

Whitewater Valley Presbytery -- Stated Meeting -- September 9, 2006

First Presbyterian Church, 100 E. Madison St., Franklin IN 46131
317-736-6952

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It is your choice which reports you print and bring to the meeting,
Remember that you may simply want to read longer, non-action items on line.
You have the ability to pick and choose which specific papers you want to print.
Extra sets of papers are not normally available at the meeting.

| <u>PAGE #</u> | <u>DOCUMENT</u> | <u>NOTE</u> |
|---------------|--|-----------------|
| 10 | 2007 Terms of Call | ACTION |
| NO PAPER | Network Represents to Council BY ACTION OF THE COUNCIL AUG. 2, 2006, we recommend to Presbytery: That Article V A.4 of the Standing Rules be temporarily suspended to permit the Nominating Committee to elect the network representatives to the Council until such time the networks resume their normal schedules and electing their own representatives. Article V A.4 4. For electing representatives to the Coordinating Council. Each year, each Membership Network shall elect one Elder and one Minister to a single four year term to the Coordinating Council and shall elect replacements as necessary . | ACTION |
| 11 | Reported Actions of Council | RECEIVE REPORT |
| | Ordination Anniversaries | INFORMATION |
| | Financial Summary Reports | RECEIVE REPORTS |

MINIMUM FOR A CALL – 2007
Full-time Pastorates

MANDATORY

| | <u>With Manse Provided</u> | <u>No Manse Provided</u> |
|---|----------------------------|--|
| Minimum Effective Salary (3% COLA) | (\$27,919) \$28,757 | (\$36,295) \$37,384¹ |
| Manse Value Maximum | (\$8,376) \$8,627 | |
| Travel Reimbursement (<u>Minimum</u>) (Vouchered @ IRS approved rate--presently \$.445) | \$2,500 (Est.) | \$2,500 (Est.) |
| Professional Development Allowance (Vouchered, per year; cumulative to 4 years) | \$1,000 | \$1,000 |
| Four Weeks Vacation (4 Sundays) -- 5 weeks (5 Sundays) with 15+ yrs exp. | | |
| Two weeks professional development leave per year (cumulative to 8 weeks) | | |
| Full pension (2007 = 31.5%) {Based on EFFECTIVE SALARY = Salary + Housing + Utilities + Deferred Comp}. | | |
| Full moving expenses [If applicable] | | |

(See recommendations below for additional considerations)

NATIONAL MEDIAN SALARY (for Presbyterian pastors) was \$42,500 in 02; \$43,200 for 03;

\$44,200 for 04; \$45,500 in 2005; and \$46,500 in 2006; and 47,900 for 2007 calculations.

Median for Synod of Lincoln Trails was **\$49,850** in 2006

MEAN AVERAGE FOR WHITEWATER VALLEY WAS \$57,197.38 in 2006.
(BASED ON THOSE REPORTING)

RECOMMENDED AND STRONGLY ENCOURAGED EFFECTIVE SALARY RANGES FOR 2007

The Committee on Ministry, after reviewing our table of salary ranges, determined that churches and pastors would be better served by providing the median salary for pastors in our three networks. By selecting median salaries, the information allows for variations between pastors and associate pastors; ministers with a few years' experience and those with 20 or 30; and cost of living variations between rural and city. Hence, the following median salaries from 2006: (BASED ON THOSE REPORTING)

| | |
|------------------------------|----------|
| Large Church Network: | \$76,969 |
| Associates: | \$55,833 |
| Medium Church Network: | \$50,640 |
| Small Church Network: | \$36,989 |
| (Only full time factored) | |

¹ This represents a 3.0% Cost of Living for 2006. National COLA increase, January to June 2005 was 3.0% (Dept. Of Labor)

REPORTED ACTIONS OF THE COUNCIL, AUGUST 2, 2006

The Council approved the following actions recommended by the Executive Committee who met July 12, 2006:

1. Approved the Stated Clerk Pro Tem Position
2. Approved Rev. Kim Leech's service as Stated Clerk Pro Tem effective retroactively to July 15, 2006.
3. Approved that Article V A.4 of the Standing Rules be temporarily suspended (Article XIV A.) to permit the Nominating Committee to elect the network representatives to the Council until such time the networks resume their normal schedules and resume electing their own representatives.
4. Approved a Council retreat date of Jan. 19-20, 2007
5. Approved the formation of a nine member ad hoc team to assist with the interpreting the theology and polity of the PUP report. The Executive Committee is to report back to the Council in November regarding the ad hoc team.
6. Approved per Standing Rules Article V 6. that the moderators of the Committee on Ministry and Committee on Preparation for Ministry, or their designees, be officially invited and encouraged to attend Council meetings.

The Council approved the following actions:

7. By recommendation from the Personnel Committee:
 - a. Approved Position Descriptions for the Treasurer and Finance Manager.
 - b. Approved an extension of the Interim Executive Presbyter contract with Rev. Robert Anderson through August 31, 2007, with the same terms except to allow a Cost of Living increases as determined by the Personnel Committee for all staff.
8. By recommendation of the Mission Support Unit:
Approved a \$400 grant to Congo Helping Hands from Peacemaking Funds.
9. Council approved a recommendation presented by Rich Swartwood, Pyoca director, on behalf of the Pyoca Executive Committee that, when the way be clear, a Capital Funds Campaign will be encouraged and endorsed by the Presbytery.
10. By recommendation of the Finance Committee, first reading of the budget will be presented at the September 9, 2006 Presbytery meeting with a second reading and approval at the December 6, 2006 Presbytery meeting.
11. Southport Resolution: Approved that the resolution would be presented as a first reading at the September 9, 2006 Presbytery meeting with a second reading scheduled for the next Presbytery meeting.



Whitewater Valley Presbytery Ordination Anniversaries September-November

| Name | Date of Ordination | Years Ordained |
|--------------------|--------------------|----------------|
| EVERSULL, Robert E | 9/21/1952 | 54 |
| NOBLE, David | 9/13/1959 | 47 |
| HUDNUT, William H. | 9/25/1961 | 45 |
| McCRAINE, Alan | 9/22/1971 | 35 |
| McDONALD, David | 9/9/1973 | 33 |
| LAYMAN, David | 9/7/1975 | 32 |
| SPLITT, Jim | 10/10/1978 | 28 |
| GOLD, Dawn | 11/25/1979 | 27 |
| ZINN, Peter | 11/25/1979 | 27 |
| BAUSMAN, Kevin | 9/7/1980 | 26 |
| SMITH, R. Patrick | 11/22/1981 | 25 |
| BERRY, David | 9/19/1982 | 24 |
| LOHE, Eric | 9/11/1983 | 23 |
| THOMAS, John | 9/18/1983 | 23 |
| FRIEDEWALD, Jim | 10/2/1983 | 23 |
| COMSTOCK, David | 10/2/1983 | 23 |
| SHAPIRO, Tim | 9/1/1984 | 23 |
| WOOTEN, James | 9/9/1984 | 22 |
| McAULAY, Robert | 10/28/1984 | 22 |
| EBLING, Steve | 9/22/1985 | 21 |
| LEE, David | 10/26/1986 | 20 |
| EWING, Lyle | 9/9/1990 | 16 |
| MADSEN, Robert | 9/23/1990 | 16 |
| JORDAN, Robert | 9/20/1992 | 14 |
| MATTHIES, Steve | 11/8/1992 | 14 |
| MARTINEZ, Felipe | 11/22/1992 | 14 |
| SLOOP, Barbara Ann | 9/19/1993 | 13 |
| SHELTON, Scott | 10/9/1994 | 12 |
| MANSELL, Deborah | 10/4/1998 | 8 |
| SPLITT, Kathleen | 11/1/1998 | 8 |
| MANSELL, Frank | 11/8/1998 | 8 |
| AZBELL, Sharon | 9/24/2000 | 6 |
| AZBELL, Bill | 9/24/2000 | 6 |
| SHERWOOD, Laura | 10/22/2000 | 6 |
| CHADDOCK, David | 10/20/2002 | 4 |
| LaMASTER, George | 10/19/2003 | 3 |
| CARR, Bill | 10/26/2003 | 3 |
| ESPIRITU, Rex | 11/17/2004 | 2 |

Whitewater Valley Presbytery
Statement of Revenues and Expenditures
Operations Fund

From 1/1/2006 Through 7/31/2006

(In Whole Dollars)

| | <u><i>Actual</i></u> | <u><i>YTD Budget</i></u> | <u><i>Variance</i></u> | <u><i>Total Budget</i></u> |
|------------------------------|----------------------|--------------------------|------------------------|----------------------------|
| Beginning Fund Balance | (27,523) | 0 | (27,523) | 0 |
| Income | | | | |
| Per Capita | 279,551 | 327,000 | (47,449) | 327,000 |
| Interest Income | 12,206 | 6,750 | 5,456 | 13,500 |
| Total Income | <u>291,757</u> | <u>333,750</u> | <u>(41,994)</u> | <u>340,500</u> |
| Expense | | | | |
| Administrative Staff | 95,236 | 97,851 | 2,615 | 167,819 |
| Office Space | 19,499 | 19,992 | 494 | 34,272 |
| Office Operations | 29,187 | 24,331 | (4,856) | 38,800 |
| Ecc/Comm/Pby/Council | 6,367 | 10,530 | 4,163 | 18,050 |
| Stated Clerk/Treasurer Dept. | 2,208 | 19,291 | 17,083 | 24,500 |
| Executive Travel | 11,848 | 15,458 | 3,610 | 26,500 |
| Treasurer/Stated Clerk | 9,047 | 9,917 | 870 | 17,000 |
| Total Expense | <u>173,390</u> | <u>197,370</u> | <u>23,980</u> | <u>326,941</u> |
| Net Income/Expense | <u>118,367</u> | <u>136,380</u> | <u>(18,014)</u> | <u>13,559</u> |
| Ending Fund Balance | <u>90,843</u> | <u>136,380</u> | <u>(45,537)</u> | <u>13,559</u> |

Whitewater Valley Presbytery
Statement of Revenues and Expenditures
Missions Fund

From 1/1/2006 Through 7/31/2006

(In Whole Dollars)

| | <u>Actual</u> | <u>YTD Budget</u> | <u>Variance</u> | <u>Total Budget</u> |
|----------------------------|-----------------|-------------------|-----------------|---------------------|
| Beginning Fund Balance | 8,510 | 0 | 8,510 | 0 |
| Income | | | | |
| Interest Income | 19,237 | 11,667 | 7,570 | 20,000 |
| Shared Missions | 150,666 | 190,167 | (39,501) | 326,000 |
| Extra Commitment Gifts | 14,000 | 23,333 | (9,333) | 40,000 |
| Mission Reserves | 0 | 23,333 | (23,333) | 40,000 |
| Total Income | <u>183,903</u> | <u>248,500</u> | <u>(64,597)</u> | <u>426,000</u> |
| Expense | | | | |
| Executive Staff | 167,553 | 169,826 | 2,272 | 265,922 |
| Presbytery Missions | 40,500 | 66,000 | 25,500 | 111,000 |
| Mission Partnerships | 16,050 | 16,132 | 82 | 27,440 |
| Service Delivery Teams | 4,057 | 2,917 | (1,140) | 5,000 |
| Networks | 114 | 875 | 761 | 1,500 |
| Congregational Development | (295) | 4,084 | 4,379 | 7,000 |
| Committee on Ministry | 1,817 | 2,042 | 225 | 3,500 |
| Preparation for Ministry | 2,664 | 2,625 | (39) | 4,500 |
| New Church Development | 0 | 1,750 | 1,750 | 3,000 |
| Total Expense | <u>232,460</u> | <u>266,251</u> | <u>33,791</u> | <u>428,862</u> |
| Net Income/Expense | <u>(48,556)</u> | <u>(17,750)</u> | <u>(30,806)</u> | <u>(2,862)</u> |
| Ending Fund Balance | <u>(40,047)</u> | <u>(17,750)</u> | <u>(22,297)</u> | <u>(2,862)</u> |

Whitewater Valley Presbytery

Balance Sheet

As of 7/31/2006
Current Year

Assets

Cash

| | |
|-------------------------------------|---------------|
| Presbytery | 229,178 |
| Northern Quintana Roo | 14,969 |
| PYOCA Camp and Conference Center | 45,967 |
| Westminster Neighborhood Ministries | <u>47,413</u> |
| Total Cash | 337,526 |

Investments

| | |
|-------------------------|----------------|
| Certificates of Deposit | 405,176 |
| Promise of Tomorrow | 500,000 |
| Mutual Funds | <u>354,676</u> |
| Total Investments | 1,259,852 |

Accounts Receivable

| | |
|-------------------------------------|---------------|
| Notes Receivable | 105,341 |
| Westminster Neighborhood Ministries | 30,662 |
| Interfund | (2,770) |
| Land Contracts | 63,774 |
| Other | <u>26,143</u> |
| Total Accounts Receivable | 223,149 |

Prepaid Expenses

52,970

Fixed Assets

| | |
|-------------------------------------|-------------------------|
| Whitewater Valley | 37,673 |
| PYOCA C.C.C. | 1,023,359 |
| Westminster Neighborhood Ministries | <u>64,104</u> |
| Total Fixed Assets | <u>1,125,136</u> |
| Total Assets | <u>2,998,633</u> |

Liabilities

Current Liabilities

112,915

Long Term Liabilities

44,533

Total Liabilities

157,449

Fund Balance

Fund Balances

2,761,822

Net Income/Expense

79,362

Total Fund Balance

2,841,185

Total Liabilities and Fund Balance

2,998,633