

Whitewater Valley Presbytery -- Stated Meeting -- September 9, 2006

First Presbyterian Church, 100 E. Madison St., Franklin IN 46131
317-736-6952

INDEX – FIRST POSTING

These postings are the equivalent of a First Class Mailing.

In response to feedback regarding on-line Presbytery papers, all action items are incorporated within the docket. However, all relevant documentation and complete reports are posted as reflected on the Index page.

**It is your choice which reports you print and bring to the meeting,
Remember that you may simply want to read longer, non-action items on line.
You have the ability to pick and choose which specific papers you want to print.
Extra sets of papers are not normally available at the meeting.**

<u>PAGE #</u>	<u>DOCUMENT</u>	<u>NOTE</u>
	<u>MAP LINK FRANKLIN-FIRST</u>	
1	Written Directions to Church & Church History	
2-4	Presbytery Docket	APPROVE
5	Interim Executive Presbyter Report	INFORMATION
6	Mr. David Jewett – Statement of Faith	ACTION
7	Ms. Katie Snipes – Spiritual Biography	ACTION
8	Stated Clerk Correspondence Notification	RECEIVE REPORT
9	Indianapolis-Washington St. Administrative Commission	APPROVE
	Budget (2 page report)	APPROVE

**FIRST PRESBYTERIAN CHURCH, FRANKLIN
100 E. MADISON ST., FRANKLIN IN 46131**

WRITTEN DIRECTIONS

Coming from East of Franklin:

Those coming via I65, get off on Exit 90 at SR44
Those coming from the East of Franklin, take SR44
You'll go about 1 1/2 miles from I65 and come to a stop sign - take a left at the stop sign following the SR44 signs
You'll go one block and come to another stop sign - take a right onto Jefferson Street
Follow Jefferson St and at the second stop light take a right onto Water St. You'll come to a stop sign and the church is on the corner of Water St. and Madison St.

Coming West of Franklin

Those coming via US31, take Jefferson St. into Franklin.
Those coming West of Franklin, take SR44 into downtown Franklin
(SR 44 turns into Jefferson St.)
At the 3rd stoplight, take a left onto Water St. You'll come to a stop sign and the church is onto the corner of Water St. and Madison St.

**FIRST PRESBYTERIAN CHURCH, FRANKLIN
A BRIEF HISTORY**

The First Presbyterian Church was organized on Tuesday, November 30, 1824. Under the direction of the proper officials, from the Salem Presbytery by a small group of pioneers including the families of George & Eleanor King, Joseph & Nancy Young, and David McCaslin. The exact location of the Ordination Service is not clear, but the church has been housed in no less than four designated structures, the present Gothic structure being constructed in 1875 with the Education Building dedicated on October 14th, 1956. The church contains features and furnishings from throughout its history such as the Pulpit gifted in 1869, The Steere-Built Organ Circa 1912, The Suckow-Ball Tower Chimes in 1939, The Degan Tower Chimes in 1920 & 1958, The Olson-Park Conference Table 1990, and our Antique Communion Service displayed in the Sleighter Case given in 1996. These are but a small list of historic features that add to the character and charm of our church property.

In November of 1999 our congregation marked some 175 years in service to our Lord. With each generation leaving its mark on the community, its service, and these facilities.

The Sanctuary and Organ were remodeled and restored in 1987, The Chimes in 1994, The Stain Glass

Windows in 1997, The Steeple in 1999, The Kitchen in 2001, and currently underway the remodeling of our

Youth Activity Room.

PROPOSED DOCKET**Whitewater Valley Presbytery – Stated Meeting -- 10 00 a.m. Saturday, September 9, 2006**

First Presbyterian Church, 100 E. Madison St., Franklin IN 46131
317-736-6952

SPECIAL CONGRATULATIONS ARE IN ORDER FOR

Ken Hall, Presbytery Staff – 20 years of service to NACBA

THESE ITEMS NEED YOUR ATTENTION

1. **ON-LINE PAPERS**
All action items are incorporated within the docket. However, all relevant documentation and complete reports are posted as reflected on the Index page. ***It is your choice whether or not to print the reports and bring them to the meeting with you.***
2. **MEALS**
Meals are **\$6.00 per person.**
3. **ELECTRONIC PRESENTATIONS AT THE PRESBYTERY MEETING**
Please note that the time prior to the Call to Order and during the lunch break is reserved for scrolling **announcements** and other previously approved presentations.
4. **MAJOR ITEMS OF BUSINESS:**
First Reading 2007-2008 Presbytery Budget
First Reading Resolution Regarding PUP
Ordination Examination - Mr. David Jewett, Associate Pastor Candidate Muncie-First
Inquirer to Candidate – Ms. Katie Snipes, Indianapolis-Second
5. **WHAT'S NEW AT THE WEB HOME PAGE:** www.whitewatervalley.org

DOCKET

9:30 A.M. REGISTRATION, COFFEE, FELLOWSHIP

10:00 A.M. OPENING HYMN #481 “Praise the Lord, God’s Glories Show”

10:05 A.M. CALL TO ORDER – The Moderator, Rev. Glen Bell

Presbytery constituted with prayer

Introduce **Rev. Kim Leech**, Stated Clerk Pro Tem

Establishment of roll by registration and establishment of quorum

Introduction of new pastors by COM, Rev. David Lee

Placing Calls in Hands of New Ministers

Introduction of new Elder commissioners

Seating of Corresponding Members

Moderator’s Report on Installations/Ordinations

Welcome by host church [First Post page 1]

Joys & Concerns of the Presbytery

Announcements (*maximum one minute for each announcement*)

(see Stated Clerk before meeting begins— and please note #3 above.)

ACTION APPROVAL OF DOCKET
 [Requests to place additional items for discussion or action on the Presbytery docket must be submitted to the Stated Clerk prior to approval of the Docket on the day of Presbytery; a two-thirds vote of Presbytery, as determined by enrollment at the beginning of the meeting, is required to suspend this rule. All such items will be presented to the Presbytery for inclusion as 'New Business' at end of the docket.

ACTION PRESENTATION OF OMNIBUS MOTION ON REPORTS (BY STATED CLERK)
Mr. Moderator, I MOVE that all non-action portions of Committee and other reports be received as printed (includes Commission reports)

ACTION Presentation of CONSENT AGENDA MOTION (BY STATED CLERK)
Mr. Moderator, I MOVE that for all reports with more than one action recommendation, all recommendations be taken as a single vote unless specific items are pulled from the motion.

10:20 **PRESBYTERIAN WOMEN ANNOUNCEMENT** – Jolien Catlin

10:25 **INTERIM EXECUTIVE PRESBYTER REPORT** [First Post p 5]

10:30 **COORDINATING COUNCIL REPORT**

(The Coordinating Council has all the powers provided by the Constitution of the Presbyterian Church (USA) and may act as a Commission of the Presbytery between Presbytery meetings. They have general oversight of the programmatic and mission work of the Presbytery and recommend the Presbytery budget. They nominate the Nominating Committee for election by the Presbytery, assure an orderly review of Session records and establish teams, networks, task forces, partnerships and committees.)

ACTION **1. FINANCE - 2006-2008** First Read Budget – Bill Howell (First Post)
 Second Quarter Finance Summary/Balance Sheet (Will post Friday, Sept. 8)

2. PERSONNEL COMMITTEE - Jim Riley

Position Descriptions for Stated Clerk, Treasurer and Finance Manager have been approved by the Council

Council approved an 11 month extension of Interim Executive Presbyter Contract with the same terms except allowing Cost of Living increases as determined by the Personnel Committee for all staff.

ACTION **3. SOUTHPORT RESOLUTION** - Glen Bell, Moderator.
 The Coordinating Council recommends to the Presbytery that:

A. The proposed resolution from the Southport Presbyterian Church Session receive a first reading. The proposed resolution will be read, the Presbytery will respond to brief questions for clarification, and the called meeting to discuss and act on the resolution will be announced. No other action regarding the proposed resolution will be taken at the September 9 stated meeting.

B. THE FIRST READING OF THE RESOLUTION

“Be it resolved that the Presbytery of Whitewater Valley acknowledges and affirms *Book of Order* G-6.0106b to be an essential, binding standard for all Inquirers, Candidates, and ordained ministers of the Word and Sacrament, both those serving within, and those desiring to be received into the Presbytery of Whitewater Valley.

“The Presbytery of Whitewater Valley shall not at any time consider G-6.0106b to be a non-essential ordination standard, or a matter of personal scruple, in relation to any particular Inquirer, Candidate, or minister of the Word and Sacrament.”

ACTION **4. RESOLUTIONS RECEIVED REGARDING THE PEACE, UNITY AND PURITY REPORT AND ITS IMPLICATIONS**

The Coordinating Council recommends to the Presbytery that:

Any and all resolutions received by the presbytery with regard to peace, unity, and purity and/or the authoritative interpretation of the General Assembly be referred to the executive committee of council for action. At its discretion, the executive committee may submit the resolution to council, may alter or restate the resolution and submit it to council, may communicate with sessions to encourage them to work together to craft a single substitute resolution, may decline to submit the resolution to council, or may embrace another course of action.

RECEIVE REPORT 5. Reported Actions of Council (Will post Friday, Sept. 8)

RECEIVE REPORT 6. Reported Actions of Executive Committee (Will post Friday, Sept. 8)

11:45 WORSHIP

12:15 LUNCH \$6.00 PER PERSON

1:00 HISPANIC MINISTRY LEAD TEAM

1:30 COMMITTEE ON MINISTRY - Rev. David Lee

ACTION 7. Examination for Ordination – [First Post p 6]
Mr. David Jewett (Muncie-First Associate)

RECEIVE REPORT 8. Report of Commission Actions (Will post Friday, Sept. 8)

2:00 COMMITTEE ON PREPARATION FOR MINISTRY – Rev. Peg McDonald

ACTION 9. Inquirer to Candidate – Katie Snipes (Indianapolis-Second)
[First Post p 7]

2:15 NOMINATING COMMITTEE REPORT

2:20 STATED CLERK'S REPORT

10. Stated Clerk's Report of Correspondence [First Post p 8]

ACTION 11. Administrative Commission – Indianapolis-Washington St. [First Post page 9]

12. Ordination Anniversaries Report (Will post Friday)

2:30 OTHER BUSINESS, POSTPONED BUSINESS, ADJOURN & CLOSING PRAYER

~~~~~

***SPECIAL CALLED PRESBYTERY MEETING SATURDAY,  
OCT. 21, FIRST PRESBYTERIAN CHURCH, MUNCIE***

~~~~~

**THE NEXT STATED MEETING OF PRESBYTERY WILL BE WEDNESDAY,
DEC. 6, MUNCIE-FIRST**

REPORT OF THE INTERIM EXECUTIVE REPORT

Transition is a process that describes the inner emotional work of adjusting and adapting to change. Our presbytery has its share of transition right now as we work through our leadership shifts and changes.

Leadership shifts themselves are common to transition times, so we don't have to feel like our presbytery is unusual. Our transition began when a long time leader, Jill Hudson was led by God to serve our church in new areas of ministry. God called Amy Williams Fowler and Keith Geckeler to new places of service to the church in the past six months. These three moves are difficult to bear in some ways. As we bless them in their new beginnings, our endings become an opportunity to hear what God is saying about our new beginnings.

I have some hints of those new beginnings through my interaction with the presbytery in the past ten months. I believe we are beginning to live out our mission design that calls us to a "vision guided" presbytery, one that equips congregations to effectively use the gifts of its members to lead and guide – in a particular church as well as sharing those gifts with other churches. As we share the power of God's gifts with one another we will change our world.

I met with our networks in May and though our gathering was numerically small, those networks will emerge with new leadership and big ideas this fall. I've been visiting our congregations and pastors. Sometimes just listening, other times preaching, or coaching, moderating Session, helping resolve conflict, participating in a pastor's funeral or praying at her hospital room. Our future must be one that nurtures our life as interdependent rather than independent.

With the staff changes, your presbytery office is gradually finding ways to work efficiently with as few items as possible "falling through the cracks" as seek to work as a team. Take the time to bless Kristy Quinn, Ruth Ann MacPherson, Craig Shaw, Ken Hall and Felipe Martinez.

As you can imagine, our Discernment and Vision Process is a bit delayed, but our Conversation Clusters (opportunities to speak, listen, and give input to the future) are underway. Invitations will continue with future times and locations.

Budget and finance issues have dominated our presbytery life this past year. Our Finance Committee is guided with the gifted leadership of Bill Howell (Orchard Park). They spent many hours working on making the leadership transition smooth, reports clearer, and the processes simpler. We will begin to have monthly summaries printed in our EZ news. A Treasurer search group is now networking for candidates. When that position is filled, the same group will work to fill a new position of Financial Manager. This position will do the important day to day detail work of required for faithful stewardship. A search team for a part time Stated Clerk began operating this week as well. Please pray for both these teams as they lead us.

I believe prayer builds relationships. In that spirit, your presbytery office staff will be praying for our congregations every Wednesday. Each week several congregations will be notified of our prayers and asked for any concerns that we can remember. Our office is in Lawrence on the old Fort Benjamin Harris site and if any of you want to stop by to visit there is a map on our website, www.whitewatervalley.org

Peace in Christ,
Bob Anderson
Interim Executive Presbyter

MR. DAVID JEWETT

STATEMENT OF FAITH

FINAL CANDIDATE – ASSOCIATE PASTOR POSITION MUNCIE-FIRST

Mr. Jewett is a candidate under care of Inland Northwest Presbytery.

We are examining him for ordination at the request of that Presbytery.

I believe that God is eternal, one God in three persons, namely, the Father, the Son and the Holy Spirit. The persons of the Trinity have always been, are, and continue to be active in the world, and invite believers to participate in God's mission. Humanity was made in God's image, created for relationship with God. God commanded us to obey, and because we disobeyed, we are unable to participate in relationship with God. Even our best efforts to enter into relationship with God under our own power fall short. This is called sin.

Jesus Christ, the Son, was the ultimate self-revelation of God. He came to restore our broken relationship with God. Jesus was fully human and fully divine in his incarnation, and as human he understands our need. As divine, he paid the price for our sin, reconciling us to God through his sacrifice on the cross. Jesus suffered, died, was buried, descended in to hell and rose victoriously. He is seated at the right hand of God, and given the power to judge mankind. All who believe in him have eternal life.

After his ascension, Jesus sent the Holy Spirit. When we believe in Jesus Christ, the Holy Spirit fills us. The Spirit lives within us, sustaining us, praying for us, guiding us, and convicting us. Through the Holy Spirit, enabled by the sacrifice of Jesus Christ, we are made new, and enter into renewed relationship with the Triune God.

I believe that Holy Scripture is the inspired Word of God, and as such, reveals to us God's true nature in the life, death and resurrection of Jesus Christ. Both the Old and New Testaments testify to Jesus as the messiah. Scripture is the authoritative word of God, by which we judge other revelation. It is useful for teaching, correction, training and conviction.

The church represents God's kingdom on earth. It is made up of the body of believers, who are drawn together by membership in Christ's body. We come together to worship God, to fellowship with one another and to spread the good news of the Gospel. I believe the Gospel is spread through both the proclamation of the word and through the living of the word in service to the world. We seek reconciliation for all.

The church experiences God in his revealed word. It also experiences God in the sacraments of baptism and Holy Communion. Baptism is a sign and seal of God's covenant with his chosen people. The Lord's Supper proclaims Christ's sacrifice and the new covenant in his blood. It is a preview of the feast that awaits believers in heaven. I believe that Jesus Christ is present in both of the sacraments through the mystery of the Holy Spirit.

I believe that Christ will come again to judge creation and all humanity. Those who receive Christ's atonement are justified by God's grace, a free gift, which none can earn. Believers will be united in love relationship with the Triune God for all eternity. This is an amazing and joyous revelation for believers. And it is a humbling mystery.

MS. KATIE SNIPES**Inquirer – Second Presbyterian Church, Indianapolis****Spiritual Biography and Sense of Call**

My discernment of God's call in my life has been gradual and experimental. My sense of call comes out of many things and from diverse experiences. I'd say that it began in high school where I loved English class, art class and playing violin in the orchestra, but it was honestly my time studying and discussing scripture at church or elsewhere that was most meaningful to me.

I am the oldest of three children. My parents (Cindi and Carl) and two brothers (Ben, 20 and Evan, 17) are important people in my life, and have been from the start. They nurtured me in Christian love, and we have attended church as a family my whole life. My home church is Second Presbyterian Church of Indianapolis and is a large church of over four thousand members. Being part of such a large congregation, I experienced many aspects of church life from being a liturgist to participating in different committees and programs. I spent much of my time at church in High School in leadership meetings, mentoring relationships and worship services. I was a college intern at Second in 2002 and was part of the worship planning, went on hospital visits with the ministers, attended weddings and funerals, and got a feel for the every day life of working in a church. It was through participation in the life of Second Presbyterian in general and specifically during my internship that I first clearly felt called to ministry.

Many influential aspects of my call to ministry happened while I was a student at Hanover College. I majored in Theological Studies and minored in Greek. The challenges of exploring the nature and significance of God as expressed in Christian faith nurtured me towards ordained ministry. As a teacher for an after school ministry at Hanover Presbyterian Church, I was exposed to small rural church ministry and was mentored by the pastor. As president and vice president for a campus organization called People For Peace, I learned the skills of organizing people, meetings, time and budgets while doing so with justice and peace as the sustaining purpose. Teaching violin lessons, surprisingly, was a time when my call was affirmed because the relationships I built with my students and the act of teaching showed me that if I could teach violin, I could be a minister teaching and participating in the Christian life of faith.

At McCormick Seminary I have continued my discernment, and been challenged to think about ministry and the world in new ways. I am in the continual process of figuring out what exactly Minister of Word and Sacrament can mean for me, and my work this year at a racially integrated small urban Presbyterian church helped me continue to discern God's path for me. CPE this summer, traveling to Lebanon to study at Near East School of Theology (NEST) this fall, and anticipating graduation from seminary are all parts of that continual discernment.

I have just begun to develop a gift for preaching through being student pastor this past year. Reading, studying and teaching Scripture remain a joy for me and the Sacraments continue to become an integral part of my understanding of our experiencing Christ's love here and now, in the flesh. Especially during my hospital chaplaincy (CPE), I am developing solid pastoral care skills and I am daily witnessing the power of presence and prayer. I also seek to learn from cultures and religious traditions other than my own (non-Presbyterian and non-Christian) and from studying theology, Church history, biblical languages. These, too, influence my sense of call.

STATED CLERK CORRESPONDENCE NOTIFICATION

The stated clerk has received notice from the following sessions indicating that they have acted to concur with the resolution adopted by the session of the Southport Presbyterian Church, Indianapolis; the resolution is before this presbytery as a first reading at the presbytery's September 9, 2006 stated meeting:

Wallace Street Presbyterian Church, Indianapolis
First Presbyterian Church, Franklin
First Presbyterian Church, Richmond

S. Kim Leech, Temporary Stated Clerk

ACTION: At the request of the Washington Street Presbyterian Church Session, Indianapolis, Indiana, the Presbytery Council recommends that an Administrative Commission be appointed with the members and Scope of Power as follows:

**WASHINGTON STREET PRESBYTERIAN CHURCH
INDIANAPOLIS**

Administrative Commission

(Members Approved by Council 08/02/06)

Elder Jean Dodds (Northminster)
Elder Dave Percy (Faith)
Elder Fabio Socarraz (Zionsville)
Rev. Greg Glover (Southminster)
Rev. Leah Hrachovec (Second)
Rev. John Koppitch (Fairview)
Rev. Frank Mansell (John Knox)

Scope of Power
Administrative Commission
Washington Street Presbyterian Church, Indianapolis IN

The administrative commission for the Washington Street Presbyterian Church shall have this scope of powers:

1. To work in a collegial and collaborative manner with the session and the pastor on matters pertaining to the closing of the church.
2. To have full authority to identify, implement, and resolve all legal and ecclesiastical issues regarding the closing of the church and the sale of the property, building, and its contents.
3. To work in a collegial and collaborative manner with the session and the pastor in designing an appropriate final worship service that expresses the rich history, heritage, and ministries of the church over the years.
4. To consult with the representatives of the current Hispanic fellowship that worships in the church about the future of the Hispanic fellowship in the church building.
5. To place a high priority upon the use of the Washington property for a continuing place of faith and ministry witness in the community.
6. To consult with and recommend to the Presbytery the use and dispensation of all monies resulting from the sale of the church property.
7. Pursuant to G-10.0302b(2), make provisions for the records of the church and the continuing pastoral care of the church's members.
8. To report make regular reports to the Presbytery about the work of the commission.

Whitewater Valley Presbytery
Presbytery Budget 2006 - 2008
Statement of Revenue and Expense

8/31/2006

	<u>2 0 0 5</u>		<u>2 0 0 6</u>			<u>2007</u>	<u>2008</u>
	<u>Budgeted</u>	<u>Actual</u>	<u>7 Mo. Actual</u>	<u>Forecast</u>	<u>Budget</u>	<u>Projected</u>	<u>Projected</u>
OPERATIONS FUND							
<i>Memo --</i>							
Per Capita Rate #	\$13.25	\$13.25	\$13.60	\$13.60	\$13.60	\$14.47	\$15.17
3 Yr Avg. Members	24,400	23,946	24,044	24,044	24,044	23,500	23,400
Presbytery Per Capita Revenue	\$ 323,300	\$ 317,288	\$ 277,052	\$ 320,106	\$ 327,000	\$ 340,000	\$ 355,000
Other Income/ Systems Support Fees	3,000	-	-	-	-	18,000	18,000
Interest	7,000	4,885	10,045	20,000	13,500	15,000	12,500
Operating Income	\$ 333,300	\$ 322,173	\$ 287,097	\$ 340,106	\$ 340,500	\$ 373,000	\$ 385,500
Operating Expense							
Administrative Staff - Total	167,819	170,528	95,236	190,512	172,819	432,590	442,089
Office Lease	32,782	27,450	19,499	38,498	34,272	34,957	35,657
Office Operations	49,900	40,985	27,145	38,450	38,500	40,000	41,300
Ecc. Comm, Pby, and Council	19,400	18,066	6,367	13,000	18,050	16,900	19,750
Treas/SC/AC/PJC/Audit/Ins	19,500	37,757	270	34,500	20,500	17,000	15,250
Legal Expenses	3,500	19,624	1,938	4,000	4,000	4,500	5,000
Exec Travel/Shared Int Groups	18,000	23,168	10,480	19,000	26,500	22,000	23,000
Shortfall in SOLT and GA per Capita	-	2,886	-	3,201	-	3,400	3,550
EP Search Committee & Moving	-	13,928	2,041	2,041	-	5,000	10,000
Administrative Staff Search	-	-	-	3,000	-	-	-
Other- Property Transfer	-	(7,361)	-	-	-	-	-
Stated Clerk	15,000	15,840	9,047	11,000	17,000	-	-
Total Operating Expenses	\$ 325,901	\$ 362,871	\$ 172,023	\$ 357,202	\$ 331,641	\$ 576,347	\$ 595,596
Less: Cost of administrative support of Missions *						(201,722)	(208,458)
Net Operations Expense	\$ 325,901	\$ 362,871	\$ 172,023	\$ 357,202	\$ 331,641	\$ 374,626	\$ 387,137
Operating Excess (deficit)	\$ 7,399	\$ (40,698)	\$ 115,074	\$ (17,096)	\$ 8,859	\$ (1,626)	\$ (1,637)

Notes: # Per Capita: 2002 - \$10.80; 2003 - \$11.20; 2004 - \$12.55

* Administrative Support expenses in support of Missions activities estimated at 35% of total Administrative Expense in 2007 and 2008

**Whitewater Valley Presbytery
Presbytery Budget 2006 - 2008
Statement of Revenue and Expense**

8/31/2006

	<u>2 0 0 5</u>		<u>2 0 0 6</u>			<u>2007</u>	<u>2008</u>
	<u>Budgeted</u>	<u>Actual</u>	<u>7 Mo. Actual</u>	<u>Forecast</u>	<u>Budget</u>	<u>Projected</u>	<u>Projected</u>
MISSION FUND							
<i>Memo: Beginning Balance</i>		\$69,602	\$118,670	\$118,670	\$75,000	\$124,824	\$108,152
Congregation's Unified Mission	\$ 333,000	\$ 343,128	\$ 136,647	\$ 326,000	\$ 326,000	\$ 355,000	\$ 385,000
Interest (SOLT Inv.) {4% to 4.8%}	18,000	19,071	13,383	20,000	20,000	15,750	11,875
ECO-Comm. Advocate (Fabio)	20,000	20,000	14,000	24,000	24,000	-	-
Bridge Builder (Felipe)	-	-	-	16,000	16,000	-	-
Special Appeal ECO	-	-	-	-	40,000	-	-
Total Mission Income	\$ 371,000	\$ 382,199	\$ 164,030	\$ 386,000	\$ 426,000	\$ 370,750	\$ 396,875
<u>Mission Expenses</u>							
Executive Staff	255,534	184,869	167,553	233,210	265,922		
Administration Expense Allocation						201,722	208,458
Community Advocate	-	-	-	-	-	25,000	30,000
Other Staff (PT, Contract, etc)	-	9,810	-	-	5,000	-	-
Presbytery Mission	104,000	98,367	42,500	109,000	111,000	115,000	120,500
Mission Partnerships	28,940	20,519	13,050	26,800	27,440	25,300	30,300
Presytery Development							
Congregation Dev. (VIM, Dev, Percept)	14,750	8,872	(182)	1,000	8,500	5,250	5,750
New Church Development	7,000	5,000	-	1,000	3,000	1,000	1,000
Service Delivery Team	8,000	1,120	4,057	6,000	5,000	6,000	6,500
COM & CPFM	7,750	5,226	2,481	2,836	8,000	8,150	8,750
Other- Property Transfer	-	46,502	-	-	-	-	-
Total Missaion Expenses	\$ 425,974	\$ 380,285	\$ 229,459	\$ 379,846	\$ 433,862	\$ 387,422	\$ 411,258
Mission Income less Expenses	\$ (54,974)	\$ 1,914	\$ (65,429)	\$ 6,154	\$ (7,862)	\$ (16,672)	\$ (14,383)