

Whitewater Valley Presbytery
COMMISSIONED RULING ELDER (CRE) CONTRACT

The following agreement between the Session/governing body of

(church/ governing body name) (city name)

and _____, a Commissioned Ruling Elder, is for the purpose of providing pastoral services beginning _____ for a period of one year. Renewal is at the invitation of the Session and with concurrence of the Presbytery.

Duties

Per Book of Order G.2.10, G-2.1001 and approved by Commission on Ministry, he/she is authorized to perform the following:

_____ all the functions listed in G-2.1001 _____ **OR** only these specific functions:

Position (***attach additional duties of the CRE's responsibilities, for example pastoral calling, Christian education***):

_____ full time position

_____ part-time position at _____ hours per week

_____ volunteer position without salary

(reimbursable volunteer expenses and/or mileage may be determined by Session)

Compensation (at least 75% of MSW minimum)

Salary _____

Housing/ Utilities _____

Pension/Medical _____

Auto Allow. _____ (vouchered at IRS rate)

Prof. Dev. Allow _____

Other _____

Study Leave Two Weeks including Sundays

Vacation One Month including Sundays

Termination (for compensated positions only)

This agreement may be terminated by the Session with Presbytery concurrence upon thirty days written notice. The CRE may terminate the agreement with thirty days notice and forfeiture of any payment beyond that for actual services in the thirty day period. Ordinarily the CRE, upon termination, should receive unused vacation time based on one week per quarter of service. As in all pastoral service, it is possible that at the time of termination notice, a pastor may have taken, with the approval of the Session, his or her full vacation for a contract year. This should be considered part of the normal expense of congregational leadership and should require no reimbursement of salary dollars to the church by the pastor who will not have completed the full contract of said year.

Signatures (all signatures are required for COM approval)

Clerk of Session _____

Commissioned Ruling Elder _____

Committee on Ministry _____

Date _____

Date _____

Date _____

January 2016