## Presbytery of Whitewater Valley

## Stated Assembly Meeting Docket Saturday, February 5, 2022

(requests for new business to be added to the docket need to be forwarded to Terry Epling, Stated Clerk in the chat feature prior to 10:30 a.m.)

## **Business Meeting**

•	Convene and Call to Order	<b>Moderator Brian Shivers</b>
•	Opening Prayer	<b>Moderator Brian Shivers</b>
•	Approval of Docket	<b>Moderator Brian Shivers</b>
•	Stated Clerk's Report	Stated Clerk Terry Epling
•	Seating of Corresponding Members	Executive Presbyter Alan Thames

- ACTION: Approval of November 3, 2021 minutes
- Announcements
- Transitions within the Presbytery COM Vice-Moderator Gretchen Schneider
  - 1. Conclusions: Rev. Rex Espiritu at First Presbyterian of Winchester; Rev. Ruth Moore at Northminster Presbyterian of Indianapolis; Rev. Kathleen O'Connell at United Faith Presbyterian of Fort Wayne
  - 2. Beginnings: Rev. Beau Brown at First Presbyterian of Connersville; Rev. Ruth Moore at Whitelick Presbyterian of Avon; Revs. Garrett and Marena Vittorio Schindler at First Presbyterian of Rushville

## 3. Honorable Retirement of Kathleen O'Connell

College and Seminary Education: Valparaiso University BSW, McCormick Theological Seminary

Pastorates Served: Christ Hospital/Chicago chaplain, Nursing home chaplain, churches in Lake Station, Valparaiso, Elkhart, Fort Wayne (and part time for Ossian and First FW)

Service to the Larger Church: Geneva Center committee, time on COM, CPM and Amistad Commission

4. Ordination Anniversaries since previous Presbytery Assembly:

Jennifer Lipinski – 5 years Maureen Wilson – 5 years Deb Mitchell – 10 years Garrett Vittorio Schindler – 10 years Laurie Wolcott – 10 years Myungku Lee – 30 years

- Report from the Committee on RepresentationGretchen Schneider1. Commission on Ministry, Class of 2024 Ruling Elder Dan Bowell, First<br/>Presbyterian of Grant CountyBowell, First
  - Commission on Ministry, Class of 2023 Ruling Elder Charles Chae, Korean Presbyterian Church of Indianapolis ACTION: Election of 2 Ruling Elders to the Commission on Ministry
- Election of Member to Committee on Representation Gretchen Schneider ACTION: Election of 1 Teaching Elder to the Committee on Representation

• Presentation from Presbyterian Investment and Loan Program Jim Rissler, President of PILP

• First Read of Documents Related to Pyoca Transition Sam Muse, Board of Directors President and Alan Thames, Executive Presbyter

- Proposed Revised Covenant between Presbytery of Ohio Valley, Presbytery of Whitewater Valley, and Pyoca (with links to rationale from Pyoca regarding nonprofit status, original Covenant, and Pyoca bylaws) -- Alan Thames
- Proposed Transition Agreement Sam Muse

NOTE: The first read of the Revised Covenant between Presbytery of Ohio Valley, Presbytery of Whitewater Valley, and Pyoca is for questions and concerns to be expressed, then referred to the Board of Directors and/or the Coordinating Council Commission, and the Pyoca Board of Directors. A second read with a vote is tentatively scheduled for the Wednesday, May 4 Stated Assembly Meeting of the Presbytery of Whitewater Valley. The Presbytery of Ohio Valley also will be voting on the revised document.

• Order of the Day (at 11:00 a.m.) Presentation from the Board of Pensions by Rev. Ken Green, Regional Representative of the Board of Pensions

## Worship

Assembly - Whitewater Valley Presbytery

February 5, 2022

Musical Prelude

Call to Worship (Responsively)

Ruling Elder Muriel Treadwell, Vice Moderator Witherspoon Presbyterian Church, Indianapolis, IN

One: We gather together.

## All: And God meets us here.

One: A community of faith

# All: working with God to usher in the beloved community

One: where the hungry are filled,

## All: and the thirsty have enough to drink;

One: where the stranger is welcome and embraced,

# All: and the naked are fully clothed;

One: where the sick experience wholeness,

## All: and the imprisoned are set free.

One: Friends, we gather together.

## All: And God meets us here.

One: A community of faith

# All: working with God to usher in the beloved community

Gathering Hymn God, Whose Giving Knows No Ending

Prayer for Illumination

O God, by your Holy Spirit tell us what we need to hear and show us what we ought to do

to obey Jesus Christ our Savior. Amen.

Responsive Scripture Reading

One: Lord, when was it

#### All: that we saw you hungry?

One: Lord, when was it

#### All: that we saw you thirsty?

One: Lord, when was it

#### All: that we saw you a stranger or naked?

One: Lord, when was it

#### All: that we saw you sick or in prison?

One: Lord, when was it.

Just as you did or did not act for one of the least of these who are members of my family,

## All: you did or did not do it to me.

Vignette 1

Mike Chapuran,

Executive Director at *Family Promise* of Greater Indianapolis

Invitation to Confession

Rev. Ruth Chadwick Moore, White Lick Presbyterian Church, Avon, IN

## Prayer of Confession (**Unison**)

Lord Jesus, Judge of the nations: We confess that we often miss the vision of your face In the faces of our neighbors in need. We have failed to share our food with the hungry. We have not offered clothes to naked or shelter to those without a place to stay. from Matthew 25

We have often allowed the stranger to remain unwelcomed and the one in prison alone. We have not paid attention to these, our neighbors and siblings, and in our neglect we have failed to serve you. Forgive us, Lord; give us courage to live repentant lives where we turn from our old familiar ways toward your way of grace and love for all of your beloved. Embolden us to join you in creating a world where all are welcome, everyone has enough, and no one ever needs to be afraid. Amen.

#### Assurance of Pardon

Friends,

God seeks the lost sheep and feeds them with justiceEzek. 34:16We are forgiven and freed.Let us turn, then, and live in Christ. Amen.

*Hymn* Today We Are Called to Be Disciples

Responsive Scripture Reading One: Lord, when was it from Matthew 25

All: that we saw you hungry?

One: Lord, when was it

#### All: that we saw you thirsty?

One: Lord, when was it

#### All: that we saw you a stranger or naked?

One: Lord, when was it

#### All: that we saw you sick or in prison?

One: Lord, when was it.

Just as you did or did not act for one of the least of these who are members of my family,

#### All: you did or did not do it to me.

Vignette 2

### Mike Chapuran,

Executive Director at Family Promise of Greater Indianapolis

Affirmation of Faith (Responsively)

from A Brief Statement of Faith

Rev. Gretchen Schneider,

Christ Presbyterian Church, McCordsville, IN

In a broken and fearful world the Spirit gives us courage to pray without ceasing, to witness among all peoples to Christ as Lord and Savior, to unmask idolatries in Church and culture, to hear the voices of peoples long silenced, and to work with others for justice, freedom, and peace.

In gratitude to God, empowered by the Spirit, we strive to serve Christ in our daily tasks and to live holy and joyful lives, even as we watch for God's new heaven and new earth, praying, "Come, Lord Jesus!"

With believers in every time and place, we rejoice that nothing in life or in death can separate us from the love of God in Christ Jesus our Lord.

Glory be to the Father, and to the Son, and to the Holy Spirit. Amen.

Responsive Scripture Reading		from Matthew 25
One: Lord, when was it		
All: that we saw you hungry	v:	
One: Lord, when was it		
All: that we saw you thirsty	?	
One: Lord, when was it		
All: that we saw you a stran	ger or naked?	
One: Lord, when was it		
All: that we saw you sick or	in prison?	
One: Lord, when was it.		
Just as you did or did no	ot act for one of the least of these who are	members of my family,
All: you did or did not do it	to me.	
Vignette 3		Mike Chapuran,
	Executive Director at <i>Family Promise</i> of	of Greater Indianapolis

*Communion Hymn* Here in this Place (Gather Us In)

The center of this text recalls Christ's post-resurrection meal at Emmaus, a reminder that the Risen Christ is in our midst when two or three gather in his name and share a foretaste of the Heavenly Feast.

#### Communion

Gretchen: Friends, this is the joyful feast of the people of God! They will come from east and west, and from north and south, And sit at the table in the Kingdom of God.

According to Luke, when our risen Lod was at table with his disciples, he took the bread, and blessed and broke it, and gave it to them.

Then their eyes were opened, and they recognized him..

This is the Lord's Table. Our Savior invites all to share this feast that he has prepared.

Lord be with you. And also with you.

Lift up your hearts. We lift them to the Lord.

Let us give thanks to the Lord our God. It is right to give our thanks and praise.

Ruth: God, who calls and equips, You formed us in your image, loved us with an everlasting love, and graced us with gifts for serving.

In the fullness of time, you sent Jesus to be for us the way, the truth, and the life. By the Holy Spirit, he anointed all who would follow him to live a new life in your love.

Therefore, we praise you, joining our voices with the choirs of heaven and with all the faithful of every time and place, who forever sing to the glory of your name: **Holy, holy, holy the Lord God the Almighty** 

who was and is and is to come.

Blessing and glory and wisdom and thanksgiving and honor and power and might Be to you our God forever and ever!

Gretchen: You are holy, God of majesty, and blessed is Jesus Christ, your Son, our Lord. Jesus proclaimed good news to the poor, and called us to follow by feeding the hungry, giving drink to the thirsty, welcoming the stranger, clothing the naked, caring for the sick, and visiting the imprisoned. He broke open the bread of life and poured out the living waters of grace.

In humble obedience, Jesus went to his death on a cross and was raised up in power to reign in glory. In resurrection the gifts of his Spirit were poured out upon the people that the church might embrace his ministry and live as his body in the world.

Gracious God, pour out your Spirit upon us and upon these your gifts of bread and wine, that the bread we break and the cup we bless may be the communion of the body and blood

of Christ.

By your Spirit, make us one body in Christ, where each one's gifts are honored and used for the good of all, where all care for one another in humility and in the bond of the Holy Spirit.

May these gifts of bread and wine strengthen us to be sent into the world to do justice, to show mercy, and to walk humbly with you in trust and faith.

And now teach us to pray, as Jesus once taught his disciples to pray saying, Our Father...

Ruth: On the night of his arrest, Jesus took bread, and after giving thanks, he broke it, and gave it to his disciples, saying:

Take eat. This is my body, given for you. Do this in remembrance of me.

Gretchen: In the same way he took the cup, saying:

This cup is the new covenant sealed in my blood, and is for the forgiveness of sins. Whenever you drink it, remember me.

Ruth: When we break the bread, is it not a sharing in the body of Christ? Gretchen: When we give thanks over the cup, is it not a sharing in the blood of Christ?

These are the gifts of God for the people of God, given for you. Amen.

Communion Prayer (Unison)

O God, send us out from our Lord's table to answer his summons into new life and to follow him with joy and gladness. Set our feet in his holy way, that our lives may be signs of his life and all we do may show forth his love. Amen.

Musical Response

Order My Steps

Witherspoon Presbyterian Church

Blessing and Charge

May God who seeks the lost keep you; Ezek. 34:16 may God who brings back the wandering heart uphold you; may God who kinds up the injured heal you; may God who strengthens the weak empower you, now and forever. Amen.

Musical Postlude

## Presbytery of Whitewater Valley Stated Assembly Meeting, Saturday, November 3, 2021 MINUTES

## **Convening the Meeting**

Whitewater Valley Presbytery met by video conference for a stated meeting on November 3, 2021. The Moderator, Ruling Elder Mike Whitfield, called the meeting to order at 10:00 a.m. from the sanctuary of Irvington Presbyterian Church, Indianapolis.

The Moderator opened the meeting with prayer.

The Rev. Steve Melton, Interim Pastor of Irvington Presbyterian Church, Indianapolis, welcomed presbyters to the meeting.

The Docket was provided in advance of the meeting. The Moderator called for amendments to the proposed docket. There being no amendments, the docket was approved by consent.

The Moderator instructed presbyters to submit items of new business to the Stated Clerk by 10:30 a.m. for consideration in the afternoon.

The Stated Clerk, Rev. Terry Epling, confirmed that a quorum was present. The attendance report is included at the end of these minutes.

The Rev. Alan Thames, Executive Presbyter, introduced the Rev. Molly DeWitt, a member of Ohio Valley Presbytery, and requested that she be seated as a Corresponding Member. Without objection it was approved.

## **Consent Agenda**

The Presbytery Meeting Minutes from August 7, 2021, were approved by consent. The actions of Presbytery Commissions (Coordinating Council Commission, Commission on Ministry, Commission on Preparation for Ministry, and Board of Directors Commission) were published for review and were approved without objection. The reports are included as an addendum to these minutes.

# Announcements

The Rev. Lyle Ewing reported on the construction of a Labyrinth at First Presbyterian Church, Bluffton, Indiana. Rev. Ewing invited presbyters to attend the dedication service.

Mr. Mike Davis, Executive Director of Pyoka Camp and Retreat Center, reported on activities at the camp this year and the camp's adaptations during the Covid pandemic.

# Transitions

The Rev. Shelly Wood, Moderator of the Commission on Ministry, reported on transitions within the presbytery.

The Rev. W. Franklin Mansell, III, transferred membership to New Hope Presbytery, when he serves as pastor of Western Boulevard Presbyterian Church, Raleigh, North Carolina, effective November 7, 2021.

The Rev. Christopher Palmer transferred to Grace Presbytery, where he serves as Associate Pastor of First Presbyterian Church, Waco, Texas.

The Rev. Karel Hanhart was enrolled as honorably retired effective November 1, 2021. His designated pastor relationship to First Presbyterian Church, Connersville, Indiana, was dissolved.

The Rev. Ronald Rockey was enrolled as honorably retired effective September 1, 2021. His pastoral relationship to Southminster Presbyterian Church, Indianapolis, Indiana, was dissolved.

The Rev. M. Elizabeth Wagner was received from Chicago Presbytery. She began service as interim pastor of John Knox Presbyterian Church, Indianapolis, Indiana, effective October 26, 2021.

The Rev. Stephen R. Melton was received from Baltimore Presbytery. She began service as interim pastor of Irvington Presbyterian Church, Indianapolis, Indiana, effective October 3, 2021.

The Rev. Janet M. DeVries (HR) became interim pastor of Clayton Presbyterian Church, Clayton, Indiana, and Hope United Presbyterian Church, Plainfield.

The Rev. Wallace F. Wilson became interim pastor of Southminster Presbyterian Church, Indianapolis, Indiana, effective September 1, 2021. His interim pastoral relationship to First Presbyterian Church, Rushville, Indiana, was dissolved.

The Rev. Gary Kornell (HR) was received from Giddings-Lovejoy Presbytery and enrolled as an Honorably Retired member effective October 27, 2021.

# **Ordination Anniversaries**

Presbytery celebrated, with thanksgiving for their service, these ordination anniversaries:

Rev. S. Kim Leech (55 years); Rev. Alan McCraine (50 years); Rev. DuWayne Hintz (45 years); Rev. Kevin Boyd (40 years); Rev. Stan Johnson (35 years); Rev. Gretchen Schneider (30 years); Rev. Karen Herbst-Kim (20 years); Rev. Kevin Doty (20 years); Rev. Shannon Burford (10 years); and, Rev. Kate Ester Johnston (10 years).

# **Ordination Examinations**

The Rev. Shelly Wood, Moderator of the Commission on Ministry, introduced the commission's candidates for trials of ordination.

# 1. Bethany Douglas

The examination of Bethany Douglass, a candidate under the care of Seattle Presbytery, was prompted by her call as a Lake Fellow at Second Presbyterian Church, Indianapolis, Indiana. Her statement of faith had been distributed in advance with the meeting papers.

The Moderator invited questions. The candidate responded to five questions from the floor. There being no further questions, a motion was made, seconded, and approved to arrest the examination. A motion was made and seconded to sustain the examination and authorize an administrative commission, appointed by the Moderator, to ordain Bethany Douglas to the Ministry of Word and Sacrament and enroll her as an Active Member of Presbytery. The Moderator invited discussion. There being no discussion the Moderator called for an electronic vote. The motion to sustain the examination was approved unanimously.

The Rev. Shelly Wood led the presbytery in prayer.

## 2. Sammie Smith

The examination of Sammie Smith, a candidate under care of this presbytery, was prompted by her call as Chaplain at Deaconess Hospital, Evansville, Indiana. Her statement of faith had been distributed with the other meeting papers.

The Moderator invited questions. The candidate responded to seven questions from the floor. There being no further questions, a motion was made, seconded, and approved to arrest the examination.

A motion was made and seconded to sustain the examination and authorize an administrative commission, appointed by the Moderator, to ordain Sammie Smith to the Ministry of Word and Sacrament and enroll her as an Active Member of Presbytery. The Moderator invited discussion. There being no discussion the Moderator called for an electronic vote. The motion to sustain the examination was approved unanimously.

The Rev. Mark Morningstar, her CPM liaison, led the presbytery in prayer.

## **Committee on Representation**

The Rev. Gretchen Schneider reported for the Committee on Representation.

# 1. Vice-Moderator of Presbytery

The Committee recommended the election of Ruling Elder Muriel Treadwell (Witherspoon Presbyterian Church, Indianapolis) as Vice-Moderator in the class of 2022. The Moderator called for nominations from the floor. There being no other nominations, the Moderator declared nominations closed and called for a vote. The election was approved.

# 2. Commissions and Committees of Presbytery

The Committee on Representation recommended the election of the following persons to on presbytery committees and commissions. The Moderator called for nominations from the floor and hearing none declared the nominations closed. Presbytery approved the elections of the following:

# a. Coordinating Council

## Class of 2025

Ruling Elder Mary Harden (Witherspoon, Indianapolis) Ruling Elder Pat Cowall-Hanover (Orchard Park, Indianapolis) Rev. Martin Garcia (Amistad, Fort Wayne) Rev. Michael Lindvall (Honorably Retired) Rev. Marena Vittorio Schindler (First, Greensburg)

# b. Commission on Ministry

# Class of 2022 (vacancy)

Rev. Winterbourne Harrison-Jones (Witherspoon, Indianapolis) Class of 2024 Ruling Elder Tony Dzwonar (Northminster, Indianapolis) Ruling Elder Kaye Hirt Eggleston (Indianapolis, Fairview) Ruling Elder Sandy Shearer (Fort Wayne, First) Ruling Elder Bill Werling (Fort Wayne, Grace)

Runnig Eluci Din Werning (Fort Wayne, Grac

Rev. Kevin Boyd (Honorably Retired) Rev. Steve Ebling (Fishers, New Hope)

Rev. Ruth Moore (Indianapolis, Northminster)

Rev. Katherine Rieder (Hartford City, First)

Rev. Ron Rockey (Honorably Retired)

# c. Commission on Preparation for Ministry

# Class of 2024

Ruling ElderMary Krupp (New Castle, First) Ruling Elder Jill Werling (Fort Wayne, Grace) Rev Karen Lang (Indianapolis, Second) Rev. Amy Mildenburg (At-large)

## d. Synod Commissioner and Alternate Commissioner Class of 2024

Rev. Peter Zinn (Greenwood), Commissioner Rev. Hal Thomas (Honorably Retired), Alternate Commissioner

# e. Board of Directors

Class of 2025

Ruling Elder Girtha Perkins (Northminster, Indianapolis)

# f. Sexual Misconduct Response Team

# Class of 2023

Rev. Charlotte Lohrenz (Indianapolis, Faith) Rev. Anne Epling (Fort Wayne, First)

# g. PYOCA Advisory Committee

Carol Foulke, First Meridian Heights, Indianapolis) David Frangos (Indianapolis, Irvington) Andy Longo (Indianapolis, Northminster)

# h. Investigating Committee Pool

Rev. Jeremy Deck (Zionsville) Rev. Grace Payne (Second, Indianapolis) Rev. Daren Hofmann (Muncie, First) Ruling Elder Sharon Marshall (Tabernacle, Indianapolis) Ruling Elder Mae Leech (Northminster, Indianapolis) Ruling Elder Cassie Brooks (Avon, White Lick)

# i. General Assembly Commissioners

Rev. LydiaGrace Espiritu-Gray (Richmond, First) Rev. Martin Garcia (Fort Wayne, Amistad) Ruling Elder Carla Beard (Connersville, First) Ruling Elder Ted Smith (Bluffton, First)

# **Coordinating Council Commission**

Ruling Elder Greg Maiers reported for the Coordinating Council Commission. The Commission recommended the adoption of the 2022 Budget, including approval of an eighty-seven cent (\$.87) increase in the presbytery per capita assessment for 2022. Following discussion, the Moderator called for a vote. The 2022 Budget and per capita assessment were approved unanimously as attached.

# Administrative Commission for St. Andrew Presbyterian Church, Indianapolis

The Rev. Shawn Coons reported for the Administrative Commission.

The St. Andrew Administrative Commission (SAAC) recommended that the Presbytery transfer title to the property of the former St. Andrew Presbyterian Church to Witherspoon Presbyterian Church effective December 1, 2021.

Since the preliminary approval of this recommendation granted at the August Presbytery Assembly, a task force was established, consisting of Witherspoon members, and Presbytery Board of Directors and Coordinating Council members, which will coordinate the sale of Witherspoon's current property.

The SAAC provided an appraisal and a commercial and environmental inspection of the St. Andrew property. The SAAC resolved the contracts with existing building tenants of the St. Andrew building.

The Moderator called for discussion of the recommendation. The motion was approved. The Moderator thanked the Commission for its work and recommended that the Commission be dissolved. It was approved without dissent. St. Andrew Administrative Commission Members were: Terrie Cross Gray; Shawn Coons; Mae Leech; Pattie McKinnon; and, Deb Mitchell.

# **Close of Business**

The Stated Clerk reported that no new business had been requested. The Moderator thanked the session, pastor, staff, and members of Irvington Presbyterian Church, Indianapolis for hosting the meeting and for the use of their livestreaming facilities and the technical services of Craig Shaw.

The Moderator announced that the next stated meeting would be on Saturday, February 5, 2022, and convene at 10:00 a.m.

There being no further business, the Moderator declared the meeting adjourned without objection at the close of worship.

# Worship

Worship leadership was provided by Sammie Smith, Bethany Douglas, and Muriel Treadwell. The Rev. Alan Thames, Executive Presbyter, preached the sermon titled "The End of the Storm" based on Matthew 25:31-46. The Rev. Terry Epling, Stated Clerk, presided at communion. Catherine Rieder and Cynthia Morningstar provided musical leadership.

The Moderator, Ruling Elder Mike Whitfield, led the liturgy of installation of the Rev. Brian Shivers as Moderator, and Ruling Elder Muriel Treadwell as Vice-Moderator. Following the presentation of symbols of the office, the Moderator, Rev. Shivers, closed the meeting with the charge and benediction.

Faithfully,

Rev. Terry Epling, Stated Clerk

MINUTES

# ATTENDANCE

D			
Dawn	Whitfield	Shelbyville, First P.C.	Coordinating Council Member
Reba	Curtis	Indianapolis, Saint Andrew P.C.	Coordinating Council Member
Correct	וו-ח		
Gary	Ball	Zionsville, Zionsville P.C.	Elder Commissioner
Jon	Barnhouse	Indianapolis, John Knox P.C.	Elder Commissioner
James	Cochrane	Zionsville, Zionsville P.C.	Elder Commissioner
Kimberly	Cochrane	Zionsville, Zionsville P.C.	Elder Commissioner
Patricia	Cowall-Hanover	Indianapolis, Orchard Park P.C.	Elder Commissioner
Lisa	Crismore	Indianapolis, John Knox P.C.	CRE
Annetta	Davis	Avon, White Lick P.C.	Elder Commissioner
Kathryn	Diener	Indianapolis, Tabernacle P.C.	Elder Commissioner
Nancy	Frick	Indianapolis, Second P.C.	Elder Commissioner
Todd	German	Fort Wayne, Grace P.C.	Elder Commissioner
Becky	Hagarty	Indianapolis, Second P.C.	Elder Commissioner
Twila	Hengst	Indianapolis, Irvington P.C.	Elder Commissioner
Robin	Hess	Indianapolis, Fairview P.C.	Elder Commissioner
Emily	Johnson	Indianapolis, Northminster	Elder Commissioner
Ross	King	McCordsville, Christ P.C.	Elder Commissioner
Мае	Leech	Indianapolis, Northminster	CRE
David	Neitzel	Indianapolis, Northminster	Elder Commissioner
Michael	O'Banyel	Indianapolis, Tabernacle P.C.	Elder Commissioner
Tonya	Paddock	Liberty, First P.C.	Elder Commissioner
Lis	Parker	Anderson, First P.C.	Elder Commissioner
Terri	Pleak	Greensburg, First P.C.	Elder Commissioner
Bev	Rat	Indianapolis, John Knox P.C.	Elder Commissioner
Jon	Richwine	Richmond, First P.C.	Elder Commissioner
Laurie	Satter	Fort Wayne, First P.C.	Elder Commissioner
Fred	Sess	Connersville, First P.C.	Elder Commissioner
Virginia	Sheets	Avon, White Lick P.C.	Elder Commissioner
Mary	Swope	Connersville, First P.C.	Elder Commissioner
LYNN	THOMAS	Zionsville, Zionsville P.C.	Elder Commissioner
Muriel	Treadwell	Indianapolis, Witherspoon P.C.	Elder Commissioner
Robert	Treadwell	Indianapolis, Witherspoon P.C.	Elder Commissioner
Steven	Weissner	Fort Wayne, First P.C.	Elder Commissioner
Michael	Whitfield	Shelbyville, First P.C.	Elder Commissioner
Caroli	Wolfe	Anderson, First P.C.	Elder Commissioner

# Presbytery of Whitewater Valley

MINUTES

Ed	Dykstra	Indianapolis, Second P.C.	Honorably Retired
Karel	Hanhart	Other	Honorably Retired
Alice	McDowell	Avon, White Lick P.C.	Honorably Retired
Lex	Allum	Indianapolis, Second P.C.	Minister of Word and Sacrament
Lex	Allum	Indianapolis, Second P.C.	Minister of Word and Sacrament
Youngsoo	An	Fort Wayne, First P.C.	Minister of Word and Sacrament
Kevin	Bausman	Anderson, First P.C.	Minister of Word and Sacrament
Kevin	Boyd	Other	Minister of Word and Sacrament
Beau	Brown	Other	Minister of Word and Sacrament
Shawn	Coons	Indianapolis, Fairview P.C.	Minister of Word and Sacrament
Ramona	Dale	Muncie, St. Andrew P.C.	Minister of Word and Sacrament
Sara	Dingman	WVP Staff	Minister of Word and Sacrament
Beth	Douglass	Indianapolis, Second P.C.	Minister of Word and Sacrament
Steve	Ebling	Fishers, New Hope P.C.	Minister of Word and Sacrament
Terry	Epling	Fort Wayne, Trinity P.C.	Minister of Word and Sacrament
Anne	Epling	Fort Wayne, First P.C.	Minister of Word and Sacrament
Vern	Farnum	Other	Minister of Word and Sacrament
Eric	Gale	Noblesville, First P.C.	Minister of Word and Sacrament
Martin	Garcia	Fort Wayne, Amistad Cristiana	Minister of Word and Sacrament
Robert	Heimach	Other	Minister of Word and Sacrament
Chris	Henry	Indianapolis, Second P.C.	Minister of Word and Sacrament
Daren	Hofmann	Muncie, First P.C.	Minister of Word and Sacrament
Jeff	Jahn	Other	Minister of Word and Sacrament
Bob	McAulay	Edinburgh, First P.C.	Minister of Word and Sacrament
Deborah	Mitchell	Other	Minister of Word and Sacrament
Ruth	Moore	Indianapolis, Northminster	Minister of Word and Sacrament
Mark	Morningstar	Shelbyville, First P.C.	Minister of Word and Sacrament
David	Park	Indianapolis, Korean P.C.	Minister of Word and Sacrament
Ann	Pitman	Fort Wayne, First P.C.	Minister of Word and Sacrament
Katherine	Rieder	Hartford City, First P.C.	Minister of Word and Sacrament
Ronald	Rocky	Indianapolis, Southminster P.C.	Minister of Word and Sacrament
Gretchen	Schneider	McCordsville, Christ P.C.	Minister of Word and Sacrament
Brian	Shivers	Indianapolis, Second P.C.	Minister of Word and Sacrament
David	Smazik	Indianapolis, Northminster	Minister of Word and Sacrament
Kelly	Spencer	Indianapolis, Second P.C.	Minister of Word and Sacrament
Alan	Thames	Presbytery Executive	Minister of Word and Sacrament
Terri	Thorn	Indianapolis, Tabernacle P.C.	Minister of Word and Sacrament

Presbytery of Whitewater Valley

MINUTES

<b>a</b>	Vittorio		
Garrett	Schindler	Greensburg, First P.C.	Minister of Word and Sacrament
Beth	Wagner	Indianapolis, John Knox P.C.	Minister of Word and Sacrament
Wally	Wilson	Indianapolis, Southminster P.C.	Minister of Word and Sacrament
Carrie	Winebrenner	Fort Wayne, First P.C.	Minister of Word and Sacrament
Shelly	Wood	Indianapolis, Orchard Park P.C.	Minister of Word and Sacrament
PETER	ZINN	Greenwood, Greenwood P.C.	Minister of Word and Sacrament
Dawn	West	WVP Staff	Presbytery Staff
Mike	Davis	WVP Staff	Presbytery Staff
Molly	DeWitt	WVP Staff	Presbytery Staff
Eric	Herzog	WVP Staff	Presbytery Staff
Sandra	Reid	Indianapolis, Tabernacle P.C.	
Greg	Maiers	Indianapolis, Second P.C.	Visitor/Guest
Mark	Lawson	Avon, White Lick P.C.	Visitor/Guest
Jan	Dysktra		Visitor/Guest
Barry	Sumner	Zionsville, Zionsville P.C.	Alternate Ruling Elder Commissioner

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# Whitewater Valley Presbytery Coordinating Council

# January 13<sup>th</sup>, 2021

- The Administrative Commissions of Nueva Creacion, First Presbyterian Church Greenfield, and Ebenezer Presbyterian Church – Lewisville, presented final reports for forwarding to the Presbytery Body.
  - Steve Weissner moved to forward the reports to the Presbytery Body, Ann Hamel seconded, passed.

# New Business

- Deb Mitchell gave a presentation on the Promise of Tomorrow Phase 2 Grant Application for United Faith Presbyterian Church Fort Wayne.
  - The motion to approve the grant came from the Connected Communities workgroup, passed.
- Executive Presbyter Alan Thames talked to the council about needing a Male Ruling Elder to serve on the Committee on Representation and asked for recommendations for nominations from the congregations represented on Coordinating Council.
- Mike Whitfield and Brian Shivers presented their planning for the February 6<sup>th</sup> Presbytery Meeting.

# March 24<sup>th</sup>, 2021

- The Administrative Commission of the Amistad Christiana Congregation of Fort Wayne has requested the release of the \$25,000 Promise of Tomorrow Matching Grant.
  - Steve Weissner moved, Rod Smith seconded, passed.
- The Council reviewed the Pyoca/WWVP/OVP Covenant for Renewal.
  - Deb Mitchell moved to renew the covenant as presented, Sue Whitaker seconded, passed.

# New Business

- Nominees were made to fill the Committees on Representation, Personnel, and Finance:
  - **Committee on Representation:** Youngsoo An, Martha McDonald, Ruth Moore, Gretchen Schneider, Judi Trabue, Bill Werling
  - Personnel Committee: Trish Lisa, Chair; Kevin Bausman; Hitch Learned; Jim Riley; Carrie Smith-Coons; Judi Trabue; Jill Werling
  - **Finance Committee:** Greg Maiers, Chair; Hoagland Elliott; Deb Mitchell; Mark Morningstar; Phil Votaw; Sue Whitaker
  - Council affirmed the nominations presented from committees.
- Reba Curtis and Jennifer Linval volunteered to serve on the Administrative Commission for the Circle City Dinner Church.
- Approval of \$300 from Synod Rise Up Grant to provide honorarium to Shelly Tochluk, author of *Witnessing Whiteness*, for speaking to the presbytery book study group.
  - o Sue Whitaker moved, Jennifer Heimach seconded, passed.
- Mona Dale gave a report o the work of the Community Engagement Work Group.

- The group plans to send out a survey to pastors and clerks to see what needs churches have.
- Rod Smith and Wally Wilson gave a report from the Mission and Partnership Group
  - The Workgroup brought a grant request from the First Presbyterian Church of Bluffton to help with building a labyrinth. Deb Mitchell provided additional information about the project.
    - Passed.
- Trish Lisa gave a report from the Personnel Committee.
  - The Committee recommended a sabbatical for Executive Presbyter Alan Thames for 2022.
    - Passed.

# April 28, 2021

Nancy Frick requested a motion to elect Eric Herzog to serve as clerk. Rob Brown, moved, Deb Mitchel, seconded. The motion passed.

Alan Thames provided background, a review of prior council actions and the importance of the presbytery offerings not being received at virtual Assembly meetings. Motion by Sue Whitaker to approve designating budgeted funds for the February and May assembly meetings lunch to One Great Hour of Sharing and Pentecost. Ramona Dale seconded; the motion passed.

The council discerned returning to in-person or continuing with a virtual (Zoom) meeting for June 23, 2021. After discussion, consensus is to continue virtual meetings.

Mike Whitfield provided the Assembly Moderator's Report. Mike reported on the excitement around the examination of four candidates for ordination, other topics and the worship service docketed for the May 5 presbytery assembly.

Barry Sumner and Jennifer Linville presented the Hispanic Ministries Lead Team (HMLT) 2021 budget to Council for approval. Barry discussed the background and almost 20-year history of the presbytery HMLT ministry locally and internationally. Nancy Frick opened a period for questions. Alan Thames requested additional information about the funding sent directly to the Presbytery of Riviera Maya. Motion to approve the budget by Steve Weissner, Ryan Crismore seconded, motion approved.

Jenni Heimach reported on behalf of Justice Advocates. The team is having discussions about ways Justice Advocates can communicate mission and resource congregations and will report back to Council.

Sue Whitaker reported for the Finance Committee. The finance team meets next on June 17 to review May 2021 financials and the first read of the 2022 presbytery budgets.

Trish Lisa reported for the Personnel Committee.

Alan Thames reported a request from the Presbytery Board of Directors (BOD) to form a task force to work on the details of Pyoca's move to an independent corporation and 501(c)(3) organization. The task force will include two members of the BOD, two members from Council

and will be staffed by Alan Thames and Eric Herzog. Council members Max Muska and Trish Lisa agreed to serve reporting back to Council.

[Community Engagement and Mission & Partnership Work Groups exited the Council plenary meeting to participate in 30-minute virtual breakout sessions.] [Council reconvenes]

Ramona Dale reported for Community Engagement. The work group discussed the results of the recent surveys of pastors and clerks. The team was pleased with the feedback and a subgroup of 3 members will be assembling the data collected and reporting results back to Council.

Wally Wilson reported for Mission & Partnership. The work group made direct contact with several churches and experienced mixed results. Feedback from the churches contacted included a desire to see actions from the calls, surveys, etc. generated by the presbytery. Regarding participation, there was a consensus of exhaustion at the churches and that surveys, calls, etc. was just one more thing to accomplish. A discussion ensued about considerations relating to timing and the liturgical calendar when Council implements these types of actions.

The Council received and updated report of grant awards from the Council Emergency Technology Grant Fund. The fund was established during 2020 to assist churches developing an online worship presence or otherwise improving technology use. The fund has disbursed \$22k and has a \$13k balance available for this ongoing work.

## June 23, 2021

Mike Whitfield reported the August Assembly meeting will be offered virtual (Zoom) with an optional in-person attendance at Irvington PC.

Max Muska updated Council on the progress and reasoning behind the Pyoca transition to a separate organization. Alan Thames discussed next steps.

Jennifer Linville reported that the Dominican Republic VBS is on hold due to the pandemic. HMLT celebrates the \$4,500 gifted for Dorcas Baskets and \$22,500 disbursed to Mexico to support leadership events, VBS and youth camp.

Nancy Frick presented updates from the Design Team for Dismantling Structural Racism including materials for Juneteenth and a request for an initial review of a statement for Dismantling Structural Racism. Feedback and suggested revisions will be considered by the Design Team.

Sue Whitaker presented the May 2021 financial reports and reviewed the 2022 (1<sup>st</sup> read) Mission Operations and Mission Focus Units budgets recommended for approval by the Finance Committee. Operating budget includes a .87 presbytery per capita increase to help maintain a balanced budget for the period and provide flexibility for future budget periods. Council did not take action to approve the 1<sup>st</sup> read budgets. Council Executive Committee action: Moved, seconded and approved the appointment of a Committee of Administrative Review (as specified in G-3.0108) at the request of the Session of First Presbyterian Church, Fort Wayne to inquire into questions concerning the administration and accountability of Smock Senior Ministries and its related entities and to make recommendations to cure any deficiencies or errors with the appointment of the Committee on Administrative Review to include no more than three (3) persons and no more than five (5) persons appointed by the Executive Presbyter, who shall serve as the primary staff person to the Committee

# July 28, 2021

Report from Mission & Partnership Work Group -Wally Wilson Motion by Wally Wilson to grant an additional \$5,000 to FPC Bluffton for a church labyrinth construction (\$4,000 granted previously) from New Ministry Initiatives \$1,500, Mission in Congregations \$1,500, and Peacemaking \$2,000. Second Deb Mitchell. Approved

Report from Community Engagement Work Group - Mona Dale

Mona provided an update on progress by the work group resulting from survey responses received from pastors and clerks. Working with presbytery staff on closed social media groups specific to communications for these groups. Coordination with the finance committee for inperson training on administration and finance for churches is in development.

Report from Personnel Committee - Trish Lisa

Trish reports staff reviews have been completed. Monthly in-person staff meetings are being coordinated with Alan. Motion by the Personnel Committee to allow presbytery staff (in office) schedules flexibility. Approved.

Motion by the Finance Committee recommending the 2022 proposed budgets (reviewed during the prior Council meeting) be included for a first read by the Presbytery Assembly, August meeting. Approved

Deb Mitchell presented an update on the actions of the St. Andrew Administrative Commission.

Alan Thames provided an update on the Committee for Administrative Review. Committee composition includes Jan DeVries (Honorably Retired Minster of Word and Sacrament), Martha Nommay (Second Presbyterian Church, Indianapolis) and John Purcell (Northminster Presbyterian Church, Indianapolis)

Nancy Frick recommended the formation of a task force to address concerns relating to balancing the presentation of confidential issues while maintain transparency to the Coordinating Council.

## January 27, 2021

## Pastoral Support: Mike Whitfield

Mike reported on the surveys returned from Pastors and the Prayer Plan moving forward. Mike reported that, in this time of Covid, Pastors reported feeling angst, experiencing personal and community grief. Need for proper mourning, and feeling a lack of connection. There is stress of doing everything, as well as doing everything differently. Added issues of social/political/justice create more stress.

Asked that Presbytery Assembly address issues of Pastor's Self-care, how to best lead in this time, and church finances. Mike talked about the upcoming service of Lament and Hope at the Presbytery Assembly on February 6<sup>th</sup>. Sharing hope for the future

## **Special Parish Ministries: Eric Gale**

Eric reported that they are getting organized with knowing CREs, Designated Pastors, and finding new ways to be of support to them

## Liaison: Jon Richwine

Jon reported that the MIF for the Korean Presbyterian Church of Indianapolis was approved by the team and made the motion that it be approved by COM. **Passed**!

# Validated Ministries: Martha McDonald

The team added names of Validated Ministers to the list of those already known, will get contact information for these ministers.

# March 24, 2021

**Kelly Spencer:** Kelly is a Lakefellow at Second Presbyterian and is seeking Ordination in the PC(USA). Rev. Chris Henry was with Kelly for the interview. After her interview, we dismissed Kelly and Chris to the virtual "room" and held a lengthy discussion on BOO requirements for ordination. Moved to use G. 2.0610 at the May 5<sup>th</sup> Presbytery Assembly to Recommend Kelly Spencer for ordination and approve exemption of year long candidacy with <sup>3</sup>/<sub>4</sub> vote of the Assembly. MSP Recommend that following that vote by the Assembly, that we move ahead with Kelly's ordination examination. MSP.

Kelly and Chris returned to the meeting, we explained the lengthy discussion and decision. Jon Richwine offered the prayer for Kelly as we move forward.

**The Rev. Madison Van Veelen:** Madison was accompanied by The Rev. Chris Henry and the APNC from Second Presbyterian, Indianapolis: Steve Johnson, Ron Snow, Chas Bolton, and Ellen Gullet. Madison was dismissed to the virtual "room" and a conversation was held with the APNC. Ron Snow gave an overview of the APNC. COM required that the position be open for 3 months, and Second extended it to 4 months. The search for an Associate was unlimited. They received 372 PIFs, narrowed it to 28 candidates and 10 referrals; Offered interviews to 11 and 4 accepted. From those 4 they narrowed their search down to 2 Candidates, including Madison. The other candidate withdrew their name, so Madison was chosen as their candidate. The APNC fulfilled their commitment to COM to seek an Associate beyond Second Presbyterian. We dismissed the APNC to their "rooms" and had a conversation with Madison Van Veelen. Motion was made to approve Madison as the Associate Pastor of Care at Second Presbyterian Church. MSP. Prayer was offered with thanks for Madison and the APNC.

12:50 PM Before the interview with Lydia Grace Alan gave COM an update on Richmond First and some of the history of the church and Pastors.

1:00 pm ~ Interview with Lydia Grace Espiritu-Gray and the DPNC of First Presbyterian, Richmond. After interviewing both the DPNC and Lydia Grace a motion was made to approve the call of Lydia Grace as the Designated Pastor for First Presbyterian, Richmond. Lydia Grace will be examined for Ordination at the May 5<sup>th</sup> Presbytery Assembly. MSP. Mike Whitfield offered the prayer for Lydia Grace.

1:50 pm ~ Interview with **Carrie Winebrenner**, for Resident Pastor at First Presbyterian, Fort Wayne. The Rev. Dr. Annie Epling, Pastor at First, Fort Wayne was also present for the interview. Carrie is a Under Care of Mission Presbytery, and is seeking examination and ordination in Whitewater Valley Presbytery. Annie Epling explained the Resident Pastor program, and both Carrie and Annie were interviewed. Motion to approve Carrie for Ordination pending the outcome of her examination by the Presbytery Assembly on May 5, 2021. MSP. Alan Thames led the prayer for Carrie as we closed the interview.

Beau Brown requests that we approve Elders to Administer and Serve Communion. We will create and forward a form for training Elders to Officiate at the Lord's Table in the absence of a PCUSA Minister of Word and Sacrament. Case by case basis. MSP

# April 28, 2021

**Executive Presbyter's Report:** Alan reported that New Pastors' Boundary and Ethics Training through SOLT will be offered June 10-11<sup>th</sup>, conducted by Leaderwise, new Pastors have a commitment to complete training. Brian Shivers asked if anyone could participate in the training. Alan assured COM that would be possible.

**The Rev. Dr. Samuel Murray:** Barbara Black and Willis Bright, members of Immanuel Presbyterian were present. Rev. Murray has been serving as Pulpit Supply to Immanuel, and Rev. Bob Heimach brought the COM up to date on what has been happening at Immanuel. Rev. Murray has offered Pastoral Care, Bible Study, as well as leading worship for Immanuel. Immanuel has bee forming a relationship with Witherspoon Presbyterian Church. Motion made

to approve the relationship between Rev. Murray and the faith community of Immanuel. MSP. Bob Heimach offered the prayer for Rev. Murray and the Immanuel Community as they move forward in faith.

**The Rev. Dr. Glen Bell:** Rev. Bell, comes to COM to transfer his membership to Whitewater Valley Presbytery. Rev. Bell is on the Staff of the Presbyterian Church Foundation and is a visible public ambassador across the denomination. Glen gave a wonderful reflection on Sabbath and expressed his joy in being part of Whitewater Valley Presbytery. Motion was made to accept Glen as a member. MSP. Rev. Brian Shivers offered the prayer of thanksgiving for Glen and his ministry among us.

**Rachel Lemke Reid:** Rachel, a member of Irvington Presbyterian Church is graduating from Louisville Presbyterian Seminary with her Master of Divinity degree. She has accepted a call to serve as a Resident in the Chaplaincy (CPE) Program at Strong Memorial in Rochester, NY. This interview was to approve her for Ordination pending her Ordination Exam at the May 5<sup>th</sup> Presbytery Assembly. Rachel shared her faith journey with COM and spoke of her call to Chaplaincy. Rachel is a Candidate with WWVP's Committee on Preparation and spoke of her experience with her COM. Motion was made to approve this next step in Rachel's faith journey. MSP.

**Rev. David Park:** Rev. Park joined the COM via Zoom from South Korea. Rev. Park has been chosen by the PNC of the Korean Presbyterian Church of Indianapolis, members of the PNC, Charles Chae and Bomie were also present. Interviewed members of the PNC about Rev. Park's gifts for ministry with KPCI. We spoke of challenges when he comes with his family, including making certain he is able to receive the Covid Vaccine. Looking at a July 11<sup>th</sup> start date. Motion made to approve the Call of Rev. Park to KPCI. MSP. Shelly prayed for safe journeys and the ministries shared.

Alan reminded us of the Presbytery Assembly to be held on May 5, 2021. We will have a record 4 Ordination Exams, as well as meaningful Worship. Please join us.

May 26, 2021

No actions taken

# July 28, 2021

Extending the Contract between David Smazik and Northminster Presbyterian Church for a period of 1 year. MSP

Received the letter of Resignation and announcement of Retirement from Rev. Karel Hanhart and Connersville Presbyterian Church. Prayers for Karel and the church as they move through this journey.

Mike Whitfield and the Pastor Support Team presented the recommended Terms of Call for Ministers of Word and Sacrament for 2022. Discussion was held concerning combining Housing and Salary to make it easier for churches and Search Committees to understand. Motion to accept 2022 Terms of Call and refer recommendation to the Presbytery Assembling in August. MSP.

Jon Richwine presented the MIF for Southminster's Interim Position. Motion made to accept it as the body of COM, MSP

Voted to dismiss Oscar A. Clavel to Central Florida Presbytery (effective 06/03/2021), Oscar served as Associate Pastor at Tabernacle Presbyterian, Indianapolis; Voted to dismiss Carol Ann Pierson to Maumee Valley Presbytery as of 02/16/2021. Carol was a Member of Whitewater Valley having served as Pastor in Bluffton, Indiana, and has been a traveling Interim in Michigan. MSP

## August 25, 2021

No actions taken

## September 29, 2021

Sammie Smith: Sammie is a Candidate under the Care of Whitewater Valley Presbytery. She is seeking Ordination to the Ministry of Word and Sacrament to serve as a Chaplain at Deaconess Hospital in Evansville. Sammie shared her faith journey including her work as a YAV in Asheville and the experience of living in an intentional community. After rich discussion the following Motion was made: "Pending a sustained ordination Examination before Whitewater Valley Presbytery on November 3, 2021 Sammie will be approved for membership in this Presbytery and her ministry will be validated." MSP Katherine Rieder closed this interview with prayer.

**Rev. Steve Melton:** Steve Melton was presented as the Candidate for the Interim Pastor position at Irvington Presbyterian Church. Chuck Marion and Tom Harton, members of the Search Committee were also present. COM talked with Chuck and Tom about their experience in seeking an Interim, and their decision to call Steve to the position. Steve Melton gave the COM some background information and how he discerned his call to serve at Irvington. A motion was made to approve the Fit of Call and membership in Whitewater Valley Presbytery. MSP. Gretchen closed this interview with prayer.

**Beth Douglass:** Beth is a Lakefellow at Second Presbyterian and is seeking Ordination in the PC(USA). Rev. Chris Henry was with Beth for the interview. Beth shared her faith journey with the COM and answered questions about her thoughts and theology. Chris Henry gave an overview of the Lakefellow program and spoke of Beth's specific gifts for ministry within and beyond her Lakefellow experience. Following this meaningful interview the following motion was presented: "Pending a sustained ordination examination before Whitewater Valley

Presbytery on November 3, 2021, Beth will be approved for membership in the Presbytery and her ministry will be validated." MSP. Beth's Presbytery Ordination exam results will be forwarded to her home Presbytery, Seattle Presbytery, where her Ordination will take place.

**Beth Wagner:** Beth is the Candidate for the Interim Pastor position at John Knox Presbyterian Church. No members of the Search Committee were present for the meeting. Kaye Hirt, COM liaison spoke of the committee's support of Beth. Beth shared her background in Interim ministry and her visions for working alongside the faith Community of John Knox. COM members posed questions about her theology, thoughts, and hopes. Because no one was present from John Knox, the following motion was presented: "That COM approve the call to John Knox and membership in Whitewater Valley Presbytery pending a sub-committee meeting with the Interim Search Committee from John Knox." MSP The Committee was consist of Shelly, Gretchen, Mike W, Martha, and Kaye. Beth was brought back to the meeting and the process was explained to her.

Gretchen will work with Tonya Paddock on Worship and Sacraments as she prepares to preside at the Lord's Table for Communion at Liberty Presbyterian.

## Whitewater Valley Presbytery Assembly November 3, 2021 COMMISSION ON PREPARATION FOR MINISTRY REPORTED ACTIONS – CONSENT AGENDA

January 11, 2021 meeting – Zoom meeting

We welcomed Jim Pfeiffer, Rex Espiritu (who was a returning member) and Roz Lancaster (who could not be with us), who are new members of the commission to CPM.

- CPM approved Sammie Smith (First Presbyterian, Franklin) to be certified ready for a call to ordination.
- CPM met with LydiaGrace Quine-Espiritu Gray, who is certified ready for a call and came for an annual visit.

## March 8, 2021 meeting – Zoom meeting

- Carol Johnston, a retired Professor of Reformed Theology from CTS, shared her knowledge of John Calvin and Reformed Theology with emphasis on Reformed Distinctions. The commission was very appreciative as this was informative and gave great insight when working with our seminary students, (especially those not attending a PCUSA seminary) when mentoring all the seminarians with their faith statements.
- CPM met with Ryon Herin (First Presbyterian, Muncie) and recommended that he be kept in good standing as a candidate with hopes that he will be certified ready for a call in October.
- CPM met with Sam Locke (Second Presbyterian, Indianapolis). He was moved to candidate status. Sam has graduated from CTS. He needs to take the following ordination exams: Exegesis, Polity and Theology. He will also need to take the required Hebrew and Greek classes, which he was seeking guidance concerning what institutions and length of classes fulfill the requirements of PCUSA – Book of Order.

June 14, 2021 meeting – Zoom meeting

- CPM met with Tom Markey (Second Presbyterian, Indianapolis), who is certified ready for a call and came for an annual visit.
- CPM approved Ye In Park certified ready for a call to ordination.

September 13, 2021 – Zoom meeting

- CPM approved Ryon Herin (First Presbyterian, Muncie) certified ready for a call to ordination pending graduation from Princeton in January 2022.

Scholarships and Financial Support:

- No scholarship applications were received and therefore no scholarship money given. (There was only one seminary student attending school in the fall 2021.)
- Each candidate and those ready to seek a call received a \$50 gift card in February and December 2021

Changes for the 2022 budget were approved by email:

- Due to no new Inquirers entering the process, reduction in the amount of the LeaderWise portion of the budget from \$8185 to \$1375 (which would retain enough for one candidacy assessment in 2022).
- Reduce the amount for books and scholarships from \$5950 to \$5000.

It is with deep gratitude and joy that these individuals were ordained:

- Jillian Flynn (John Knox, Indianapolis) April 18, 2021
- Lydia Grace Quine-Espiritu Gray (First Presbyterian, New Castle) May 23, 2021
- Rachel Lemke (Irvington, Indianapolis) June 12, 2021

Respectfully submitted, CRE Lisa Crismore (John Knox Pres., Indianapolis) Moderator, CPM.

# Whitewater Valley Presbytery 2020/221 Board of Directors Actions

## The Board of Directors met virtually on October 29, 2020, 4:30 pm, via Zoom

The BOD APPROVED the minutes of the July 16, 2020 meeting.

The BOD APPROVED a corporate resolution to update paperwork from Peoples Bank (Pyoca's local bank) to update signatories to add the Presbytery Treasurer, Phil Votaw, as an additional signatory and to update corporate authority that 4 signatories are required to execute any of the other business items detailed under the Description of Power.

The BOD APPROVED a motion to accept the Executive Presbyter's Report.

The BOD APPROVED a motion to accept the Financial Consultants Report.

The BOD APPROVED a Corporate Resolution authorizing UBS Financial Services, Inc. to disburse funds as determined by Barbara Ferguson to Pyoca Camp and Retreat Center a ministry of Whitewater Valley Presbytery, Inc.

The BOD APPROVED a motion to hire Comer Nowling & Associates to conduct the 2020 financial review for Whitewater Valley Presbytery.

The BOD APPROVED a motion to transfer the title of church van purchased by the Mizo Presbyterian Church from Whitewater Valley Presbytery to the Mizo Presbyterian Church of Indiana.

# Electronic Actions (Email) Wednesday, January 20, 2021

The BOD Approved the Crossroads, Westfield property sale

# The Board of Directors met virtually on January 28, 2021, 9:30 am, via Zoom

The BOD APPROVED the minutes of the October 29, 2020 meeting.

The BOD APPROVED a motion to authorize up to \$50,000 in additional Reid AC disbursements with a reporting of the balance available at the quarterly meeting or before should excess expenses be incurred or anticipated.

The BOD APPROVED a motion to accept the Executive Presbyter's Report.

The BOD APPROVED a motion to accept the Financial Consultants Report.

The BOD APPROVED a motion to accept the 2019 Comer Nowling & Associates Review.

The BOD APPROVED a motion to remove Kristy Quinn and add Terry Epling as a signatory for Presbytery bank and investment accounts.

# The Board of Directors met virtually on April 29, 2021, 9:30 am, via Zoom

The BOD APPROVED the minutes of the January 29, 2021 meeting.

The BOD APPROVED a motion to accept the Executive Presbyter's Report.

The BOD APPROVED a motion to accept the Financial Consultants Report.

The BOD APPROVED liquidating Lilly and Edward Jones holdings to cash.

The BOD APPROVED a \$40,000 grant to Pyoca toward payroll, utilities, personnel expenses.

The BOD APPROVED retaining the \$22,600 balance remaining of the Pyoca maintenance

/repairs allocation pending a request to reallocate the grant balance.

The BOD APPROVED \$10,000 from the Corporate Fund be allocated to the Pyoca working group for legal fees, etc. to complete the discussions / actions for independence.

## Electronic Actions (Email) Monday, May 10, 2021

The BOD APPROVED a residential property sale by Zionsville Presbyterian. The BOD APPROVED disbursement of the remaining balance of \$22,600 allocated by the Board of Directors to Pyoca in 2019 for maintenance/repairs.

## The Board of Directors met virtually on July 29, 2021, 9:30 am, via Zoom

The BOD APPROVED the minutes of the April 29, 2021 meeting. The BOD APPROVED a motion to accept the Executive Presbyter's Report. The BOD APPROVED a motion to accept the Financial Consultants Report. The BOD APPROVED a motion to obtain a status report for the St. Andrew Presbyterian insurance and the last two years of standard financial reports for St. Andrew and Witherspoon Presbyterian.

#### Board of Directors Agenda – October 5, 2021

Mission OPERATIONS Fund - 2022 Council Budget_2nd Read	2020 Actual	2021 Budget	2022 2nd	2022 +(-) 2021	2022 Comments/Budget Assumptions
Whitewater Valley Presbytery		_	Read Budget	Budget	
RESOURCES					
Per Capita Partnership		_			12,219 Presbytery Membership (-379/3%) @ 98%
001-40000-000 - Per Capita - WVP (\$29.26 in 2022)	354,394	345,472	353,251	7,779	Per Capita @ \$29.50 +.87
001-40001-000 - Per Capita - Dismissed Congregations	12,687	11,800	5,000		
001-40002-000 - Prior Yr Per Capita - WVP	1,056	1,000	1,000	-	
Per Capita-WVP (\$27.96 '19, \$28.63 '20, \$28.63 '21)	368,137	358,272	359,251	979	
001-40005-000- SOLT (\$3.81 in 2021)	46,624	45,975	45,623	(351)	
001-40006-000 - Prior Yr Per Capita - SOLT	-	-	-	-	
Per Capita-SOLT (\$3.81 2017-2021)	46,624	45,975	45,623	(351)	\$3.81 no change
001-40010-000 - Per Capita - G/A (\$8.98 2021)	109,525	108,360	107,532	(828)	
001-40011-000 - Prior Yr Per Capita - G/A	-	-	-	-	
Per Capita-G/A (\$8.95 '20. \$8.98 '21)	109,525	108,360	107,532	(828)	\$8.98 no change
Total Per Capita - G/A & SOLT	156,149	154,334	153,155	(1,179)	
Total Per Capita (\$41.42 2021)	524,286	512,607	512,407	(200)	\$42.29 Per Capita 2022
Partnerships				-	[
001-42000-000 - MITER Support Services	42	-	-	-	
001-42027-000 - Synod Bookkeeping Services	11,744	11,744	11,744	-	Presbytery Provided Bookkeeping Services
001-42028-000 - Synod IT Support Services	4,756	5,000	5,000	-	Presbytery Provided Technology Services
001-42035-000 - SOLT Reimbursements	-	-	-	-	Telephone/Office Supplies Offset
Partnerships	16,500	16,744	16,744	-	Synod Bookkeeping, Tech Services
Banking/Investments/Misc. Income				-	
001-43000-000 - Interest Income	3,258	4,000	4,000	-	
001-43500-000 - Misc Income	39	675	675	-	
Banking/Investments/Misc.	3,298	4 <i>,</i> 675	4,675	-	
Total RESOURCES	544,084	534,026	533,826	(200)	
INVESTMENTS IN MINISTRY					
LEADERSHIP					
Executive Staff		-			4% COLA Per Personnel Committee
001-50000-000 - EP - Salary	50,372	50,372	52,387	2,015	
001-50005-000 - EP - Housing	38,094	38,094	39,618	1,524	
001-50007-000 - EP - SECA Offset	6,768	6,768	7,038	270	7.65% Salary & Housing
Executive Presbyter-Compensation 1.0 FTE	95,234	95,234	99,043	3,809	

Mission OPERATIONS Fund - 2022 Council Budget_2nd Read	2020 Actua	2021 Budget		2022 +(-) 2021	2022 Comments/Budget Assumptions
Whitewater Valley Presbytery			Read Budget	Budget	
001-50010-000 - EP - BOP	32,733	32,733	34,042	1,309	BOP Pastor Participation (37% for 2022)
001-50015-000 - EP - Medical Savings	2,000	2,000	2,000		No BoP dues on HRA
001-50020-000 - EP - 403(b) Match	2,381	2,381	2,476	95	
001-50026-000 - EP - Executive Coach	300	1,250	1,250	-	
001-50025-000 - EP - Continuing Ed	2,000	2,000	2,000	-	
Executive Presbyter - Benefits	39,414	40,364	41,266	902	
Total Executive Presbyter	134,648	135,598	140,309	4,711	
001-50100-000 - Stated Clerk-Salary	25,210	25,210	26,218	1,008	
Stated Clerk - Compensation .40 FTE	25,210	25,210	26,218	1,008	
001-50105-000 - Stated Clerk - BOP	-	2,500	2,491	- (9)	10.5% Minister Choice -Pension/DD
001-50160-000 - Stated Clerk- Med Savings	-	-	-	-	
001-50165-000 - Stated Clerk- 403(b) Match	-	_	-	-	
001-50305-000 - Stated Clerk Continuing Ed	125	429	500	71	
001-50115-000 - Stated Clerk- FICA	1,974	-	-	-	7.65% Salary
Stated Clerk-Benefits	2,099	2,929	2,991	62	
Total Stated Clerk	27,309	28,139	29,209	1,070	
Total Executive Staff	161,957	163,737	169,518	5,781	
Support Staff					4% COLA Per Personnel Committee
001-50175-000 - A.A. Program & IT - Salary	46,016	46,016	47,857	1,841	
Information Technology-Compensation .80 FTE	46,016	46,016	47,857	1,841	Synod reimburses \$5,000 (see resources)
001-50180-000 - A.A. Program & IT - Pension/D&D	4,832	4,372	5,025	653	10.5% Pension/DD
001-50180-000 - A.A. Program & IT - Healthcare	10,821	10,011	10,111	100	Menu Options-Member Only
001-50185-000 - A.A. Prog & IT-Medical Saving	5,000	5,000	5,000	-	No BoP dues on HRA
001-50190-000 - A.A. Prog & IT-403(b) Match	-	-	-	-	up to 2.5% of compensation (N/A)
001-50195-000 - A.A. Program & IT - FICA	3,566	3,520	3,661	141	7.65% Salary
Information Technology-Benefits	24,219	22,903	23,797	894	
Total Information Technology	70,235	68,919	71,654	2,734	
001-50200-000 - Office Assistant - Salary	38,938	38,938	40,496	1,558	
Admin Assistant-Compensation 1.0 FTE	38,938		40,496		

Mission OPERATIONS Fund - 2022 Council Budget_2nd Read	2020 Actual	2021 Budget	2022 2nd	2022 +(-) 2021	2022 Comments/Budget Assumptions
Whitewater Valley Presbytery			Read Budget	Budget	
				-	
001-50205-000 - Office Assistant - Pension/D&D	4,673	4,088	4,252	164	10.5% Pension/DD
001-50205-000 - Office Assistant - Healthcare	10,011	9,622	10,111	489	Menu Options-Member Only
001-50210-000 - Office Assist-Medical Savings	5,000	5,000	5,000		No BoP dues on HRA
001-50215-000 - Office Assist-403(b) Match	973	973	1,012	39	up to 2.5% of compensation
001-50220-000 - Office Assistant - FICA	3,025	2,978	3,098	120	7.65% Salary
Office Assistant-Benefits	23,682	22,662	23,473	811	
Total Office Assistant	62,620	61,600	63,969	2,369	
					Books in Order, Inc.
001-50225-000 - Bookkeeping - Presbytery & Ministries	45,749	45,749	38,176	(7,573)	
001-50225-000 - Bookkeeping - Synod	11,744	11,744	11,744	-	Synod reimburses \$11,744 (see resources)
Bookkeeping Services .40 FTE	57,493	57,493	49,920	(7,573)	
Committee/Church Staff Support .15 FTE					
Committee/Church Staff Support .15 FTE	12,959	12,959	18,720	5,761	
Total Bookkeeping, Other Support Services/Staffing	70,452	70,452	68,640	(1,812)	
Total Support Staff	203,306	200,971	204,262	3,291	
Bonus Staff	3,000	8,000	-	(8,000)	
TOTAL LEADERSHIP	368,263	372,708	373,780	1,072	

Mission OPERATIONS Fund - 2022 Council Budget_2nd Read Whitewater Valley Presbytery		l 2021 Budget	2022 2nd Read Budget	2022 +(-) 2021 Budget	2022 Comments/Budget Assumptions	
PROFESSIONAL/OFFICE/INSURANCE				-		
Other Professional Services		-		-		
Accounting/Other Services				-		
001-50515-000 - Payroll Processing Fees	1,095	1,500	1,500	-		
001-50520-000 - Financial Audit Fees	3,250	3,250	6,500	3,250	2021 shared cost-2022 100% presbytery	
001-50527-000 - HRA/FSA Benefits Administration	1,245	1,080	1,250	170		
Total Audit/Other Prof Services	5,590	5,830	9,250	3,420		
Banking/Investment				-		
001-50530-000 - Bank Charges/Fees	483	150	500	350		
Total Banking/Investment	483	150	500	350		
Total Professional Services	6,073	5,980	9,750	3,770		
Office Lease/Operations				-		
001-50550-000 - Office Lease	22,688	22,650	23,255	605		
Total Office Lease/Maintenance	22,688	22,650	23,255	605	2.5% increase based on prior years	
Office Operations				-		
001-50600-000 - Office Supplies	1,044	2,225	1,500	(725)	Synod Offsets/Shares Total Cost	
001-50605-000 - Kitchen Supplies	100	450	150	(300)	Synod Offsets/Shares Total Cost	
001-50610-000 - Copier Lease & Maintenance	1,040	2,000	1,100	(900)	Synod Offsets/Shares Total Cost	
001-50615-000 - Outside Copy Costs	-	200	-	(200)		
001-50625-000 - Postage Machine Lease	131	200	-	(200)	Eliminating Leased Machine - (Stamps)	
001-50630-000 - Postage/Shipping	597	500	600	100		
001-50635-000 - Dues/Subscriptions	100	275	250	(25)		
001-50640-000 - Newsletter Service	100	-	-	-		
Total Office Operations	3,112	5,850	3,600	(2,250)		
Information Technology				-		
Hardware/Software/Maintenance				-		
001-50700-000 - IT Hardware	117	3,000	3,000	-		
001-50710-000 - Other Computer	-	-	-	-		
001-50750-000 - IT/Network Support Services	-	500	250	(250)		
001-50725-000 - Software Applications	5,570	5,500	5,500	-		
Total Information Technology	5,687	9,000	8,750	(250)		
Communications/Internet				-		
001-50800-000 - Phone Service	1,100	1,675	1,500	(175)	Synod Offsets/Shares Total Cost	

Mission OPERATIONS Fund - 2022 Council Budget_2nd Read	2020 Actual	2021 Budget	2022 2nd	2022 +(-) 2021	2022 Comments/Budget Assumptions
Whitewater Valley Presbytery			Read Budget	Budget	
001-50805-000 - Cellular Service	1,834	1,750	1,750	-	
001-50835-000 - Website/Domain Hosting	548	875	550	(325)	
001-50840-000 - Teleconferencing/Net Meeting	846	600	850	250	
Total Communications/Internet	4,328	4,900	4,650	(250)	
Insurance		-		-	
Workers Compensation		-		-	
001-50900-000 - Workers Comp Presbytery	900	900	1,000	100	
Total Workers Compensation	900	900	1,000	100	
General Liability/Umbrella		_		-	
001-50920-000 - General Liability Presbytery	1,829	2,525	2,500	(25)	
Total General Liability/Umbrella	1,829	2,525	2,500	(25)	
Total Insurance (GL/Umbrella/WC)	2,729	3,425	3,500	75	
PROFESSIONAL/OFFICE/INSURANCE	44,617	51,805	53,505	1,700	
REIMBURSEMENTS					
OGA/Exec/Other Staff					
General Assembly Meetings					
001-51000-000 - G/A Meetings Lodging	3,000	-	1,500	1,500	GA Louisville / partially virtual
001-51005-000 - G/A Meetings Airfare/Mileage	750	-	375	375	
001-51010-000 - G/A Meetings Food/Refreshment	250	-	125	125	
Total General Assembly Meetings	4,000	-	2,000	2,000	Partially funded each year
EP/IEP Reimbursements					
001-51025-000 - EP Mileage	1,615	5,250	5,250	-	
001-51026-000 - EP Professional Expenses	851	5,250	5,250	-	
Total EP Reimbursements	2,465	10,500	10,500	-	
Other Reimbursements					
001-51035-000 - Stated Clerk Reimbursable Exp	-	750	500	(250)	
001-51049-000 - Mission Connector Reimbursable Exp	-	-	-	-	
001-51048-000 - Financial Services Reimbursable Exp	1,323	2,500	2,000	(500)	
Total Other Reimbursements	1,323	3,250	2,500	(750)	
Total GA Meeting/Executive/Other	7,788	13,750	15,000	1,250	
Presbytery/Council					
Meetings Travel/Mileage					
001-51052-000 - Presbytery Meeting Lunches	5,685	5,600	5,600	-	
001-51050-000 - Travel & Mileage-Presbytery	93	750		-	

Mission OPERATIONS Fund - 2022 Council Budget_2nd Read	2020 Actual	2021 Budget	2022 2nd	2022 +(-) 2021	2022 Comments/Budget Assumptions
Whitewater Valley Presbytery			Read Budget	Budget	
001-51055-000 - Travel & Mileage-Council	311	400	400	-	
001-51060-000 - Travel & Mileage-Other Groups	1,250	2,000	1,500	(500)	
001-51056-000 - Council Meals	200	750	750	-	
001-51057-000 - COM Meals	765	1,500	1,500	-	
001-51061-000 - Retired Pastors Support	557	1,500	1,500	-	
Total Presbytery/Council/COM	8,861	12,500	12,000	(500)	
Meetings Admin/Office Supplies				-	
001-51065-000 - Office, Printing, Misc-Presby	-	200	200	-	
001-51070-000 - Office, Printing, Misc-Council	-	-	-	-	
Total Meetings Misc. / Supplies	-	200	200	-	
Moderator's Office		-		-	
001-51080-000 - Moderator Mileage	-	500	500	-	
001-51081-000 - Moderator Training/Reimb	-	750	750	-	
Total Moderator's Office	-	1,250	1,250	-	
Total Presbytery/Council	8,861	13,950	13,450	(500)	
Total Reimbursements	16,649	27,700	28,450	750	
Other/Miscellaneous		-		-	
001-51090-000 - Memorials/Flowers/Gifts	234	650	650	-	
001-51099-000 - Misc. Expense/Prior Period Adjustment	-	-	-	-	
Total Other/Memorials/Gifts	234	650	650	-	
TOTAL REIMBURSEMENTS	16,883	28,350	29,100	750	
TOTAL LEADERSHIP/OFFICE/REIMBURSEMENTS	429,763	452,863	456,386	3,522	
Per Capita (Pass Thru)				-	
G/A Per Capita Disbursement				-	
001-51100-000 - G/A Per Capita - Churches	115,240	111,711	109,161	(2,550)	
001-51105-000 - G/A Per Capita-Shortfall WVP				-	
G/A Per Capita Disbursement	115,240	111,711	109,161	(2,550)	(\$1,629) est. OGA unpaid per capita
SOLT Per Capita Disbursement				-	
001-51110-000 - SOLT Per Capita-Churches	49,058	47,991	47,015	(976)	
001-51115-000 - SOLT Per Capita-Shortfall WVP				-	
SOLT Per Capita Disbursement	49,058	47,991	47,015	(976)	(\$940) est. SOLT unpaid per capita
Total Per Capita Expense	164,298	159,702	156,176	(3,526)	(\$2,569) est. Total Unpaid Per Capita Expense
TOTAL INVESTMENTS IN OPERATING MINISTRY	594,061	612,565	612,562	(4)	

Mission OPERATIONS Fund - 2022 Council Budget_2nd Read	2020 Actual	2021 Budget	2022 2nd	2022 +(-) 2021	2022 Comments/Budget Assumptions
Whitewater Valley Presbytery			Read Budget	Budget	
ALLOCATIONS				-	
001-XXXXX-000 Leadership	(36,449)	(37,271)	(37,378)	(107)	
001-XXXXX-000 Office Services	(4,304)	(5,181)	(5,351)	(170)	
001-XXXXX-000 Reimbursements/Other	(1,646)	(2,834)	(2,910)	(76)	
Allocation from Mission Focus Units	(42,399)	(45,286)	(45 <i>,</i> 639)	(353)	10% from Mission Focus Units
Allocations from Other Funds	(39,322)	(33,250)	(36,000)	(2,750)	3% Other Funds Admin/Services
Total Allocations	(81,721)	(78,536)	(81,639)	(3,103)	
Total INVESTMENTS IN MINISTRY (After Allocations)	512,340	534,028	530,923	(3,105)	
Net Total Surplus / (Deficit)	31,743	(2)	2,903	2,905	
Estimated Beginning Of Year Fund Balance	51,442	83,185	83,183		
Estimated Resources	544,084	534,026	533,826		
Estimated Investments	512,340	534,028	530,923		
Estimated/End Of Year Fund Balance	83,185	83,183	86,086		Min. Target Balance \$25,000

Mission Focus Units 2022 2nd Read Budget	2018	2019	2020	2021	2022	2021 + /(-)	
Whitewater Valley Presbytery	Actual	Actual	Actual	Budget	Budget		2022 Comments/Budget Assumptions
RESOURCES						<b>J</b>	
Basic Mission							
Shared Mission							80% WVP, 15% PMA, 5% SOLT
Presbytery Basic Mission							
Total BASIC MISSION RESOURCES	174,382	181,838	162,235	150,000	155,712	5,712	3.8% Increase
INVESTMENTS							
PRESBYTERY COUNCIL							
Presbytery/Council Priorities	929		-	500	500	-	
Council Leadership Retreat-w/COM	2,236	3,418	2,525	2,500	2,500	-	
COMMUNITY ENGAGEMENT TEAM							
Grants & Scholarships	560	200	-	500	500	-	
Program Support	221	-	-	1,500	1,500	-	
CONNECTED COMMUNITIES TEAM						-	
Youth Triennium	4,500	4,500	4,500	4,500	4,500	-	
Events	-	-	-	-	-	-	
MISSION & PARTNERSHIP TEAM							
PRESBYTERY							
Hispanic Ministries Lead Team	8,100	8,100	8,100	8,000	8,000	-	
Church Grants / Mission Partnerships	10,100	10,100	10,100	5,000	10,000	5,000	Per M&P Team (September 2021)
Church Grants Technology/Communications	1,550	2,100	2,100	1,000	1,000	-	
Church Grants Sabbaticals/Supply	1,500	-	-	1,000	1,000	-	
MISSION PARTNERSHIP						-	
Pyoca Camp & Conference Center	40,500	40,500	36,450	31,000	31,000	-	
Westminster Neighborhood Services	26,750	26,730	24,057	20,400	20,400	-	
Congo Helping Hands	3,645	3,645	3,281	2,370	2,370	-	
	400 504			70.070	00.070	-	
TOTAL PRESBYTERY COUNCIL	100,591	99,293	91,113	78,270	83,270	5,000	
COMMISSION ON MINISTRY							
Ministerial Concerns	750	_	_	1.000	1,000		
Sub Committees/Background Checks	123	- 54	- 75	200	200	-	
LeaderWise	123	2.060	3,452	2,450	8,500	6 050	Per COM (September 2021)
Leader Development	483	2,000	0, <del>4</del> 02	2,400	0,000	0,000	
Emergency Assistance	750	-	_	1,000	1.000		
Leadership Retreat	200		_	1,000	1,000		
Boundaries/Ethics Training		_	250		250	250	Per COM (September 2021)
Amistad Cristiana Support (A/C)	7,648	7,650	7,648	7,648	7,648		
Nueva Creacion (A/C)	28,043	- ,000	- 0,0				
TOTAL COMMISSION ON MINISTRY	37,997	9,764	11,425	12,298	18,598	6.300	
	51,991	9,704	11,420	12,290	10,090	0,300	

Mission Focus Units 2022 2nd Read Budget	2018	2019	2020	2021	2022	2021 + /(-)	
Whitewater Valley Presbytery	Actual	Actual	Actual	Budget	Budget	2022 Budget	2022 Comments/Budget Assumptions
COMMITTEE ON PREPARATION FOR MINISTRY							
Preparation for Ministry/Leaderwise	3,909	3,509	3,810	8,185	1,365	(6,820)	Per CPM (September 2021)
Books & Scholarships	5,949	5,949	3,150	5,950	5,000	(950)	Per CPM (September 2021)
Congrgegational Candidates Education	-	-	-	-	1,500	1,500	
TOTAL COMMITTEE ON PREPARATION	9,858	9,458	6,960	14,135	7,865	(6,270)	Per CPM (September 2021)
TOTAL INVESTMENTS	148,446	118,515	109,498	104,703	109,733	5,030	
MISSION ALLOCATION TO OPERATING MINISTRY							
Offset to Mission Operations Leadership	38,832	35,721	36,449	37,271	37,768	497	
Offset to Mission Operations Office Services	6,205	6,449	4,304	5,181	5,301	120	
Offset to Mission Operations Reimb./Other	2,607	3,002	1,646	2,845	2,910	65	
TOTAL MISSION ALLOCATIONS	47,644	45,172	42,399	45,297	45,979	682	
TOTAL INVESTMENTS/ALLOCATIONS	196,090	163,687	151,897	150,000	155,712	5,712	
Net Excess	(21,708)	18,151	10,338	-	-	-	
BOX Fund Palanco	11 106	10 608	37 822	18 160	48 160	Г	

BOY Fund Balance	41,406	19,698	37,822	48,160	48,160	
Resources	174,382	181,838	162,235	150,000	155,712	
Investments	196,090	163,687	151,897	150,000	155,712	
EOY Fund Balance	19,698	37,822	48,160	48,160	48,160	Target Fund Balance \$50,000

A Covenant Between The Presbytery of Ohio Valley, The Presbytery of Whitewater Valley, and Pyoca Camp and Retreat Center (proposed 2022 revision)

### I. Parties

This revised covenant is entered into between the Presbyteries of Ohio Valley and Whitewater Valley and Pyoca Camp and Retreat Center, Inc. (Pyoca), an Indiana non-profit public benefit corporation (<u>Rationale</u>). <u>The original covenant was agreed to by all parties in 2019</u>.

## II. Covenant

The Presbyteries of Ohio Valley and Whitewater Valley and the Pyoca covenant together to affirm our present and historic partnership in which there is a mutuality of purpose and to outline the promises of all parties to each other as Pyoca establishes itself as a non-profit camp and retreat center. Recognizing that significant transitions are a reality for Pyoca and the partner Presbyteries, it is anticipated that this Covenant will be revised as circumstances evolve, as provided for in Section VIII of this document.

# III. The Promises of the Presbyteries of Ohio Valley and Whitewater Valley to Pyoca

- A. The Presbyteries provide Pyoca an affiliation with the Presbyterian Church (USA) and recognize Pyoca as an institution related to both Presbyteries through this Covenant. The Presbyteries recognize Pyoca as an institution with ties to the Presbyterian Church (USA) where programs with multiple denominations and/or interfaith endeavors may take place.
- B. The Presbyteries will encourage their pastors and congregations to consider Pyoca for summer camping programs, retreats, and/or other conferences hosted by Pyoca. They will publicize Pyoca camps, retreats, and other programs on their web sites and in emails, newsletters, etc., and will provide links on their web sites to the Pyoca home page.
- C. The Presbyteries will collaborate with Pyoca in planning and sponsoring events each year designed to meet the needs of the Church: these may include, but are not limited to Presbytery assemblies, youth conferences, or pastor retreats.
- D. The staff and leaders of both Presbyteries will strive to remain informed about the programs and policies of Pyoca, and will support and interpret its mission.

- E. Each Presbytery will provide access to its Council, and will offer Pyoca the opportunity to report at its regular assemblies.
- F. Each Presbytery will name two nominees to the Pyoca Board of Directors each year through its normal election process. Should the Board of Directors not elect a nominee from a Presbytery, it will request that the Presbytery nominate an alternative.
- G. The Presbyteries will encourage support of Pyoca through inclusion of financial support in their annual budgets, and will encourage congregations to participate in the financial support and fundraising objectives of Pyoca, in consultation with and in collaboration between Pyoca and the Presbytery Councils.

## IV. An Additional Promise of the Presbytery of Whitewater Valley to Pyoca

The Presbytery of Whitewater Valley, working through the Board of Directors and the Coordinating Council, will at the appropriate time transfer the current Pyoca real property, fixtures, equipment, and tangible assets to the new independent Pyoca Camp and Retreat Center, Inc. for reasonable consideration. Terms of this transfer to be addressed in a separate Transition Agreement between the Presbytery of Whitewater Valley and Pyoca.

# V. The Promises of Pyoca to the Presbyteries of Ohio Valley and Whitewater Valley

- A. Pyoca covenants to offer staff leadership and physical facilities for appropriate training events, programs, seminars, and related activities, including events specifically designed to meet the needs of the Presbyteries, their member congregations, and their other organizations and institutions.
- B. Pyoca will provide complimentary weekday lodging for renewal and study leave to pastoral leaders and youth staff of congregations from both Presbyteries, and will communicate this amenity to the Presbyteries each year.
- C. Pyoca will offer a lodging discount to congregations from both Presbyteries for youth, adult, and family retreats, and will communicate this discount to the Presbyteries each year.
- D. The Pyoca Board of Directors will operate Pyoca according to its <u>bylaws</u> and <u>amended bylaws</u>. Pyoca will provide both Presbyteries an annual financial report with periodic updates as necessary at the request of the leadership of either Presbytery.
- E. Pyoca will provide programming and leadership to uphold the historic and present focus of the Reformed tradition.
- F. Pyoca will cooperate and collaborate with both Presbyteries, seeking ways to support them, their member congregations, and their other organizations and institutions.

## VI. Additional Promises of Pyoca to the Presbytery of Whitewater Valley

- A. Pyoca will maintain the real property, fixtures, equipment, and tangible assets of Pyoca in good working order and repair, and will make improvements as finances allow and needs require.
- B. During the transition of the Corporation to an independent camp and retreat center and until a final transfer of the property is executed between these two partners, the Corporation shall not incur any material indebtedness without the advance approval of the Presbytery of Whitewater Valley. In the spirit of the historic partnership of Pyoca and the Presbytery of Whitewater Valley, consultation between the two parties concerning encumbrances on the land or buildings is encouraged once the transition is complete (in keeping with the provision in Section VI. C. below).
- C. The Pyoca Board of Directors will not sell any land or buildings transferred to it from the Presbytery of Whitewater Valley without prior consultation with and approval from the Presbytery's Board of Directors. If at any time in the future Pyoca is formally dissolved, declares bankruptcy, or has a receiver appointed, its real and personal assets remaining after provision for payment of valid debts and liabilities shall be distributed to the Presbytery or its successor.

## VII. Review and Renewal of the Covenant

Recognizing the significant transitions for Pyoca and the partner Presbyteries, the partners agree to review and renew this Covenant at least every three years, or at the request of any of the parties as circumstances require.

#### **Transition Agreement**

#### Between

#### Pyoca and Whitewater Valley Presbytery

THIS TRANSITION AGREEMENT ("Agreement") is made to be effective on (date to be determined), by and between the PRESBYTERY OF WHITEWATER VALLEY, INC. an Indiana nonprofit corporation (the "Presbytery") and PYOCA CAMP AND RETREAT CENTER, INC., an Indiana nonprofit corporation ("PCRC"). The Presbytery and PCRC, as the "Parties" to this Agreement now agree as follows:

- 1. **Mission and Support.** The Presbytery of Whitewater Valley and the Presbytery of Ohio Valley (POHV) have worked together to support Camp Pyoca for many years. Both presbyteries have a strong interest in perpetuating the mission of Camp Pyoca, and both have delegates to the Camp Pyoca Advisory Council. The Presbytery of Whitewater Valley is the owner of the real estate on which Camp Pyoca is located. The Presbytery, POHV, and the Camp Pyoca Advisory Council have explored establishing an independent not for profit camp and retreat center and eventual transfer of the Camp Pyoca property to this new independent entity. PCRC has been formed with the intent it will be this entity. The Presbytery and POHV entered into a "Covenant and Agreement with the Presbytery of Whitewater Valley, the Presbytery of Ohio Valley, and Pyoca Camp and Retreat Center" (the "Pyoca Covenant" dated May 1, 2019. The Covenant is incorporated in and made a part of this Agreement, and is attached as Exhibit A to this Agreement.
- 2. Transition and Financial Support. This Agreement is intended to assist the Parties in transitioning the control and ownership of Camp Pyoca to the PCRC, while PCRC continues to take the steps necessary before receiving the camp property and establishing itself as a tax exempt organization and a financially stable, independent organization. The Parties agree to work in good faith through this period of transition, and recognize that amendments to the Pyoca Covenant and this Agreement may be considered as necessary. The Presbytery agrees to provide financial support for Camp Pyoca as part of its annual budget process, and agrees to provide the approved budgeted amount for Camp Pyoca in the form of quarterly payments to the PCRC (the "Presbytery Support Funds"). Future Presbytery Support Funds may be provided as approved by the Presbytery. The 2022 Presbytery Support Funds shall be used by PCRC only for the support of Pyoca's operations, mission, and ministry. Distributions to PCRC as approved by the Presbytery's Board of Directors will be made as follows: (i) \$100,000 of the cash amount held in the Presbytery's checking account (number to be provided in executed document) at The People's Bank in Brownstown, Indiana in the amount of \$100,000 expected by May 15th, 2022; and (ii) any amount remaining in checking account No. (account number to be provided in executed document) within thirty (30) days of the satisfaction of the following three conditions: (A) IRS approval of tax-exempt 501(C)(3) status for PCRC; (B) adoption of a Revised Covenant Agreement among the Presbytery of Ohio Valley, the Presbytery of Whitewater Valley, and PCRC as approved by each Presbytery's general assembly and PCRC's Board of Directors; and (C) payment in full of all "Due-To" and other liabilities owed to the Presbytery of Whitewater Valley by PCRC.
- 3. **Real Property.** As a middle governing body of the Presbyterian Church (U.S.A.) and the owner of the real and personal property of Camp Pyoca, the Presbytery is subject to the provisions of G-4.02 governing "Church Property," including G-4.0203 requiring all church property to be held in trust for the use and benefit of the Presbyterian Church (U.S.A.). It is intended for the Camp Pyoca

property to be contributed to PCRC as soon as administratively feasible by both the Presbytery and PCRC. The satisfaction of IRS approval of tax-exempt 501(C)(3) for PCRC and approval by all signatory parties to be revised Covenant Agreement is required for any real property to be transferred to PCRC. If formal IRS approval of tax-exempt 501(C)(3) status is not obtained by May 15<sup>th</sup>, 2022, the Presbytery and PCRC will enter into a "Lease Agreement" dated (date to be determined in executed document) (the "Lease") for a mutually agreed upon time period. It is intended PCRC shall begin operations of the ministry upon the start date of the lease agreement. The Lease may be renewed as described in the Lease. The Lease is incorporated in and made a part of this Agreement, and is attached as Exhibit B to this Agreement.

- 4. **PCRC Requirements.** As condition to receiving financial support from the Presbytery, PCRC shall do the following:
  - a. PCRC shall take all necessary and reasonable steps to obtain and maintain tax exempt status from the Internal Revenue Service as a not-for-profit public benefit corporation.
  - b. PRCC shall take all necessary and reasonable steps to adhere to the Covenant Agreement, and the Lease Agreement, including any amendments thereto.
  - c. PCRC shall obtain and maintain general liability, worker's compensation, automobile, and Directors and Officers insurance. PCRC shall provide evidence of coverage as well as amounts of coverage to the Presbytery of Whitewater Valley upon coverage being bound. Presently, the Insurance Board provides coverage for the Presbytery and has agreed to extend coverage to PCRC for general liability and Directors and Officers policies. The Presbytery will be named as an additional insured on all PCRC policies, but may also maintain its own insurance policies. PCRC will be fully responsible for the cost of all of its insurance policies.
  - d. PCRC shall adopt and maintain a Sexual Misconduct Policy, a Child Protection Policy, a Personnel Policy, and an operating manual or policy, each of which shall be subject to the review of the Presbytery through its Coordinating Council and, if necessary prior to entering into a lease agreement, approval by the Presbytery through its Coordinating Council. PCRC shall provide the Presbytery with copies of these policies as soon as administratively possible, but prior to execution of this document.
  - e. All PCRC employees and all volunteers who work with children or youth under the age of 18 shall be subject to a criminal records background check, and all PCRC personnel, including board members, advisory board members, staff and volunteers shall participate in annual training related to boundary issues, sexual misconduct, child abuse, child sexual abuse, and related matters. This training shall be provided by one or more presenters, and include training materials and content subject to the review of the Presbytery through its Coordinating Council and, if necessary prior to entering into a lease agreement, approval by the Presbytery through its Coordinating Council. PCRC shall provide the Presbytery with a description of the provided training and any relevant materials utilized as soon as administratively possible, but prior to execution of this document.
  - f. By May 15, 2022, PCRC shall become the employer of Pyoca staff, and shall take all necessary and reasonable steps to assume the administration of payroll and benefits for Camp Pyoca staff, it being understood that those Camp Pyoca personnel who participate in the Board of Pensions

benefits programs of the Presbyterian Church (U.S.A.) will be eligible to continue to participate in the Presbyterian Church (U.S.A.) Board of Pensions benefits programs. PCRC shall be fully responsible for the administration and payment of payroll and benefits for all of its paid employees.

- g. PCRC shall maintain bank and other financial accounts in its own name, and shall be fully responsible for the administration of such accounts. PCRC shall obtain an independent financial review or audit by an independent accounting professional on an annual basis and provide the independent professional's report to the Presbytery through its Board of Directors within thirty (30) days of the completion of the review/audit.
- h. PCRC shall keep the Presbytery through its Coordinating Council fully advised of its public announcements and fund raising activities, and it shall provide copies to the Presbytery of any publicity or fund raising materials (solicitation letters, brochures, presentations, website or social media postings, etc.) that mention or refer to the Presbytery in advance of any distribution or disclosure to the public to assure consistency with the applicable agreements and covenants and clear messaging about the transition.
- 5. **Presbytery Commitments.** In addition to the financial support described above, the Presbytery endeavors to do the following:
  - a. When requested, reasonable assist PCRC to establish an endowment and restricted funds, develop a capital funds campaign, and other financial and long-term planning in order to support PCRC as an independent, financially viable entity and provide for Camp infrastructure, maintenance, and construction projects, significant renovations to Camp buildings, and camping scholarships.
  - b. Work with PCRC to plan for year-round staff, including financial planning for staffing needs, identifying the best people/skills needed for PCRC and Pyoca, assisting with PCRC Board development (including diversity issues, the need for specific skillsets, and board governance training) as requested. The Presbytery is willing and able to help with board recruitment, training, and development.
  - c. Assist PCRC to adopt the policies and other steps described in paragraphs 4d and 4e above.
  - d. Work with PCRC toward transition issues and processes with the Board of Pensions of the Presbyterian Church (U.S.A.) as necessary.
  - e. The general assembly of the Presbytery will review this Transition Agreement and proposed amended Covenant Agreement during its meeting scheduled for February 5, 2022.

### 6. Other Terms.

a. The Parties agree that this Agreement and the transition shall be subject to the Book of Order of the Presbyterian Church (U.S.A.), the Presbytery's Standing Rules and policies and procedures, and Exhibits A and B to this Agreement. In addition, this Agreement shall be governed by the laws of Indiana.

- b. The Parties agree to do those things and execute documents and instructions as reasonably required to carry out the intent and terms of this Agreement.
- c. The Presbytery of Whitewater Valley's Board of Directors will work with PCRC's Board of Directors to determine an appropriate long-term plan to address potential transition or management of the endowed funds held within New Covenant Funds.

Each party, intending to be legally bound, and the signatories below attesting they are duly empowered and authorized to execute this Agreement on behalf of the Party for which they sign, signs this Agreement effective as to the date first written above.

"PRESBYTERY"

By:\_\_\_\_\_

Rev. T. Alan Thames, Executive Presbyter of the PRESBYTERY OF WHITEWATER VALLEY

"PCRC"

By: \_\_\_\_\_

Michael H. Davis, Executive Director of the PYOCA CAMP AND RETREAT CENTER, INC.