

Whitewater Valley Presbytery -- Stated Meeting -- May 11, 2011

First Presbyterian Church
 230 W Ninth Street
 Anderson, IN 46016
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INDEX – SECOND POSTING

These postings are the equivalent of a First Class Mailing.

In response to feedback regarding on-line Presbytery papers, all action items are incorporated within the docket. However, all relevant documentation and complete reports are posted as reflected on the Index page.

THE DOCKET AND WORSHIP SERVICE WILL BE PRINTED AND AVAILABLE AT THE MEETING.

Otherwise, it is your choice which reports you print and bring to the meeting. Remember that you may simply want to read longer, non-action items on line. You have the ability to pick and choose which specific papers you want to print. Extra sets of papers are not normally available at the meeting.

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WELCOME, REV. MAGGIE LAUTERER!

Maggie is seventh generation Appalachian, born in Crossnore North Carolina where she was baptized as an infant in the Crossnore Presbyterian Church.

God has guided her through school (University of North Carolina at Chapel Hill), then on to careers first in teaching, then to journalism (first newspapers and then television). She was a prize winning writer/commentator in both media.

Finally, God led her to Union Presbyterian Seminary where she received her M. Div. Then Maggie was called to the First Presbyterian Church of Burnsville where God used her mightily in growing a church that had been written off by many as ready to die.

Maggie has served as Moderator of the Western North Carolina Presbytery and WNC Presbytery Council, served on Examinations Committee, Strategic Committee, and presently serves on the Committee on Ministry. (For more information on Maggie's past, go to <http://maggielauterer.com/>)

Last Year, Maggie stood for Moderator of the 219th General Assembly which was, as she says, "A powerful experience to talk with so many Elders and pastors from across the country, then to stand before the General Assembly and proclaim my faith in what God is doing with our denomination."

Maggie retired from Burnsville First Presbyterian last November. She has stayed busy filling requests from presbyteries across the country to speak and will soon become supply pastor for the Montreat Presbyterian Church USA, a church pulling itself up, through the grace of God, after a painful PCUSA/EPC split. She says she "just knows that God is planning to build a great church out of the chaos of pain and excited to be a part of that plan."

Maggie thanks God everyday for her husband, Zack Clark Allen, her children Selena and Jon, and grandchildren Olive and Ruthie. She loves God's gifts of the Word, music, gardening, and time with her beloved family.

**BRIEF STATEMENT OF FAITH
JAMES W. HILL, SR.**

I believe in the one Holy and universal triune God - God the Father, God the Son and God the Holy Spirit. God has known me and loved me since the moment of creation and will never abandon me. From beginning to end, we are God's and nothing we can do will ever separate us from His motherly love.

In this belief, I accept Jesus Christ as my one and only path to His unending love. In my Baptism, I am part of the body of Christ. In discipleship to Jesus, I accept responsibility to accept and love all His peoples. In this discipleship, I will teach the good news to all, bless all and help to heal all. In His crucifixion, Jesus took my sins to His death and in His resurrection delivered me to a life of discipleship.

I put my full faith in God. Everybody in this world was created by God in His image to be good and equal, male and female of every color to live in a seamless community on God's planet. Although I have personally rebelled against God's commandments and violated God and others, He still accepts me as His own. I humbly accept God's justice and mercy. As a descendant of Abraham and Sarah, I am part of His covenant people and try to lead a life worthy of my ancestors.

I put my continuing faith in the Holy Spirit, with me and guiding me forever more. This is the same Holy Spirit who sets us free to accept ourselves to love both God and others, as this same Holy Spirit inspired all the Saints before me, the same Holy Spirit who leads me through the Scriptures, the true word of God, and the same Holy Spirit that claims me in Baptism and seals me in grace with all believers.

In Holy Communion, the Holy Spirit feeds me with the bread of life and the cup of salvation. The Holy Spirit calls us all to Discipleship in the church. In a world full of broken promises and sin, the Holy Spirit gives us courage, to pray and lead lives as witnesses to Jesus Christ as our Lord and Savior. The Holy Spirit leads me past false images and to a true and loving God. This Holy Spirit guides me in my work to help free all the captives – captives caught in hopelessness and despair.

In gratitude for all that God has done for me, I serve Christ in my daily tasks and strive to lead a joyful and holy life. I do this as I await my homecoming with Christ. I join all believers in all times and rejoice in the one Holy and universal triune God.

COORDINATING COUNCIL MEETING SUMMARY WITH REPORTED ACTIONS

The Coordinating Council was called to Order April 9, 2011, 2:30 p.m. at the Benedict Inn, Indianapolis, Indiana. A quorum was present.

The Coordinating Council:

- APPROVED Council minutes of February 23, 2011
- APPROVED Presbytery minutes of February 26 and March 19
- APPROVED a Small Church Gathering Proposal for the purpose of gathering pastors and leaders of smaller membership churches for affirmation, fellowship and exploring potential partnerships and other resources that may be available to them from the Presbytery. This will be hosted by Clayton Presbyterian Church with the date and time to be determined.
- APPROVED Leadership Academy Proposal for continuing education and fellowship opportunities within the Presbytery. The proposal will continue to be developed with a pilot model possibly being offered in the summer or fall of 2011. The cost would be modest with participants covering the cost of lunch and materials if applicable.
- APPROVED a 2011 or 2012 combined Indiana presbyteries event featuring PC(USA) Moderator Cynthia Bolbach.
- APPROVED the First Read 2012 Presbytery Budget for presentation to the May 11, 2011 Presbytery meeting
- APPROVED a recommendation from the Executive Committee that the Executive Committee assist with the development of a Presbytery ballot counting process for future PC(USA) amendment ballot counts.
- CONCURRED with the Executive Committee regarding their response to correspondence received regarding the process for presenting PC(USA) amendments to the Presbytery March 19.
- DISCUSSED feedback received from commissioners regarding presentation of General Assembly amendments at the February 26, 2011 Presbytery meeting.

OLD BUSINESS:

- That by e-mail the Coordinating Council APPROVED that the Council forward a letter regarding opposition to Senate Bill 590 to Indiana Legislatures
- That by e-mail, the Leadership Development Team APPROVED a special offering for Presbyterian Disaster Assistance/Japan, at the Presbytery meeting March 19.
- That by e-mail the Executive Committee APPROVED there would be no charge for lunch at the Presbytery meeting March 19.

The Coordinating Council adjourned at 4:00 p.m. and the next meeting will be July 13 at Indianapolis-Tabernacle.

COM MTG DATE	PASTOR or CHURCH	APPROVED ACTION:
Feb. 23, 2011	Coggin, Rev. Mitch	COM APPROVED Rev. Coggin for membership and the Interim Pastor Contract be between Rev. Coggin and First Presbyterian Church, Connersville, for a period of one year effective April 10, 2011 with the following terms: Salary \$26,259; Housing \$15,000; Full Pension \$12,996; Professional Development \$1,000; Social Security Offset \$2,743; Vacation five weeks to include five Sundays; Professional Development two weeks to include two Sundays.
	Crowley, Rev. David	COM APPROVED the transfer of Rev. David Crowley to Giddings-Lovejoy where he has been called to serve First Presbyterian Church, Alton, IL effective March 6, 2011.
	Dorman, Rev. Theodore M.	COM APPROVED a request from Rev. Theodore M. Dorman, member at large, to retire effective March 1, 2011 and that the action be recommended to the February 26, 2011 Presbytery meeting for approval. (Note for record: This was acted on by Presbytery May 11, 2011)
	Farnum, Rev. Vern	COM APPROVED the validated ministry of Rev. Vern Farnum as the Chaplain Coordinator, IU Health Methodist Hospital, Indianapolis, effective February 28, 2011. Rev. Farnum's resignation with Westminster Village North, Indianapolis, is effective February 2
	Lee, Rev. David	COM APPROVED the transfer of Rev. David Lee to Ohio Valley Presbytery so that he may serve as the pastor of Spencer Presbyterian Church, Spencer, Indiana,
	Woods, Rev. Elizabeth	The COM APPROVED a temporary staff contract for pastoral care between the Session of Irvington Presbyterian Church, Indianapolis and Rev. Elizabeth Woods, effective March 1, 2011 through June 26, 2011 for pastoral care responsibilities with the following terms: 15 hours per week, \$20 per hour plus \$800 for 40 hour week of March 27, 2011. This agreement was approved by the Irvington Presbyterian Church Session in response to the sabbatical of Associate Pastor, Rev. Galen Schwarz.
<p><u>Fort Wayne-Calvary Third United</u> The Committee on Ministry, in concurrence with a motion from the Calvary Third United Presbyterian Church, Fort Wayne, Indiana on Sunday, February 6, 2011, recommended to the Presbytery of Whitewater Valley the following actions:</p> <ol style="list-style-type: none"> 1. That an Administrative Commission be elected, constituted for the purpose of dissolving the Calvary Third United Presbyterian Church of Fort Wayne, Indiana, and that the Administrative Commission work with members of the Session of the congregation; 2. That the Administrative Commission be composed of the following: <ul style="list-style-type: none"> • Elder David Anderson, Ossian – First • Elder Will Clark, Fort Wayne – First • Elder John Current, Fort Wayne – Grace • Rev. Robert Madsen, Bluffton – First • Rev. Ann Pitman, Fort Wayne – First 3. That the Scope of Powers for this Administrative Commission, as it works with the Session, be consistent with the intent of congregational dissolution and include, but not be limited to the following: 		

- Arranging Pastoral Care for Current Members
- Providing for a Closing Worship and Celebration of Ministry of the Congregation
- Securing Session Records and Transmitting Records for Historical Preservation
- Ascertaining Financial Status and Meeting Outstanding Financial Obligations of the Session
- Ascertaining Financial Status related to Endowment Funds and Proper Disposition of Such Funds
- Securing Legal Rights to the Property and Making Disposition of All Property (Real and Furnishings) in keeping with G-8.0401
- Dissolving the Pastoral Position (for purposes of the Board of Pensions)
- Submitting all records of the work of the Administrative Commission to the Stated Clerk prior to the dissolution of the commission

COM MTG DATE	PASTOR or CHURCH	APPROVED ACTION:
MARCH 30, 2011	Hartsfield, Karen W.	<p>Ordination Commission –APPROVED/DISMISSED Karen W. Hartsfield April 3, 2011 – 2:00 p.m. Faith Presbyterian Church Moderator, Elder Judi Trabue; Elders Lynn Boon, Indianapolis-Faith and Mary Ruth Snyder, Indianapolis-Orchard Park; Ministers, Rev. Vern Farnum and Rev. Peggy McDonald; Ecumenical Representative Judene Barry; Other participants, Donna McDaid, Presbyterian Church of Milford, New Brunswick Presbytery; Rev. Charlotte Lohrenz, Faith Presbyterian Church, Indianapolis</p>
	Rev. Gerard Kuyk	<p>Indianapolis-Fairview Interim Pastor COM APPROVED the Interim Pastor Contract between Rev. Gerard Kuyk and the Session of Fairview Presbyterian Church, Indianapolis, IN effective May 1, 2011 for a period of one year with the following terms: Salary \$30,000; Housing \$24,000; Deferred Income \$20,000; Taxable Social Security Offset \$3,600; Post Retirement Pension \$9,312; Automobile Allowance \$1,500; Professional Development \$2,100; Medical Supplement \$1,200; Vacation seven weeks to include seven Sundays Professional Development two weeks to include seven Sundays.</p> <p>COM APPROVED the request of Rev. Gerard Kuyk to retire effective November 1, 2009 and that the action be recommended to the May 11, 2011 meeting of Presbytery.</p>

	Madewell, Elder Donna	Anderson-First Commissioned Lay Pastor Contract Renewal Effective date: June 1, 2011 for a period of one year; full functions of BOO and full time position. Salary \$22,012; Housing \$10,506; Pension/Medical: \$10,244; Auto Allowance \$2,787 Professional Development \$750; Books \$500; Med. Escrow \$1,168; Dental \$1,115; Vacation one month including four Sundays; Study Leave two weeks including two Sundays
	Marshall, Rev. Gray	Installation Commission APPROVED/DISMISSED: Saturday, 2:00 p.m. April 2, 2011 -- Hope United Presbyterian Church, Plainfield Moderator's Designee: Rev. Dena Vittorio; Elders Brenda Blue, Plainfield-Hope United and Ginny Sheets, Avon-Whitelick; Ministers Rev. Cheryl Montgomery; Rev. David Comstock; Other participants: Rev. David McDonald; Rev. Anne Marshall, Ohio Valley Presbytery, Fairlawn PC
	Shivers, Mr. Brian	COM, pending a sustained ordination examination by the Presbytery May 11, 2011 and his Service of Ordination with the date to be determined, APPROVED Mr. Shivers for membership in the Presbytery and when the way be clear, his Associate Pastor call for Youth and College Ministries with Second Presbyterian Church, Indianapolis, effective May 15, 2011 with the following terms: Salary \$39,875; Housing \$24,12; Taxable Social Security Offset \$4,896; Full Pension \$20,160; Auto Allowance \$2,200 (current IRS rate); Prof. Devel. Allowance \$1,200; Business Expenses \$1,500
	Rev. Gary Ziegler	COM APPROVED a request from Rev. Gary Zielger, Indianapolis-Orchard Park, to retire effective August 1, 2011 and that the action be recommended to the May 11, 2011 Presbytery meeting for approval.



Finance Committee – Assembly Report May 11, 2011

2012 Presbytery Budget (first read)

2012 Mission Focus Units (attachment MFU-1):

The Mission Focus Units fund details the presbytery's mission partnerships, committees and matching grant activities. Fund Resources (income) is primarily derived from the gifts of our churches to Basic Mission and bank/investment earnings. Ministry Investments (expenses) focus our collective support of ministries currently including Pyoca Camp & Conference Center, Westminster Neighborhood and Hispanic Ministries, in addition to support for the Presbyterian Resource Center (CTS), Congo Helping Hands (water well projects) and Northern Quintana Roo. Also supported through Basic Mission is the work of our Coordinating Council; the Committee on Ministry, Committee on Preparation, and funding for matching grants in partnership with congregations throughout the presbytery. 10% is allocated from this fund to Mission Operations to offset a portion of the related staffing, operational and administrative costs of the fund's priorities.

Together with our collective gifts to Basic Mission, the actions implemented last year to reduce the operating allocation (30% to 10%) have resulted in a significant increase available for investment toward our 2012 priorities. Given the accelerated timing for the first reading of this budget, Council is recommending a lump sum presentation of support for our mission partners and possible new opportunities, totaling \$201,250. This represents an increase of \$49,775 in mission related support for 2012 as compared to 2011. The timing between first and second readings of the budget will be used to discern the specific funding levels to existing and/or new mission partnerships. Additional requests for funding include \$14,000 directed to new Presbytery/Council line items for emerging priorities of the presbytery, funding for presbytery speakers/events and \$2,000 in additional funding for technology matching grants.

2012 Mission Operations (attachment MO-1):

This is the presbytery's operating budget. Fund Resources (income) are primarily derived from church per capita gifts, investment/interest earnings and our staffing partnerships with the Presbytery of Wabash Valley, Geneva Center Camp and the Synod of Lincoln Trails. Ministry Investments (expenses) focus on staff leadership compensation and benefits, office, administrative, insurance/building investments and reimbursements to staff and elected leadership relating to travel, meetings and events. Also, in partnership with Presbyterians from around the country, funding to support a portion of the operating budgets of our Synod of Lincoln Trails and General Assembly is identified in this fund.

Our initial 2011 budget projections estimated a \$2.99 increase in presbytery per capita for 2011, 2012 and 2013 to balance the forecasted operating budget investments and to ensure a prudent level of fund reserves was maintained. However, reimbursements to the fund of prior year(s) unpaid per capita have resulted in a fund balance that significantly surpassed our initial estimates. Therefore, Council is recommending that we invest a portion of these resources to mitigate the increase in presbytery per capita, reducing the increase to \$1.50 or \$22.34 for 2012. Our General Assembly approved an increase in per capita of .13 to \$6.63 and Synod per capita projections are maintained at \$3.81. This results in total Per Capita of \$32.78 for 2012.

In total, operating fund investments (expenses) are reduced by (\$3,683) for the 2012 period. This includes factoring a 2% increase in our Board of Pension rates for the budget period.

Whitewater Valley Presbytery
Mission Focus Units
2012 Budget - First Read

Accounts	2010 Budget	2010 Estimated Actual	2010 Est. Over/(Under) 2010 Amended	2011 Approved Budget	2012 Draft Budget	20112 Over/(Under) 2011 Approved	Comments
RESOURCES							
Basic Mission	315,000.00	320,697.93	5,697.93	280,000.00	281,625.00	1,625.00	
Banking/Investments	18,000.00	6,452.99	(11,547.01)	10,000.00	6,500.00	(3,500.00)	
Total RESOURCES	333,000.00	327,150.92	(5,849.08)	290,000.00	288,125.00	(1,875.00)	
INVESTMENTS							
Mission Support	144,075.00	144,075.00	0.00	151,475.00	201,250.00	49,775.00	Expanded Mission Opportunities
Presbytery/Council	0.00	0.00	0.00	0.00	14,000.00	14,000.00	
Committee on Ministry	5,200.00	4,403.73	(796.27)	5,200.00	6,400.00	1,200.00	
Preparation for Ministry	7,000.00	5,493.98	(1,506.02)	13,000.00	13,000.00	0.00	
Matching Grants	8,000.00	3,352.60	(4,647.40)	6,500.00	6,500.00	0.00	
Youth Triennium	0.00	8,246.18	8,246.18	4,445.00	4,500.00	55.00	
Missions Allocations	181,691.54	153,299.70	(28,391.84)	65,164.67	64,234.79	(929.88)	
Total INVESTMENTS	345,966.54	318,871.19	(27,095.35)	245,784.67	309,884.79	64,100.12	
Net Total	(12,966.54)	8,279.73	21,246.27	44,215.33	(21,759.79)	(65,975.12)	
Estimated BOY Fund Balance	11,812.22	11,812.22		20,091.95	64,307.28		
Estimated Resources	333,000.00	327,150.92		290,000.00	288,125.00		
Estimated Investments	345,966.54	318,871.19		245,784.67	309,884.79		
Estimated EOY Fund Balance	(1,154.32)	20,091.95		64,307.28	42,547.49		

Whitewater Valley Presbytery
2012 First Read Budget Request
Mission Operations Fund

	2010 Amended Budget	2010 Actual (Unaudited)	2010 Est. Over/(Under) 2010 Amended	2011 Approved Budget	2012 Budget Request	2012 Request Over/(Under) 2011 Approved	Comments
Accounts							
RESOURCES							
Per Capita							
Total Per Capita-WVP (\$20.84 in 2011)	385,843.10	407,230.86	21,387.76	440,569.27	467,419.58	26,850.31	\$22.34 (\$1.50 increase)
Total Per Capita-SOLT (\$3.81 in 2011)					78,994.68	(1,550.85)	\$3.81 (Same as 2011)
Total Per Capita-G/A (\$6.50 in 2011)					135,963.85	(47.61)	\$6.63 (\$.13 increase)
Total Per Capita - G/A & SOLT	208,207.05	219,157.00	10,949.95	216,556.99	214,958.53	(3,149.31)	
Total Per Capital	594,050.15	626,387.86	32,337.71	657,126.26	682,378.12	25,251.86	
Partnerships	40,652.83	41,995.33	1,342.50	74,500.00	72,415.00	(2,085.00)	
Banking/Investments	12,250.00	3,696.60	(8,553.40)	6,000.00	3,750.00	(2,250.00)	
Total RESOURCES	646,952.98	672,079.79	25,126.81	737,626.26	758,543.12	20,916.86	
INVESTMENTS IN MINISTRY							
Leadership	469,226.11	439,785.21	(29,440.90)	519,320.21	519,547.89	227.68	
Office Services	91,433.72	77,044.84	(14,388.88)	86,526.45	85,825.00	(701.45)	
Reimbursements	64,200.00	54,231.01	(10,968.99)	45,800.00	44,475.00	(1,325.00)	
Per Capita							
G/A Per Capita Disbursement	135,650.55	135,650.55	0.00	140,218.00	139,857.12	(360.88)	
SOLT Per Capita Disbursement	79,405.20	79,405.00	(0.20)	82,189.32	80,486.22	(1,703.10)	
Total Per Capita	215,055.75	215,055.55	(0.20)	222,407.32	220,343.34	(2,063.98)	
Missions Allocations	(199,946.54)	(174,173.63)	25,772.91	(83,164.67)	(82,984.79)	179.88	
Total INVESTMENTS IN MINISTRY	639,969.04	611,942.98	(29,026.06)	790,889.32	787,206.44	(3,682.88)	
Net Total	6,983.93	60,136.80	54,152.86	(53,263.06)	(28,663.32)	24,599.73	
Estimated BOY Fund Balance	69,556.50	69,556.50		129,693.31	76,430.25		
Estimated Resources	646,952.98	672,079.79		737,626.26	758,543.12		
Estimated Investments	639,969.04	611,942.98		790,889.32	787,206.44		
Estimated EOY Fund Balance	76,540.44	129,693.31		76,430.25	47,766.93		
Actual EOY Fund Balance							

Whitewater Valley Presbytery
MFU Resources & Investments-Council 0211
Fund: Mission Focus Units
February 2011

Accounts	MTD Actual	YTD Actual	YTD Budget (This Year)	YTD Budget/Actual	% of Annual Budget Used	Annual Budget (This Year)
RESOURCES						
MISSION FOCUS UNITS						
Basic Mission	\$7,129.75	\$19,570.96	\$17,367.99	\$2,202.97	6.99 %	\$280,000.00
Total MISSION FOCUS UNITS	<u>\$7,129.75</u>	<u>\$19,570.96</u>	<u>\$17,367.99</u>	<u>\$2,202.97</u>	<u>6.99 %</u>	<u>\$280,000.00</u>
OTHER RESOURCES						
Banking/Investments	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$10,000.00
Total OTHER RESOURCES	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>0.00 %</u>	<u>\$10,000.00</u>
Total RESOURCES	<u><u>\$7,129.75</u></u>	<u><u>\$19,570.96</u></u>	<u><u>\$17,367.99</u></u>	<u><u>\$2,202.97</u></u>	<u><u>6.75 %</u></u>	<u><u>\$290,000.00</u></u>
INVESTMENTS						
Mission Support	\$5,125.00	\$10,250.00	\$17,700.00	(\$7,450.00)	6.77 %	\$151,475.00
Committee on Ministry	\$375.00	\$375.00	\$866.68	(\$491.68)	7.21 %	\$5,200.00
Preparation for Ministry	\$0.00	\$0.00	\$2,166.66	(\$2,166.66)	0.00 %	\$13,000.00
Matching Grants	\$0.00	\$0.00	\$1,083.32	(\$1,083.32)	0.00 %	\$6,500.00
Triennium	\$0.00	\$0.00	\$740.84	(\$740.84)	0.00 %	\$4,445.00
Missions Allocations	\$5,430.39	\$10,860.78	\$10,860.78	\$0.00	16.67 %	\$65,164.67
Total INVESTMENTS	<u>\$10,930.39</u>	<u>\$21,485.78</u>	<u>\$33,418.28</u>	<u>(\$11,932.50)</u>	<u>8.74 %</u>	<u>\$245,784.67</u>
Net Resources/Investments	(\$3,800.64)	(\$1,914.82)	(\$16,050.29)	\$14,135.47	-4.33 %	\$44,215.33

Whitewater Valley Presbytery
MO Resources & Investments-Council 0211
Fund: Mission Operations
February 2011

Accounts	MTD Actual	YTD Actual	YTD Budget (This Year)	YTD Budget/Actual	% of Annual Budget Used	Annual Budget (This Year)
RESOURCES						
MISSION OPERATIONS						
Per Capita-WVP	\$82,110.57	\$287,734.78	\$297,541.14	(\$9,806.36)	65.31 %	\$440,569.27
Per Capita - G/A & SOLT	\$38,833.63	\$140,560.34	\$147,822.39	(\$7,262.05)	64.91 %	\$216,556.99
Total MISSION OPERATIONS	\$120,944.20	\$428,295.12	\$445,363.53	(\$17,068.41)	65.18 %	\$657,126.26
OTHER RESOURCES						
Partnerships	\$1,032.00	\$4,259.53	\$12,416.68	(\$8,157.15)	5.72 %	\$74,500.00
Banking/Investments	\$177.34	\$301.77	\$1,000.00	(\$698.23)	5.03 %	\$6,000.00
Total OTHER RESOURCES	\$1,209.34	\$4,561.30	\$13,416.68	(\$8,855.38)	5.67 %	\$80,500.00
Total RESOURCES	\$122,153.54	\$432,856.42	\$458,780.21	(\$25,923.79)	58.68 %	\$737,626.26
INVESTMENTS						
Leadership	\$40,751.64	\$82,555.95	\$86,553.38	(\$3,997.43)	15.90 %	\$519,320.20
Professional Services	\$220.70	\$355.90	\$633.34	(\$277.44)	3.63 %	\$9,800.00
Office Lease/Maintenance	\$2,991.68	\$5,983.36	\$5,872.08	\$111.28	16.98 %	\$35,232.45
Office Operations	\$249.37	\$1,601.81	\$2,937.50	(\$1,335.69)	8.08 %	\$19,819.00
Information Technology	(\$45.05)	\$554.83	\$1,016.68	(\$461.85)	9.10 %	\$6,100.00
Communications/Internet	\$673.15	\$911.51	\$1,783.34	(\$871.83)	8.52 %	\$10,700.00
Insurance	\$395.42	\$790.84	\$832.90	(\$42.06)	16.22 %	\$4,875.00
Reimbursements	\$1,858.09	\$3,743.71	\$7,341.64	(\$3,597.93)	8.22 %	\$45,550.00
Other/Miscellaneous	\$0.00	\$0.00	\$41.66	(\$41.66)	0.00 %	\$250.00
Per Capita	\$222,407.00	\$222,407.00	\$225,100.60	(\$2,693.60)	100.00 %	\$222,407.32
Missions Allocations	(\$5,430.39)	(\$27,547.54)	(\$28,860.78)	\$1,313.24	33.12 %	(\$83,164.67)
Total INVESTMENTS	\$264,071.61	\$291,357.37	\$303,252.34	(\$11,894.97)	36.84 %	\$790,889.30
Net Resources/Investments	(\$141,918.07)	\$141,499.05	\$155,527.87	(\$14,028.82)	-265.66 %	(\$53,263.04)



[soon-er-GOSS]

1. New Testament

One who labors with another in furthering the cause of Christ. (Romans 16: 3, 9, 21)

2. Whitewater Valley Presbytery

A new initiative to equip leaders within our congregations

- ❖ **VISION:** To equip leaders God calls to serve.
- ❖ **GUIDING SCRIPTURE:** Romans 16 - Paul lists coworkers in the faith making a difference for Christ.
- ❖ **LEADERSHIP TEAM:** Steve Ebling, Sandi Martin, Felipe Martinez, Mark Morningstar, Kim Olson, Ginny Sheets, Alan Thames and Betty Thomas.

SYNERGOS Presents:

In 2011, **Synergos** of Whitewater Valley Presbytery will take an innovative approach to equipping congregational leaders. Pastors, elders, deacons, and other lay leaders are encouraged to participate in a one-day workshop based on the book *Lead Like Jesus* by Phil Hodges and Ken Blanchard:

One Day *Lead Like Jesus* Encounter on May 21, 2011, 9am - 4pm

- This workshop will introduce the primary areas of Jesus' leadership model: the Heart, Head, Hands, and Habits of Jesus. No reading assignment required prior to attending.
- Interchurch Center (where Presbytery office is located) 1100 W. 42nd Street, Indianapolis
- [Click to register](#). \$25 per person (includes materials and lunch). Scholarships are available.

Each one of us is a leader

Leadership is a process of influence. Anytime you seek to influence the thinking, behavior, or development of people toward accomplishing a goal in their personal or professional lives, you are taking on the role of leader. (Lead Like Jesus, p. 5)

Learn more about *Lead Like Jesus*

Because Jesus "is the greatest leadership role model of all time," *Lead Like Jesus* focuses on the many scriptures that reveal Jesus' style of servant leadership. You will find a summary of the *Lead Like Jesus* concepts on the next page.



LEAD LIKE JESUS

The Basics of *Lead Like Jesus*

But Jesus called them to him and said, “You know that the rulers of the Gentiles lord it over them, and their great ones exercise authority over them. It shall not be so among you. But whoever would be great among you must be your servant, and whoever would be first among you must be your slave, even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many.”
Matthew 20:25-28

“For followers of Jesus, seeking to lead like Jesus is an expression of the ongoing obedience to the one we call Lord. For non-believers, servant leadership may be one option among many, but for followers of Jesus it is a mandate. Jesus gave no plan B option to His first disciples, or His modern-day ones, for how they were to lead and serve on another.” (Ken Blanchard, *Lead Like Jesus, A Study Guide*.)



Heart Leadership is first a spiritual matter of the heart. Whenever you have an opportunity or responsibility to influence the thinking and the behavior of others, the first choice you are called to make is whether to be motivated by self-interest or by the benefit of those you are leading. The heart question that Jesus asks is, “Are you a servant leader or a self-serving leader?”



Head This section examines personal beliefs and theories about leading and motivating people. All great leaders have a specific leadership point of view that defines how they see their role and their relationships with those whom they seek to influence. Jesus made it clear that he was here to serve not be served.



Hands Others experience what is in a leader’s heart and head by the leader’s actions. The servant leader sets clear goals and then helps each person to reach those goals based on individual knowledge and ability. A leader must match his/her style to the level of performance of the student, just as Jesus brought his disciples along, giving them tougher assignments and greater challenges.



Habits Jesus practiced daily spiritual disciplines of solitude, prayer and reflection on God’s Word. The already learned practices of Witness, Prayer, Care, Word, With-Me, and Send provide a healthy foundation of maintaining loving relationships with both God and others.

Whitewater Valley Presbytery Invites You

PC (USA) World Mission Workshop

Guest Presenter: Hunter Farrell



**Each member of the
body of Christ has a vital
role in God's mission to
the world.**

About Hunter



Hunter Farrell is the director of World Mission for the General Assembly Mission Council of the Presbyterian Church. He received his B.A. in political science and Latin American studies from the University of Texas at Austin and his M. Div. from Fuller Theological Seminary in cross-cultural studies. He earned his doctorate in cultural anthropology studying the impact of Peru's political violence on the churches in an indigenous community high in the central Andes.

For 10 years, Hunter and his wife, Ruth, served as mission co-workers in Peru, working to overcome poverty, in partnership with the Presbyterian Hunger Program. Before his work in Peru, Hunter and Ruth spent five years as mission co-workers in the Democratic Republic of the Congo for 5 years, where he taught Greek, New Testament exegesis and theology, and community development.

His wife, Ruth and their three children now live in Louisville, KY.

“Better Together: A New Kind of Partnership that Makes a Difference”

World Mission is one of the Presbyterian Church's greatest legacies. Hunter will be interpreting for us the story of Presbyterian World Mission in three easy chapters.

Chapter 1 – The Beginnings of World Mission starting in 1837 until the 1950's

Chapter 2 – Two Dimensional Partnership: 1960 to 2009

Chapter 3 – Three Dimensional Partnership: Today

Shifts in how we do World Mission have brought both opportunities and challenges.

Hunter will demonstrate that to work with more faithful and effective witness, World Mission has begun to work intentionally in “communities of mission practice.” To truly make a difference, Presbyterians must coordinate their work with each other and with the church's global partners. We will learn about concrete and successful programs that work in collaboration.

Working together we have identified three critical global issues:

- Addressing the root causes of poverty, especially as it impacts women and children
- Strengthen the capacity of the global church to witness to God's love in Christ; and,
- Work for reconciliation in cultures of violence, including our own.

Please come join us!

Date: Saturday, August 13

Time: During the Presbytery Meeting

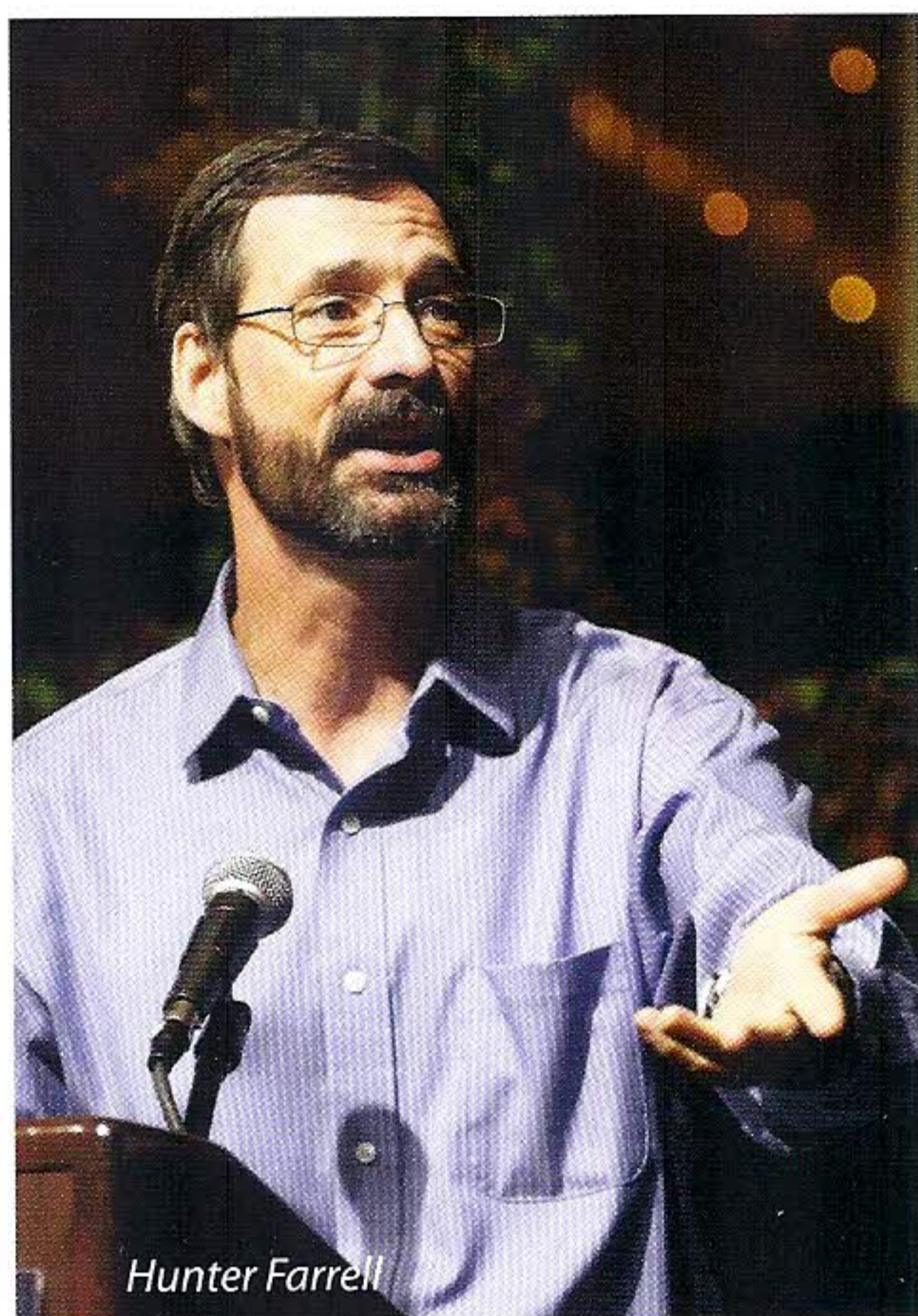
11:00am to 12:00pm

Facilitator: Hunter Farrell

Location: John Knox Presbyterian Church
3000 N. High School Street
Indianapolis, IN 46224

317-923-5458

AT THE CROSSROADS



Hunter Farrell

Dear Presbyterian mission leaders,

According to the Quechua-speaking people of Peru's Andes Mountains, there are many kinds of rain. Two kinds come to mind when I think about how our church is engaged in God's mission today. One is the slight drizzle that barely moistens the ground, the kind that can make people shake their heads and grumble. But people respond with shouts of joy and prayers of thanks when the other kind, the ground-soaking rain that brings life to all living things, begins to fall. In an era of increasingly decentralized mission, when congregations in the same presbytery can bump into each other in, say, Thailand, and ask themselves why they didn't coordinate their work better, many Presbyterians are discovering that we can be more faithful and effective when we engage in God's mission

together through mission networks and by coordinating our work with others.

Our global partners are pleading with us to "get our act together" to be part of the rain of blessing that God intends for all God's creation—in the communities of back-breaking poverty, in places where many people live without a witness to Jesus Christ, and in contexts of frightening violence. Our partners have identified three critical global issues that they want us to work with them—and each other to:

- address the root causes of **poverty**, especially as it impacts women and children;
- strengthen the capacity of the global church to **witness** to God's love in Christ; and,
- work for **reconciliation** in cultures of violence, including our own.

Imagine what it would look like for thousands of Presbyterian congregations to agree with our global partners and mission workers to focus a part of their mission vision and energy toward one or more of these three critical global initiatives? The impact would be phenomenal—women and children freed from poverty's grip, many people introduced to God's love, and violence reduced.

In this issue of *Mission Crossroads*, we'll look more closely at the issue of reconciliation and see how Presbyterians around the world are working together for reconciliation in obedience to the One in whom "all the fullness of God was pleased to dwell, and through him God was pleased to reconcile to himself all things, whether on earth or in heaven, by making peace through the blood of his cross" (Colossians 1:19-20). Let us know how your congregation is working against violence both near and far on www.missioncrossroads.org!

Throughout 2010, many of you prayed, contributed your time and ideas, sent supportive letters, and gave generously to Presbyterian World Mission in this remarkable time of change. We can send as many mission co-workers as the church will support. Our partners around the world have asked to connect and engage with us, and our co-workers and partners are deeply grateful for your support, but we want you to know: the best is yet to come. The showers of blessing are coming . . . let it pour!!

In Christ's peace,
Hunter Farrell,
Director, Presbyterian World Mission

Mission Crossroads
is a General Assembly
Mission Council publication
about the church's mission
around the world.

Presbyterian World
Mission is committed to
sending mission personnel,
empowering the global
church, and equipping the
PC(USA) for mission.

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ABOUT THE COVER

Dr. Michael Tut Pur,
medical director of
PC(USA)-supported Akobo
Hospital, and Presbyterian
mission co-worker Nancy
McGaughey, RN, welcome
a load of long-awaited
medical supplies flown into
southern Sudan.



General Assembly
Mission Council

Grow Christ's Church Deep and Wide



big tent

June 30 – July 2, 2011 • Indianapolis, IN
Presbyterian Church (U.S.A.)

Volunteers are needed!

**Please contact Jennifer Knebel, WVP Big Tent
Event Liaison for more information.**