**Rubric for Evaluation of Mission Studies**

**Churches Team - Commission on Ministry**

- Draft, March 2025 -

□ Purpose of the mission study

□ Identification of responsibility for drafting of the mission study

□ Process for development of the mission study

□ Role of the congregation or congregational representatives, etc. in the mission study

□ Brief survey of the history of the church focusing upon more recent history

□ Review of current church demographics

□ Survey of community demographics — notable demographic and contextual factors

□ Survey of current ministry activities

□ Assessment of the current congregational realities (including identification of known congregational tensions or conflicts)

□ Identification of a missional / theological framework for ministry and mission

□ Presentation of a vision for the church and its posture toward new ministry models and practices

□ Identification of openness or impediments to changes in ministry formats and venues

□ Process and representation for development of this vision

□ Presentation of the fiscal situation noting both opportunities and challenges

□ Clarity, continuity and presentation of the mission study

*[If it’s a mission study related to filling a pastoral position… ]*

□ Key attributes sought in this pastoral incumbent with clear articulation in the MDP

□ Prioritization of principal responsibilities, capabilities and expected outcomes

□ Expressed biblical/theological orientation desired of incumbent with implications for ministry in this specific context

□ Role of pastoral position in leadership, leadership development, equipping and empowering of laity

□ Alignment of the pastor’s compensation with the church’s fiscal realities

□ Identification of a planned process for pastoral orientation to the church and the community