

ANNUAL REPORT 2017 TERMS OF CALL (COMPENSATION), PRESBYTERY OF W HITENWATER VALLEY

This form is for **INSTALLED** pastors, associate pastors, designated pastors,
or **compensated Commissioned Ruling Elders serving full time positions in a congregation.**
Report due January 31, 2017 or as soon as possible after your congregational meeting.

We realize some churches change their Terms in Call later in the year.
Please use this form to submit those changes when that action is approved.

City/Church or employing organization: _____

Name of Pastor: _____ Date form completed:

These Terms of Call require congregational and Presbytery approval.
The 2016 Presbytery approved Minimum Terms of Call are enclosed for your information.

THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A MANSE OR OTHER DWELLING

		2016	+	change	=	2017	
Annual cash salary:	[1]	\$ _____	+	\$ _____	=	\$ _____	[1]
Deferred income (401(k), 403(b) etc.):	[2]	\$ _____	+	\$ _____	=	\$ _____	[2]
"Utilities & furnishings" allowance or budget even if paid by the church:	[3]	\$ _____	+	\$ _____	=	\$ _____	[3]
Value of manse (fair rental value): {at least (30% of [1]+[2]+[3])}:}	[4]	\$ _____	+	\$ _____	=	\$ _____	[4]
Effective salary	[1+2+3+4]	\$ _____	=	\$ _____	=	\$ _____	[1+2+3+4]

THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A HOUSING ALLOWANCE

		2016	+	change	=	2017	
7 Annual cash salary	[5]	\$ _____	+	\$ _____	=	\$ _____	[5]
Deferred income (401(k), 403(b), etc.):	[6]	\$ _____	+	\$ _____	=	\$ _____	[6]
"Housing" allowance or budget:	[7]	\$ _____	+	\$ _____	=	\$ _____	[7]
Effective salary	[5+6+7]	\$ _____	+	\$ _____	=	\$ _____	[5+6+7]

THIS SECTION IS FOR ALL PASTORS

		2016	+	change	=	2017	
Travel reimbursement budget: \$2,800 <u>Minimum</u> @ 2016 IRS rate		\$ _____	+	\$ _____	=	\$ _____	
Professional development budget (\$1,500 min.)		\$ _____	+	\$ _____	=	\$ _____	
Vacation (length of time)*		_____	+	_____	=	_____	
Study Leave (length of time) 2 wks cumulative to 8		_____	+	_____	=	_____	
Social security offset: 50% of 2016 SECA Level		\$ _____	+	\$ _____	=	\$ _____	
Medical/dental supplement, if any Recommended 4% of effective salary		\$ _____	+	\$ _____	=	\$ _____	
Book, conference, other professional expense allowance or budget		\$ _____	+	\$ _____	=	\$ _____	

*Four (4) weeks minimum to include 4 Sundays; Five (5) weeks minimum to include 5 Sundays if ordained 15+ years.