]

THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A HOUSING ALLOWANCE

		2023	+	change	=	2024	
Annual cash salary	[1]	\$	+	\$	=	\$	[1]
Deferred income (401(k), 403(b), etc.):	[2]	\$	+	\$	=	\$	[2]
"Housing" allowance or budget:	[3]	\$	+	\$	=	\$	[3]
Effective salary (\$56,686 minimum)	[1+2+3]	\$	+	\$	=	\$	[1+2+3]

THIS SECTION IS FOR ALL PASTORS

		2023	+	change	=	2024	
Travel reimbursement budget: \$2,800 Minimum @ 2024 IRS rate		\$	+	\$	=	\$	
Professional Development budget: \$1,500 Minimum		\$	+	\$	=	\$	
Vacation (length of time)* <i>*Four (4) weeks minimum to include 4 Sundays; Five (5) weeks minimum to include 5 Sundays if ordained 15+ years.</i>							
Study Leave (length of time)* <i>*Two (2) weeks minimum, cumulative up to 8 weeks.</i>							
Social Security offset: Up to 50% of SECA Rate (15.3%)		\$	+	\$	=	\$	
Medical/dental supplement, if any Recommended 4% of effective salary		\$	+	\$	=	\$	
Book, Conference, Other professional expense allowance or budget:		\$	+	\$	=	\$	