

| Mission Operations Fund-2025 Council Budget 2nd Read Whitewater Valley Presbytery | 2023 Actual | 2024 Approved | 2024 Est. Actual | 2024 + (-) Est Actual | 2025 2nd Read Budget | 2025 +(-) 2024 Budget | 2025 Comments/Budget Assumptions |
|--|----------------|------------------|---------------------|--------------------------|-------------------------|--------------------------|---|
| RESOURCES | | | | | | | 11,057 Presbytery Adj Membership (-416/3.6%) @ 99% |
| Per Capita Partnership | | | | | | | |
| 001-40000-000 - Per Capita - WVP (\$30.00 2024) | 346,899 | 332,720 | 332,720 | - | 332,771 | 51 | \$30.40 +.40 (revenue neutral) |
| 001-40001-000 - Per Capita - Dismissed Congregations | - | 5,000 | 3,000 | (2,000) | 5,000 | - | |
| 001-40002-000 - Prior Yr Per Capita - WVP | (101) | 1,000 | - | (1,000) | 1,000 | - | |
| Per Capita-WVP (\$28.63 '20/'21, \$29.50 '22/'23, \$30.00 '24) | 346,799 | 338,720 | 335,720 | (3,000) | 338,771 | 51 | 2025 Per Capita @ \$30.40 +.40 |
| 001-40005-000- SOLT (\$3.81 in 2024) | 44,453 | 42,255 | 42,255 | - | 41,823 | (432) | |
| 001-40006-000 - Prior Yr Per Capita - SOLT | - | - | - | - | - | - | |
| Per Capita-SOLT (\$3.81 2017-2024) | 44,453 | 42,255 | 42,255 | - | 41,823 | (432) | 2025 Per Capita @ \$3.81 est. no change |
| 001-40010-000 - Per Capita - G/A (\$9.80 2024) | 115,060 | 108,688 | 108,688 | - | 118,992 | 10,304 | 1st Read \$111,967 |
| 001-40011-000 - Prior Yr Per Capita - G/A | - | - | - | - | - | - | |
| Per Capita-G/A (\$8.95 '20, \$8.98 '21/'22, \$9.85 '23, \$9.80 '24) | 115,060 | 108,688 | 108,688 | - | 118,992 | 10,304 | 2025 Per Capita @ \$10.84 +1.04 >>(\$11.26 for 2026) |
| Total Per Capita - G/A & SOLT | 159,513 | 150,943 | 150,943 | - | 160,815 | 9,872 | |
| Total Per Capita (\$43.61 2024) | 506,312 | 489,663 | 486,663 | (3,000) | 499,586 | 9,923 | 2025 Per Capita \$45.05 +1.44 -1st Read \$492,561 |
| Partnerships | | | | | | | |
| 001-42000-000 - MITER Support Services | - | - | - | - | - | - | |
| 001-42027-000 - Synod Bookkeeping Services | 11,500 | 12,948 | 12,948 | - | 13,595 | 647 | Presbytery Provided Bookkeeping Services |
| 001-42028-000 - Synod IT Support Services | 5,000 | 5,500 | 5,500 | - | 5,775 | 275 | Presbytery Provided Technology Services |
| Synod Partnership | 16,500 | 18,448 | 18,448 | - | 19,370 | 922 | |
| Banking/Investments/Misc. Income | | | | | | | |
| 001-43005-000 - Hope Legacy Endowment | - | - | 15,000 | 15,000 | 21,000 | 21,000 | |
| 001-43000-000 - Interest Income | 19,923 | 7,500 | 16,000 | 8,500 | 12,500 | 5,000 | |
| 001-43500-000 - Misc Income | 486 | 675 | 675 | 3,924 | 500 | (175) | |
| Banking/Investments/Misc. | 20,409 | 8,175 | 31,675 | 27,424 | 34,000 | 25,825 | |
| Total RESOURCES | 543,221 | 516,287 | 536,787 | 24,424 | 552,957 | 36,670 | 1st Read \$545,931 |
| INVESTMENTS IN MINISTRY | | | | | | | |
| STAFF LEADERSHIP | | | | | | | |
| Executive Staff | (EP - 2023) | | | | | | |
| 001-50000-000 - Transitional Lead Presbyter - Salary | 55,006 | 50,000 | 50,000 | - | 52,500 | 2,500 | 5.0% COLA - Personnel Committee |
| 001-50005-000 - Transitional Lead Presbyter - Housing | 41,599 | 40,000 | 40,000 | - | 40,000 | - | Adjusted per EMcGee |
| 001-50007-000 - Transitional Lead Presbyter - SECA Offset | 7,390 | 6,885 | 6,885 | - | 7,076 | 191 | |
| Transitional Lead Presbyter -Compensation | 103,995 | 96,885 | 96,885 | - | 99,576 | 2,691 | |
| 001-50010-000 - Transitional Lead Presbyter - BOP | 37,676 | 35,100 | 35,100 | - | 39,775 | 4,675 | BOP Transitional Pastor Participation (43%) |
| 001-50015-000 - Transitional Lead Presbyter - Medical Savings | 2,000 | 2,000 | 2,000 | - | 2,000 | - | |
| 001-50020-000 - Transitional Lead Presbyter - 403(b) Match | 2,400 | 2,400 | 575 | (1,825) | 2,489 | 89 | |
| 001-50026-000 - Transitional Lead Presbyter - Executive Coach | - | - | - | - | - | - | |
| 001-50025-000 - Transitional Lead Presbyter - Continuing Ed | (1,263) | 2,000 | 2,000 | - | 2,000 | - | |
| Transitional Lead Presbyter - Benefits | 40,813 | 41,500 | 39,675 | (1,825) | 46,264 | 4,764 | |
| Total Transitional Lead Presbyter | 144,808 | 138,385 | 136,560 | (1,825) | 145,841 | 7,456 | |
| 001-50100-000 - Stated Clerk-Salary | 27,286 | 28,630 | 28,630 | - | 30,062 | 1,432 | 5.0% COLA Per Personnel Committee |
| Stated Clerk - Compensation | 27,286 | 28,630 | 28,630 | - | 30,062 | 1,432 | |
| 001-50105-000 - Stated Clerk - BOP | 1,681 | 2,863 | - | (2,863) | - | (2,863) | 2024 Line Item Error \$2,863 put in 403b - moved bal (-2.5%) to 001-51035 |
| 001-50160-000 - Stated Clerk- Med Savings | - | - | - | - | - | - | |
| 001-50165-000 - Stated Clerk- 403(b) Match | - | - | 716 | 716 | 752 | 752 | |
| 001-50305-000 - Stated Clerk Continuing Ed | 500 | 500 | 500 | - | 500 | - | |
| 001-50115-000 - Stated Clerk- FICA | - | - | - | - | - | - | |
| Stated Clerk-Benefits | 2,181 | 3,363 | 1,216 | (2,147) | 1,252 | (2,111) | |
| Total Stated Clerk | 29,467 | 31,993 | 29,846 | (2,147) | 31,313 | (680) | |
| Total Executive Staff | 174,275 | 170,378 | 166,406 | (3,972) | 177,153 | 6,775 | |

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| Support Staff | | | | | | | |
| 001-50175-000 - A.A. Program & IT - Salary | 50,249 | 52,761 | 52,761 | - | 55,399 | 2,638 | 5.0% COLA Per Personnel Committee |
| Information Technology-Compensation | 50,249 | 52,761 | 52,761 | - | 55,399 | 2,638 | |
| 001-50180-000 - A.A. Program & IT - Pension/D&D | 5,276 | 5,540 | 5,540 | - | 5,540 | - | |
| 001-50180-000 - A.A. Program & IT - Healthcare | 10,837 | 11,150 | 11,150 | - | 12,042 | 892 | |
| 001-50185-000 - A.A. Prog & IT-Medical Saving | 5,000 | 5,000 | 5,000 | - | 5,000 | - | |
| 001-50190-000 - A.A. Prog & IT-403(b) Match | - | - | - | - | - | - | |
| 001-50195-000 - A.A. Program & IT - FICA | 3,966 | 4,036 | 4,036 | - | 4,238 | 202 | |
| Information Technology-Benefits | 25,079 | 25,726 | 25,726 | - | 26,820 | 1,094 | |
| Total Information Technology | 75,328 | 78,488 | 78,488 | - | 82,219 | 3,731 | |
| 001-50200-000 - Office Assistant - Salary | 42,520 | 44,646 | 44,646 | - | 46,878 | 2,232 | |
| Admin Assistant-Compensation | 42,520 | 44,646 | 44,646 | - | 46,878 | 2,232 | |
| 001-50205-000 - Office Assistant - Pension/D&D | 4,465 | 4,688 | 4,688 | - | 4,688 | - | |
| 001-50205-000 - Office Assistant - Healthcare | 10,646 | 11,150 | 11,150 | - | 12,042 | 892 | |
| 001-50210-000 - Office Assist-Medical Savings | 5,000 | 5,000 | 5,000 | - | 5,000 | - | |
| 001-50215-000 - Office Assist-403(b) Match | 1,080 | 1,116 | 1,116 | - | 1,172 | 56 | |
| 001-50220-000 - Office Assistant - FICA | 3,375 | 3,415 | 3,415 | - | 3,586 | 171 | |
| Office Assistant-Benefits | 24,566 | 25,369 | 25,369 | - | 26,488 | 1,119 | |
| Total Office Assistant | 67,086 | 70,015 | 70,015 | - | 73,366 | 3,351 | |
| 001-50300-000 - Business/Finance - Salary | - | - | - | - | 33,500 | 33,500 | |
| Business/Finance -Compensation | - | - | - | - | 33,500 | 33,500 | |
| 001-50305-000 - Business/Finance- Pension/D&D | - | - | - | - | 3,350 | 3,350 | |
| 001-50310-000 - Business/Finance - Healthcare | - | - | - | - | 12,042 | 12,042 | |
| 001-50315-000 - Business/Finance-403(b) Match | - | - | - | - | 838 | 838 | |
| 001-50320-000 - Business/Finance- FICA | - | - | - | - | 2,563 | 2,563 | |
| Business/Finance - Benefits | - | - | - | - | 18,791 | 18,791 | |
| Total Business/Finance | - | - | - | - | 52,291 | 52,291 | |
| Outsourced Services (bookkeeping) | | | | | | | |
| 001-50267-000 - Bookkeeping - Presbytery & Ministries | 40,085 | 42,089 | 42,089 | - | 20,475 | (21,614) | |
| 001-50269-000 - Bookkeeping - Synod | 12,331 | 12,948 | 12,948 | - | - | (12,948) | |
| 001-50270-000 - WVP Committee/Church Staff Support | 19,656 | 20,639 | 20,639 | - | - | (20,639) | |
| Total Outsourced Services | 72,072 | 75,676 | 75,676 | - | 20,475 | (55,201) | |
| Total Support Staff | 214,486 | 224,180 | 224,180 | - | 228,351 | 4,172 | |
| Other Personnel Investments | | | | | | | |
| 001-50320-000 Staff Bonus/Gifts/Other | 6,400 | - | - | - | - | - | |
| 001-50321-000 EP Employer Gift | 5,765 | - | - | - | - | - | |
| 001-50326-000 Employer FSA Adjustments | (563) | - | - | - | - | - | |
| 001-50345-000 TLP Search | 18,280 | - | - | - | - | - | |
| Total Other Personnel Investments | 29,882 | - | - | - | - | - | |
| TOTAL LEADERSHIP | 418,644 | 394,557 | 390,585 | (3,972) | 405,505 | 10,949 | |

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| PROFESSIONAL/OFFICE/INSURANCE | | | | - | | | |
| Other Professional Services | | | | - | | | |
| Accounting/Other Services | | | | - | | | |
| 001-50515-000 - Payroll Processing Fees | 2,340 | 1,500 | 1,500 | - | 1,500 | - | |
| 001-50520-000 - Financial Audit Fees | 6,800 | 11,800 | 11,800 | - | 6,500 | (5,300) | Review 2024 |
| 001-50527-000 - HRA/FSA Benefits Administration | 1,591 | 1,500 | 1,750 | 250 | 4,000 | 2,500 | Increased plan participants to 53 (Per COM) |
| Total Accounting/Other Services | 10,731 | 14,800 | 15,050 | 250 | 12,000 | (2,800) | |
| Banking/Investment | | | | - | | | |
| 001-50530-000 - Bank Charges/Fees | 1,015 | 750 | 1,100 | 350 | 1,000 | 250 | Increased Sweep Fees |
| Total Banking/Investment | 1,015 | 750 | 1,100 | 350 | 1,000 | 250 | |
| Total Professional Services | 11,746 | 15,550 | 16,150 | 600 | 13,000 | (2,550) | |
| | | | | - | | | |
| Office Lease/Operations | | | | - | | | |
| 001-50550-000 - Office Lease | 24,994 | 24,733 | 25,000 | 267 | 26,438 | 1,705 | 2.5% plus \$300 for conf rooms |
| Total Office Lease/Maintenance | 24,994 | 24,733 | 25,000 | 267 | 26,438 | 1,705 | |
| | | | | - | | | |
| Office Operations | | | | - | | | |
| 001-50600-000 - Office Supplies | 742 | 800 | 750 | (50) | 750 | (50) | Synod Offsets/Shares Total Cost |
| 001-50605-000 - Kitchen Supplies | 193 | 150 | 150 | - | 150 | - | Synod Offsets/Shares Total Cost |
| 001-50610-000 - Copier Lease & Maintenance | 905 | 1,100 | 1,100 | - | 1,000 | (100) | Synod Offsets/Shares Total Cost |
| 001-50630-000 - Postage/Shipping | 527 | 500 | 500 | - | 525 | 25 | |
| 001-50635-000 - Dues/Subscriptions | - | 50 | 50 | - | 50 | - | |
| 001-50640-000 - Newsletter Service | 294 | - | - | - | 600 | 600 | |
| Total Office Operations | 2,661 | 2,600 | 2,550 | (50) | 3,075 | 475 | |
| Information Technology | | | | - | | | |
| Hardware/Software/Maintenance | | | | - | | | |
| 001-50700-000 - IT Hardware | 4,751 | 4,000 | 3,000 | (1,000) | 3,000 | (1,000) | Employee PC/Laptops updated 2023/2024 |
| 001-50710-000 - Other Computer | 17 | - | - | - | - | - | |
| 001-50750-000 - IT/Network Support Services | - | 250 | 250 | - | 250 | - | |
| 001-50725-000 - Software Applications | 6,748 | 5,800 | 6,800 | 1,000 | 7,000 | 1,200 | Increased software costs & subscriptions |
| Total Information Technology | 11,516 | 10,050 | 10,050 | - | 10,250 | 200 | |
| Communications/Internet | | | | - | | | |
| 001-50800-000 - Phone Service | 1,296 | 1,250 | 1,250 | - | 1,300 | 50 | Synod Offsets/Shares Total Cost (WVP investigating options) |
| 001-50805-000 - Cellular Service | 1,656 | 1,500 | 1,500 | - | 2,250 | 750 | Employee cell phone reimbursements |
| 001-50835-000 - Website/Domain Hosting | 294 | 300 | 350 | 50 | 300 | - | |
| 001-50840-000 - Teleconferencing/Net Meeting | 300 | - | - | - | - | - | Moved to 001-50725 |
| Total Communications/Internet | 3,546 | 3,050 | 3,100 | 50 | 3,850 | 800 | |
| Insurance | | | | - | | | |
| Workers Compensation | | | | - | | | |
| 001-50900-000 - Workers Comp Presbytery | 900 | 1,000 | 1,000 | - | 1,000 | - | |
| Total Workers Compensation | 900 | 1,000 | 1,000 | - | 1,000 | - | |
| General Liability/Umbrella | | | | - | | | |
| 001-50920-000 - General Liability Presbytery | 5,378 | 5,500 | 6,400 | 900 | 7,000 | 1,500 | Increased GL/Umbrella premiums - Increase of \$1k from 1st Read |
| Total General Liability/Umbrella | 5,378 | 5,500 | 6,400 | 900 | 7,000 | 1,500 | |
| Total Insurance (GL/Umbrella/WC) | 6,278 | 6,500 | 7,400 | 900 | 8,000 | 1,500 | |
| PROFESSIONAL/OFFICE/INSURANCE | 60,741 | 62,483 | 64,250 | 1,767 | 64,613 | 2,130 | |

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|--|-------------|------------------|---------------------|--------------------------|-------------------------|--------------------------|---|
| REIMBURSEMENTS | | | | - | | - | |
| OGA/Exec/Other Staff | | | | - | | - | |
| General Assembly Meetings | | | | - | | - | |
| 001-51000-000 - G/A Meetings Reg/Lodging | 3,000 | 3,000 | 2,000 | (1,000) | 1,500 | (1,500) | Partially funded each year (adj for current meeting stucture) |
| 001-51005-000 - G/A Meetings Airfare/Mileage | 750 | 750 | 850 | 100 | 750 | - | Partially funded each year (adj for current meeting stucture) |
| 001-51010-000 - G/A Meetings Food/Refreshment | 250 | 250 | 475 | 225 | 125 | (125) | Partially funded each year (adj for current meeting stucture) |
| Total General Assembly Meetings | 4,000 | 4,000 | 3,325 | (675) | 2,375 | (1,625) | |
| Executive Reimbursements | (EP 2023) | | | - | | - | |
| 001-51025-000 - Transitional Lead Presbyter Mileage | 4,033 | 7,500 | 5,000 | (2,500) | 6,000 | (1,500) | Adjusted per EMcGee |
| 001-51026-000 - Transitional Lead Presbyter Prof Expenses | 2,899 | 7,500 | 3,000 | (4,500) | 6,000 | (1,500) | Adjusted per EMcGee |
| Total EP Reimbursements | 6,932 | 15,000 | 8,000 | (7,000) | 12,000 | (3,000) | |
| Other Reimbursements | | | | - | | - | |
| 001-51035-000 - Stated Clerk Reimbursable Exp | 2,941 | 1,500 | 3,500 | 2,000 | 3,000 | 1,500 | Onsite Session Reviews/Remote Office Travel - see note 001-50105-000 |
| 001-51048-000 - Financial Services Reimbursable Exp | 2,158 | 1,500 | 1,250 | (250) | - | (1,500) | Employed position |
| Total Other Reimbursements | 5,099 | 3,000 | 4,750 | 1,750 | 3,000 | - | |
| Total GA Meeting/Executive/Other | 16,031 | 22,000 | 16,075 | (5,925) | 17,375 | (4,625) | |
| Presbytery/Council | | | | - | | - | |
| Meetings Travel/Mileage | | | | - | | - | |
| 001-51052-000 - Presbytery Meetings | 3,039 | 2,800 | 3,000 | 200 | 3,000 | 200 | 3 meetings (2 in-person) - reduced from \$4k 1st Read |
| 001-51050-000 - Travel & Mileage-Presbytery | 142 | 250 | 350 | 100 | 500 | 250 | Increased travel and mileage rate - increase from \$400 from 1st Read |
| 001-51055-000 - Travel & Mileage-Council | 70 | 250 | 250 | - | 250 | - | |
| 001-51060-000 - Travel & Mileage-Other Groups | 1,563 | 1,000 | 1,500 | 500 | 1,500 | 500 | Increased travel and mileage rate |
| 001-51056-000 - Council Meals | 819 | 500 | 500 | - | 500 | - | |
| 001-51057-000 - COM Meals | 783 | 1,500 | 2,000 | 500 | 2,000 | 500 | Increase based on current year est. expense |
| 001-51061-000 - Retired Pastors Support | 2,556 | 2,500 | 2,750 | 250 | 2,500 | - | Retired pastor participation (capped) |
| Total Presbytery/Council/COM | 8,972 | 8,800 | 10,350 | 1,550 | 10,250 | 1,450 | |
| Meetings Admin/Office Supplies | | | | - | | - | |
| 001-51065-000 - Office, Printing, Misc-Presby | - | 200 | 200 | - | - | (200) | |
| 001-51070-000 - Office, Printing, Misc-Council | - | - | - | - | - | - | |
| Total Meetings Misc. / Supplies | - | 200 | 200 | - | - | (200) | |
| Moderator's Office | | | | - | | - | |
| 001-51080-000 - Moderator Mileage | 69 | 500 | 500 | - | 500 | - | |
| 001-51081-000 - Moderator Training/Reimb | 500 | 750 | 750 | - | 750 | - | |
| Total Moderator's Office | 569 | 1,250 | 1,250 | - | 1,250 | - | |
| Total Presbytery/Council | 9,541 | 10,250 | 11,800 | 1,550 | 11,500 | 1,250 | |
| Total Reimbursements | 25,572 | 32,250 | 27,875 | (4,375) | 28,875 | (3,375) | |
| Other/Miscellaneous | | | | - | | - | |
| 001-51090-000 - Memorials/Flowers/Gifts | 175 | 650 | 650 | - | 650 | - | |
| 001-51099-000 - Misc. Expense/Prior Period Adjustment | 349 | - | - | - | - | - | |
| Total Other/Memorials/Gifts | 524 | 650 | 650 | - | 650 | - | |
| TOTAL REIMBURSEMENTS | 26,096 | 32,900 | 28,525 | (4,375) | 29,525 | (3,375) | |
| TOTAL LEADERSHIP/OFFICE/REIMBURSEMENTS | 505,481 | 489,940 | 483,360 | (6,580) | 499,643 | 9,703 | 1st Read \$499,602 |
| Per Capita (Pass Thru) | | | | - | | | |
| G/A Per Capita Disbursement | | | | - | | | |
| 001-51100-000 - G/A Per Capita - Churches | 119,727 | 112,435 | 112,435 | - | 120,194 | 7,759 | |
| G/A Per Capita Disbursement | 119,727 | 112,435 | 112,435 | - | 120,194 | 7,759 | 1st Read \$113,098 |
| SOLT Per Capita Disbursement | | | | - | | | |
| 001-51110-000 - SOLT Per Capita-Churches | 46,311 | 43,712 | 43,712 | - | 42,245 | (1,467) | |
| SOLT Per Capita Disbursement | 46,311 | 43,712 | 43,712 | - | 42,245 | (1,467) | |
| Total Per Capita Expense | 166,038 | 157,235 | 157,235 | - | 163,526 | 6,291 | |
| TOTAL INVESTMENTS IN OPERATING MINISTRY | 671,519 | 647,175 | 640,595 | (6,580) | 663,169 | 15,994 | 1st Read \$656,032 |

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| ALLOCATIONS | | | | - | | | |
| 001-XXXX-000 Leadership | (39,440) | (39,456) | (39,058) | 397 | (40,551) | (1,095) | |
| 001-XXXX-000 Office Services | (5,529) | (6,248) | (6,425) | (177) | (6,461) | (213) | |
| 001-XXXX-000 Reimbursements/Other | (2,820) | (3,290) | (2,853) | 438 | (2,953) | 338 | |
| Allocation from Mission Focus Units | (47,789) | (48,994) | (48,336) | 658 | (49,964) | (970) | 10% from Mission Focus Units |
| Allocations from Other Funds | (36,893) | (36,000) | (43,447) | (7,447) | (37,000) | (1,000) | 3% Other Funds Admin/Services |
| Total Allocations | (84,682) | (84,994) | (91,783) | (6,789) | (86,964) | (1,970) | |
| Total INVESTMENTS IN MINISTRY (After Allocations) | 586,837 | 562,181 | 548,812 | (12,920) | 576,205 | 14,024 | 1st Read \$569,072 |
| Net Total Surplus / (Deficit) | (43,616) | (45,894) | (12,025) | 33,869 | (23,248) | 22,646 | 1st Read (\$23,140) |
| Estimated Beginning Of Year Fund Balance | 117,706 | 74,090 | 74,090 | | 62,066 | | |
| Estimated Resources | 543,221 | 516,287 | 536,787 | | 552,957 | | |
| Estimated Investments | 586,837 | 562,181 | 548,812 | | 576,205 | | |
| Estimated/End Of Year Fund Balance | 74,090 | 28,197 | 62,066 | | 38,819 | | Min. Target Balance \$25,000 |