

*Appendices B, C, and D are not posted with these minutes but are available with the Presbytery papers that were posted for the meeting.*

The Presbytery of Whitewater Valley held its 161<sup>st</sup> Stated Meeting at Westminster Presbyterian Church in Marion, Indiana, convening at 10:00 a.m. on Saturday, September 12, 2009. The meeting opened with a call to gather, opening hymn, and prayer. Moderator Hitch Learned called the meeting to order.

Rev. Justin Schlesinger-Devlin, pastor of Westminster Presbyterian Church, Marion, welcomed the group.

Elder Gary Shaw, Interim Stated Clerk, confirmed that there was a quorum of voting presbyters (10% of the total eligible minister and elder commissioners).

The roll of the Presbytery was established by registration as follows – all persons were present except those marked with \*; the number in parenthesis ( ) indicates the number of elder commissioners allowed to vote from that congregation; + identifies ministers of another denomination:

### ATTENDANCE

<u>CHURCH</u>	<u>CLERGY</u>	<u>COMMISSIONERS</u>
Anderson, First (4)	Dave Comstock Donna Madewell, CLP *	Ida Campbell Richard Harrison Judy Hatley Caroli Wolfe
Avon, Whitelick (2)	Joy Bilger Goehring *	Shirley Halterman
Bluffton, First (3)	Robert E. Madsen *	Lin Harrold * Neal Pitts * Ira Zadylak *
Boggstown (1)	Sandra Martin, CLP *	William T. Johnson
Brookville, Mt. Carmel (1)	Vacant	John Hoffman *
Clayton (1)	David L. McDonald	Brenda MacPherson *
College Corner, Fellowship, PC (USA)	Vacant	Tonya Paddock
Connersville, First (1)	Martha Williams Jordan *	Fred Sess *
Decatur, First (1)	Laura M. Sherwood	Sue McConaha
Edinburgh, First (1)	Rachel A. Wann	Keith Pierse *
Elwood, First (1)	Linda E. Philabaun	Emily Leavell
Fishers, New Hope (5)	Steven J. Ebling	Dave Gay Keith Tash * Carl Kesling James L. Beatty *
Fort Wayne, Calvary Third (4)	Lee Dorsey Joseph T. Fields *	Lois Johnson Julie Schneider Dennis R. Fischer *
Fort Wayne, First (6)	Terry Anderson * John Stephen Park * Jeanie K. Barnes * Byeong Cheol Han *	Jean Linville Vrina Stebbins Betty-Alice Almeida * Judith Dawes * Beth L. White *
Fort Wayne, Grace (3)	Barbara A. Kenley	Will Searer Betty Werling * James Wolfe

Fort Wayne, Trinity (1)	Kevin R. Boyd	
Fort Wayne, United Faith (1)	Hal V. Thomas	Kathy Jarvis
Franklin, First (3)	Peter F. Jessen	Constance Eggers David Rook * Marge Rook
Franklin, Hopewell (3)	David E. Lee	Leona Burton Melinda Frazier Mark Myers *
Greenfield, First (1)	John J. Paulson, CLP *	Jill Lyon
Greensburg, First (2)	Vacant	Judy Rust * Joe Westhafer *
Greensburg, Kingston (1)	David Crowley	Mary Marg Karty *
Greensburg, Springhill (1)	David Crowley	Scott McCoy *
Greenwood, Center Grove (4)	Alice J. McDowell Sally A. Earl, CLP	Joe Dotzlaf Marge Slauter * Ed Williams * Andrew Wiesman
Greenwood (3)	Cheryl Montgomery	Allan Fish Pete Aldenderfer Judith Vandergriff *
Hartford City, First (1)	David R. Smith	Tom Brown
Indianapolis, Fairview (3)	John R. Koppitch	Kaye Hirt Eggleston Harriet Wilkins Ruby Matthews
Indianapolis, Faith (5)	Kimberly Olson * L. Vern Farnum *	Norman Terando Marty Dusel * Libby Courtright * Eric Herzog
Indianapolis, First-Meridian Heights (4)	Curtis Page * Trish Lisa *	
Indianapolis, Immanuel (1)	Betty Gilbert Griffin	DeWillican Middleton *
Indianapolis, Irvington (5)	Robert A. Heimach Galen L. Schwarz *	Melissa Jester Kathy Moorhead * Luanne Hogg * Amy Pellor * Pat Lewis *
Indianapolis, John Knox (3)	W. Franklin Mansell Lisa K. Crismore, CLP	Mark A. Harper Vivian Hale
Indianapolis, Korean (1)	Hyung (Howard) Kim	Charles Chae
Indianapolis, Northminster (5)	Teri L. Thomas * Ruth C. Moore	Jean Dodds Lisa Longo Mark Moore

Indianapolis, Orchard Park (6)	Gary Ziegler * Michael Ireland * Kevin J. Long	Joe Russell Carolyn Barnes Bob Howard
Indianapolis, Saint Andrew (2)	Gretchen Schneider *	Phil Votaw *
Indianapolis, Second (10)	Lewis F. Galloway * W. Glen Bell * Joyce E. Hunn * James W. Riley * David A. Berry Karen L. Lang Richard Baker * Caroline Dennis	Gretchen Brown Linda Rinker Mark A. Huesing * Natalie Auberry Charles Liles John L. Miller Howard Pelham Robert Everitt * William Roberts Larry Robertson *
Indianapolis, Southminster (2)	Gregory L. Glover *	Mary Payne Joseph Woods
Indianapolis, Southport (6)	Vacant Kevin G. Bausman June G. Barrow Steven R. Matthies	Sara Lee Mark H. Myers Maureen Watson Scott Miles * David Lantz * Steve McGee *
Indianapolis, Tabernacle (5)	L. John Gable Oscar A. Clavel	Phil Freiburger * Ann Reynolds * Thomas Wirt * Don Heitman * Gary Nickel
Indianapolis, Westminster (1)	Vacant	Donna Studevent
Indianapolis, Witherspoon (3)	L. Bryant Parker	Betty Dee Faye McDaniel Muriel R. Treadwell
Jonesboro, First of Grant County (1)	Lyle J. Ewing	Richard Wade
Knightstown, Bethel (1)	Peter S. Zinn	William Sitler
Lewisville, Ebenezer (1)	Peter S. Zinn	Mike Waggoner *
Lewisville, First (1)	Peter S. Zinn	Dwight Sweet *
Liberty, First (1)	Dawn A. Gold *	Karen Rodenburg *
Marion, Westminster (3)	Justin I. Schlesinger-Devlin	Jacqueline S. Hancock Evelyn Grubb *
McCordsville, Christ (1)	Nancy A. Howard *	William A. Wasitis *
Muncie, First (5)	Ronald L. Naylor * David B. Jewett MyungKu Lee Carrie Jo Miller, CLP	Nancy Barefoot Michelle Kaitchuck * Don Whitaker Sue Whitaker * Pat Zeabart
Muncie, St. Andrew (1)	Melodie C. Wager *	Art Hill
New Castle, First (4)	M. Rex Espiritu *	Jean Overmyer Jerry Krupp * Val McNelis

Noblesville, First (3)	Eric R. Gale	Moffett Craig * Fred Nelson Thomas H. Bader *
Ossian (2)	Jay E. Cline	David Anderson William Milholland *
Plainfield, Hope United (1)	Gray Marshall	Brenda Blue *
Portland, First (1)	Wallace F. Wilson	Tom Young
Richmond, First (3)	David A. Layman *	Jon Richwine Bill Stackhouse *
Richmond, Reid Memorial (1)	Vacant	
Rushville, First (1)	Dena E. Vittorio *	Andy Taff *
Rushville, Trinity (1)	Mick Saunders, CLP *	June Wayt *
Shelbyville, First (3)	Mark E. Morningstar	Jenna Gunnoe * William Mitchell Mike Whitfield *
Tipton, First (1)	Linda E. Philabaun	Robert Moore
Union City, First (1)	+Roberta Hart *	
Westfield, CrossRoads (1)	Eric G. Lohe *	Thomas E. Goins *
Winchester, First (1)	William W. Carr *	Cynthia Carr *
Zionsville (6)	Glenn W. McDonald * Scott T. Shelton D. William Azbell * R. Patrick Smith * Donna S. Pollard, CLP * James G. Dougherty, CLP *	Jen Knebel

## **MINISTERS ON THE ROLL**

### **ACTIVE ROLL, VALIDATED MINISTRY**

Eleanor (Bunny) Alexander *	George F. LaMaster *	Fabio Socarraz (CLP)
James A. Capps *	Deborah S. Mansell *	Anne Solovey
David A. Chaddock *	Alan J. McCraine *	Barry Sumner
Elizabeth Howell	Leonel Pech *	Robert Wauzzinski *
Robert Hunter	Sergei Petrov *	Betsy Wood *
Carol Johnston *	Tim S. Shapiro *	

### **MINISTERS AT LARGE**

Sharon Azbell *	Gerard Kuyk	Katherine Rieder *
Merrill Cook *	Robert B. McAulay, Jr. *	Erik L. Spencer *
Theodore Dorman *	Peggy McDonald	Daniel W. Sutherin *
F. James Friedewald *	Alan V. Pareis	

### **HONORABLY RETIRED**

Robert Amon *	William H. Hudnut *	Robert L. Rooker *
David Bae *	George R. Jackson *	Anne L. Rose *
William Barrett *	Thelma Sue King *	Barbara A. Sloop
J. Donald Boebinger *	Robert D. Leas *	Quentin N. Small *
Raymond Bowden *	S. Kim Leech *	Elbert Smith *

George Boyle \*  
 Bruce Brown \*  
 John Burhorn \*  
 Robert Clark \*  
 F. William Clemenson \*  
 John Constant  
 Judith Cook \*  
 Henry S. Date \*  
 Roger L. Dean \*  
 Donald R. Durrett \*  
 Herbert C. Eggleston  
 William G. Enright \*  
 Carol G. Farr \*  
 William Fogg \*  
 Julian R. Gresham \*  
 William O. Harris \*

Loran Lewis \*  
 A. Howard Lindquist \*  
 Sheldon Logan \*  
 Donald R. MacPherson \*  
 P. Keith Main \*  
 Joan Malick \*  
 Raymond J. Marquette \*  
 Jack R. Masters \*  
 Robert C. McGinnis  
 Ralph Mitchell \*  
 Elsworth (Bud) Morack \*  
 Harrison C. Neal \*  
 David F. Noble \*  
 Patricia S. Reid  
 W.W. Ridenour \*

L. Wayne Smith \*  
 Richard C. Smith \*  
 James R. Snyder \*  
 Richard Stenner \*  
 John G. Stevens \*  
 Robert S. Stewart \*  
 Paul R. Stone \*  
 Edgar A. Towne \*  
 R. Glen Traver \*  
 Byung Sub Van \*  
 William J. Weber \*  
 Arthur C. Whitaker  
 John R. Wineman \*  
 James S. Wolfe \*

#### PRESBYTERY STAFF

T. Alan Thames  
 Felipe Martinez  
 Gary Shaw

#### ELDER COUNCIL MEMBERS

Steve Crane \*  
 Sandra Crawford \*  
 John Current \*  
 Ed Friel \*  
 Guy Guthrie (Commissioner) \*  
 Eric Herzog (Commissioner)

Jim Hill \*  
 William Howell  
 Bob Kelley \*  
 Frank Learned  
 Evelyn Miller \*  
 Toni Morris \*

David Probst \*  
 Sandra Reid  
 Ellen Schramm \*  
 Rich Swartwood \*  
 Judi Trabue

#### CORRESPONDING MEMBERS

None

#### INQUIRERS & CANDIDATES

Kate Ester  
 Sarah Ott  
 Michael Evanchak  
 Jennifer Loeb

#### VISITORS

Martha McDonald  
 Mable Chulock  
 Kay Wilson  
 Julia Schwoymeyer  
 Mary Ruth Snyder

Wanda Helm  
 Anne Read  
 Victor Doe  
 Deb Bruner  
 David R. Sawyer

#### DOCKET

The docket was approved as proposed. The full docket follows:

A DOCKET OF WORSHIP AND WORK  
 Whitewater Valley Presbytery September 12, 2009  
 Westminster Presbyterian Church, Marion  
 9:30 AM – Registration 10:00 AM – Call Meeting to Order

9:30 Registration & Refreshments  
 Gathering Music

- 10:00 AM CALL TO GATHER FOR GOD'S WORK** Moderator, Elder Hitch Learned
- OPENING HYMN  
GATHERING LITURGY
- WORDS OF WELCOME
- CALL TO ORDER Moderator, Hitch Learned  
ESTABLISHING OF ROLL AND QUORUM  
*Action – Docket Approval*
- A Word About Our Meeting
  - Introduction Of New Elder Commissioners and New Pastors
  - Seating Corresponding Members
- PRAYER OF THE DAY
- INTERIM STATED CLERK'S REPORT Elder Gary Shaw  
*Action -- Approve Consent Agenda Motion*
- 10:25 Acts 16:5 Initiative
- HYMN
- 10:30-11:00 Dr. David Sawyer - Keynote Speaker  
"The Plot Thickens: Narrative of Change and Hope in Your Congregation"
- 11:00-11:45 Break Out Groups [REGISTER FOR BREAK OUT GROUPS](#)
1. Dr. David Sawyer -- Telling Your Congregation's Story
  2. Ms. Judy Woods – Property and Personnel Committees in Your Church
  3. Mr. Eric Herzog, Presbytery Treasurer – Finances In Your Church
  4. Mr. Gary Shaw, Interim Stated Clerk – Officer and Nominating Committee Training
- NOON LUNCH
- 12:55 Gathering Music
- 1:00 WE RESPOND TO THE WORD**
- GATHERING HYMN  
A GUIDED PRAYER
- ACTS 16:5 INITIATIVE
- EXECUTIVE PRESBYTER'S REPORT Rev. Alan Thames  
Announcements/Joys/Baptisms/Concerns of the Presbytery
- COMMITTEE ON MINISTRY
- Anne Reed, Ordination Examination
  - Fernando Rodriguez, Ordination Examination
  - Board of Pensions Update – Doug Kelly, Regional Representative
  - Pastor's Retreat, November 8-10 – Rev. Betty Gilbert
- COMMITTEE ON PREPARATION FOR MINISTRY
- Kate Ester – Inquirer to Candidate
  - Sarah Ott – Inquirer to Candidate

A SERVICE OF COMMUNION  
Peacemaking Offering

COORDINATING COUNCIL REPORT  
Council Committee & Team Reports

Elder Sandra Reid

- **ACTION** - Second Read 2010 Budget
- Finance Committee
- Hispanic Ministries Lead Team

ACTS 16:5 INITIATIVE

NEW BUSINESS

1. **ACTION** – Elect Bilingual-Bicultural NCD Administrative Commission  
(Second Post)

**3:00 FOLLOWING THE WORD INTO THE WORLD**

- HYMN OF SENDING
- BENEDICTION
- ADJOURNMENT

----End of Docket----

**A WORD ABOUT OUR MEETING**

Moderator Hitch Learned reviewed the business of the day.

[See Appendix A for his full letter of welcome and explanation]

New elder commissioners and new pastors in the Presbytery were introduced. There were no corresponding members to be seated.

**PRAYER OF THE DAY**

Moderator, Hitch Learned led in the Prayer of the Day.

**INTERIM STATED CLERK'S REPORT**

Elder Gary Shaw, Interim Stated Clerk, moved that the consent agenda be approved. The motion was seconded and the consent agenda was approved.

The Consent Agenda follows:

**ACTION**

The Presbytery adopted the following reports as published on this Consent Agenda:

1. Reported actions of the Committee on Ministry (follows COM Report)
2. Reported actions of the Coordinating Council (follows Council Report)
3. Mission Focus Unit Budget Income Statement Second Quarter 2009 (See Appendix D)
4. Mission Operations Unit Income Statement Second Quarter 2009 (See Appendix D)
5. Fund Balances by Restriction Second Quarter 2009 (See Appendix D)
7. Session Records Review Report as follows:
  - Decatur-First approved without exception
  - Richmond-Reid Memorial approved with notations
8. 2010 Terms of Call (Part of COM Report)

**Ordination Anniversaries**

September through November [See Appendix B]

### **ACTS 16:5 INITIATIVE**

Rev. Steve Ebling introduced the Acts 16:5 Initiative. The next meeting of the participating churches will be at New Hope Presbyterian Church in Fishers, Indiana, on October 9-10, 2009. The Initiative will be featured today with three congregations sharing their involvement. First is Elder Tom Young from First Presbyterian Church in Portland, along with Clerk of Session Julia Schwomeyer and Rev. Wallace Wilson, who shared the impact the Initiative is having on their congregation as they trust God for the wisdom and the resources and courage to follow-through with their projects.

### **KEYNOTE SPEAKER – DR. DAVID SAWYER**

Dr. David Sawyer from Louisville Presbyterian Theological Seminary spoke on *“The Plot Thickens: Narrative of Change and Hope in Your Congregation.”* He encourages people to share the stories of their congregations, to listen more, to find out what happens next as plots thicken, turn, and bring things together. There’s always the next chapter – hope! Each church needs to find the strengths of that church, locate identity, clarify inconsistent or negative themes, and release positive energy for change.

After Dr. Sawyer’s presentation the Presbytery broke out into four groups for further discussion:

1. *“Telling Your Congregation’s Story”* led by Dr. David Sawyer
2. *“Keeping Things Straight – Important Matters Concerning Church Property and Personnel”* led by Ms. Judy Woods, Attorney-at-Law
3. *“Taking Pains to Do What is Right”* led by Mr. Eric Herzog and Rev. Mike Sribljan
4. *“What Makes an Effective Elder”* led by Mr. Gary Shaw

### **LUNCH**

Presbytery recessed for lunch at 12:00 p.m.

### **RECONVENE**

Presbytery reconvened in the sanctuary at 12:55 p.m. and opened the afternoon session with the singing of a hymn.

### **ACTS 16:5 INITIATIVE**

Rev. Mark Morningstar, Pastor at First Presbyterian Church of Shelbyville, Indiana, shared how the Acts 16:5 Initiative is helping them become a more missional transforming church by networking and building relationships.

### **EXECUTIVE PRESBYTER’S REPORT**

Rev. Alan Thames, Executive Presbyter, welcomed announcements, joys and concerns.

#### **ANNOUNCEMENTS:**

- Rev. Betty Griffin invited all pastors to the Pastors’ Retreat on November 8-10, 2009, at Geneva Center.
- Rev. Dave Comstock encouraged churches to send young people to the Youth Triennium at Purdue in 2010.
- Rev. Felipe Martinez, Associate Executive Presbyter, informed the Presbytery of two positions open for year-round employment at Pyoca Camp and Conference Center. Also, the apartment at the camp is available to pastors to use for Sabbath time.
- Elder Jean Dodds announced the Closterhouse Colloquium to be held at Northminster Presbyterian Church on November 1-2, 2009. Rev. Tom Long, widely admired teacher and preacher from Candler School of Theology at Emory University, will be preaching on November 1<sup>st</sup> at Northminster and leading an all-day seminar on Monday, November 2<sup>nd</sup>. All are invited. The seminar is free, lunch is \$10.00.

#### **JOYS, BAPTISMS, AND CONCERNS**

Concerns included sympathy for Rev. Rex Espiritu and Rev. Hal Thomas whose fathers passed away recently; Elder Miki Bean – in the hospital; Elder Betty-Alice Almeida, past Moderator of Presbytery – recovering from surgery. A joy shared by Moderator Hitch Learned: Presbytery of Ohio Valley is celebrating the retirement of Rev. Lorna Kuyk today as we meet.

Several adult baptisms were reported since the last Presbytery meeting – they included the nephew of Elder Emily Leavell at First Presbyterian Church in Elwood, a mother and two daughters at John Knox Presbyterian in Indianapolis, and two young people at Southport Presbyterian Church in Indianapolis.

Rev. Thames led the Presbytery in prayer.

**COMMITTEE ON MINISTRY**

Elder Martha McDonald, Moderator of the Committee on Ministry, presented two persons for ordination examinations:

Martha presented Anne Reed to be examined for ordination. Anne has a call as Chaplain at Riley’s Children’s Hospital, Indianapolis, Indiana. After the presentation of her faith statement and examination by the members of the Presbytery, a motion to arrest the examination was made and passed. It was M/S/P to sustain the examination of Anne as Minister of Word and Sacrament and that she be approved for ordination. The motion was approved by voice vote. Anne will be ordained by the Pueblo Presbytery on October 3, 2009. Anne was joined by friends from Tabernacle Presbyterian Church and Rev. John Gable led the Presbytery in prayer.

Martha then presented Fernando Rodriguez to be examined for ordination. Fernando has a call as Pastor of the Bilingual/Bicultural New Church Development that meets at John Knox Presbyterian Church, Indianapolis. After the presentation of his faith statement and examination by the members of the Presbytery, a motion to arrest the examination was made and passed. It was M/S/P to sustain the examination of Fernando as Minister of Word and Sacrament and that he be approved for ordination and installation. The motion was approved by voice vote. Fernando will be ordained by New Brunswick Presbytery on October 4, 2009. Members and friends from John Knox and the Bilingual/Bicultural congregations joined Fernando. Rev. Felipe Martinez led the Presbytery in prayer.

The Board of Pensions Regional Representative, Rev. Doug Kelly, was not able to make it to the meeting, but wanted pastors to be aware of the open enrollment that would be coming up this fall for Death, Dental, and Disability benefits.

Martha McDonald presented the 2010 Terms of Call for approval. The terms were incorrect in the percentage reflected for the salary increase. The Stated Clerk advised that a motion is required to amend and that it must pass by a two-thirds margin. A motion was made to correct the 4% COLA figure to 3% in the 2010 Terms of Call as presented. The dollar amounts are correct. The motion was seconded and passed unanimously.

The 2010 Minimum Terms of Call follow:

MINIMUM FOR A CALL – 2010  
Full-time Pastorates

**MANDATORY**

	<u>With Manse Provided</u>	<u>No Manse Provided</u>
Minimum Effective Salary (3% COLA) .....	(\$30,804) <b>\$31,728</b> .....	(\$40,046) <b>\$41,247</b>
Manse Value Maximum .....	(\$8,886) <b>\$9,241</b>	
Travel Reimbursement ( <u>Minimum</u> )		
(Vouchered @ IRS approved rate--presently \$.55) .....	\$2,500 (Est.).....	\$2,500 (Est.)
Professional Development Allowance		
(Vouchered, per year; cumulative to 4 years).....	\$1,000.....	\$1,000
Four Weeks Vacation (4 Sundays) -- 5 weeks (5 Sundays) with 15+ yrs exp.		
Two weeks professional development leave per year (cumulative to 8 weeks)		
Full pension ( <b>2010 = 31.5%</b> )		
{Based on EFFECTIVE SALARY = Salary + Housing + Utilities + Deferred Comp}.		
Full moving expenses [If applicable] .....		

(See recommendations below for additional considerations)

**MEAN AVERAGE FOR WHITEWATER VALLEY WAS \$59,191 in 2009.**  
(BASED ON THOSE REPORTING)

1. Fair Rental Value of church owned housing must be determined by a qualified real estate appraisal and normally is not to be valued at more than 30% of Mandatory Minimum Cash Salary without clear evidence of actual value. Board of Pensions determines manse value as 30% of (Cash + Utilities & housing expenses + 403b)—or Fair Market Value.
2. Mileage Reimbursement is an expense of the church and not compensation; it is vouchered (at current IRS approved rate/ \$.55 in 2009) for actual mileage and actual mileage must be paid.

3. Pension dues (31.5% in 2010) are the responsibility of the employing congregation.
4. A pastor is liable for 15.3% of effective salary for Social Security and Medicare Taxes and may be liable for up to 5% of Effective Salary for out-of-pocket medical/pharmacy expenses.  
THUS:  
The Presbytery recommends employing congregations, in addition to salary, provide an amount equal to **4%** of Effective Salary to reimburse ministers for a portion of medical costs not covered by the Board of Pensions (including dental and eye care). (Vouchered) The Presbytery's position is that this is NOT part of Effective Salary.
5. The Presbytery recommends employing congregations pay up to ½ the social security tax as an "offset". This is not included in calculating "effective salary" for the Board of Pensions but is considered taxable income by the IRS; it is intended to help equalize the difference created by being taxed for Social Security at the IRS "Self-Employed" rate.
6. Vacation and Continuing Education are not pro-rated for Part-Time positions.
7. There is no longer a Board of Pensions "cap" on Effective Salary for Pension purposes. Medical dues (19.5%) are paid on up to 200% of median salary. Pension dues (12%) are paid on full effective salary.
8. Committee On Ministry strongly encourages congregations and pastors to create a matching fund for a 403b Retirement Savings Plan (available through the Board of Pensions).  
[THIS IS ESPECIALLY TRUE FOR CONGREGATIONS WHICH PROVIDE A MANSE  
AS THE PASTOR IS NOT ACCUMULATING EQUITY ON A HOME]

"EFFECTIVE SALARY" = Salary + Housing + (Utilities) + Deferred (not "vouchered") Compensation [tax deferred—e.g. 403b, insurance annuity, etc.] The Presbytery's position is that "Medical Reimbursable" amounts are not reported as part of "Effective Salary" for Board of Pension purposes.

***"The terms of the call shall always provide for compensation that meets or exceeds any minimum requirements of the presbytery in effect when the call is made and shall thereafter be adjusted annually as required to conform to such requirement." G-14.0506e and "...to find in order, approve, and record in the presbytery minutes the full terms of all calls, and changes of calls approved by the presbytery." G-11.0103n [Responsibilities of Presbytery]***

-----End of 2010 Minimum Terms of Call-----

Martha McDonald gave thanks for the ministries of Rev. Lyle Ewing and Rev. Vern Farnum who will be moving to other Presbyteries. Rev. Lyle Ewing is going to Auburn, Indiana, and Rev. Vern Farnum is going to Carbondale, Illinois.

The reported actions of Committee on Ministry follow:

#### **REPORTED ACTIONS OF THE COMMITTEE ON MINISTRY, MAY 27, 2009**

##### **QUORM PRESENT, MINUTES APPROVED**

The Committee on Ministry met May 27, 2009 at the Presbytery office, Indianapolis, Indiana, and was called to order at 10:03 a.m. by Moderator Martha McDonald. A quorum was established. Committee members were reminded of their confidentiality covenant.

The COM minutes of April 29, 2009 were **APPROVED**.

##### **APPROVAL OF CONSENT AGENDA**

The COM **APPROVED** the Consent Agenda:

1. Bull, Sally  
Rev. Sally Bull, a member of Peace River Presbytery, requested permission to labor in the bounds of WWVP to officiate at a wedding in Indianapolis August 8, 2009.

2. Marshall, Gray

That the following be appointed and dismissed as an Administrative Commission for the installation of Rev. Gray Marshall, Designated Pastor, June 14, 2:00 p.m. at Hope United Presbyterian Church, Plainfield.

Moderator's Designee: to be confirmed

Pastors: Rev. Anne Cahill Solovey Marshall; Rev. David McDonald

Elders: Brenda Blue, Plainfield-Hope United; Dawn West, Clayton

INTERVIEW

Howell, Elizabeth Indianapolis-Second Lake Fellow

The COM interviewed examined Ms. Howell for membership in Whitewater Valley Presbytery. She will be examined for ordination by Whitewater Valley Presbytery June 3. When the way be clear from Foothills Presbytery, the COM **APPROVED** Ms. Elizabeth Howell for membership in the Presbytery, serving as a Lake Fellow in validated ministry at Second Presbyterian Church, Indianapolis, pending a successful Ordination Examination by Whitewater Valley Presbytery and Ordination as a Minister of the Word and Sacrament by Foothills Presbytery on July 12, 2009. Her effective date and terms will be reported when available.

ADMINISTRATIVE COMMISSION UPDATES

The Committee on Ministry received Administrative Commission updates for College Corner-First, Indianapolis-Wallace Street and Richmond-Reid Memorial.

ADJOURNMENT AND NEXT MEETING

The meeting was closed with prayer and adjourned at 2:30 p.m.

The next meeting is June 24, 2009.

**REPORTED ACTIONS OF THE COMMITTEE ON MINISTRY, JUNE 24, 2009**QUORUM PRESENT & MINUTES APPROVED

The Committee on Ministry met June 24, 2009 at the Presbytery office, Indianapolis, Indiana, and was called to order at 10:05 a.m. by Moderator McDonald. A quorum was established. Committee members were reminded of their confidentiality covenant. Vice Moderator Ewing was appointed moderator to conduct the last half of the meeting.

The minutes of May 27, 2009 were **APPROVED**.

APPROVED CONSENT AGENDA

The COM **APPROVED** the Consent Agenda:

- a. **Transfer Rev. Larry Moslener to Wabash Valley Presbytery**, Interim Pastor, First Presbyterian Church, Peru, IN effective June 1, 2009. Congregation voted to dissolve pastoral relationship June 17.
- b. Indianapolis-Northminster – congregation voted to **dissolve associate position of Minister for Pastoral Care effective June 1, 2009**.
- c. Transfer **Revs. James and Kathleen Splitt to Maumee Valley Presbytery** so they may accept position as co-pastors, First Presbyterian Church, Adrian MI effective August 1, 2009.
- d. **Interim Pastor Contract between the Greenwood-Center Grove Session and Rev. Alice McDowell**, effective June 1, 2009 with the termination clause to be clarified at a later date:  
Salary, \$59,000; Pension, \$18,585; Auto Allowance reimbursed at IRS rate;  
Professional Development \$1,000; Social Security Offset, \$4,513.50;  
Medical Supplement, \$2,360; two weeks professional development leave to include two Sundays; five weeks vacation to include five Sundays;

INTERIM STATED CLERK'S REPORT

Gary Shaw reported that charges were received from Investigative Committee 08-01 and forwarded to the Permanent Judicial Commission.

ADMINISTRATIVE COMMISSION UPDATES

The Committee on Ministry received Administrative Commission updates for Indianapolis-Wallace Street and Richmond-Reid Memorial.

ACTIONS REGARDING CHURCHES

Franklin-Hopewell

The COM **APPROVED** the concept of the Listening Session document and its recommendations which remain confidential until they are reported to the Session.

Portland-First

The COM **APPROVED** the Church Information Form.

ADJOURNMENT AND NEXT MEETING

The meeting was closed with prayer and adjourned at 12:39 p.m.

NEXT MEETING

A July meeting will be called if needed.

Future meetings in 2009: August 26, September 30, October 28, November 18, December 9 (retreat)

-----End of COM Report-----

**COMMITTEE ON PREPARATION FOR MINISTRY**

Rev. Barbara Kenley, member of the Committee on Preparation for Ministry, welcomed two Inquirers who were requesting to be moved to Candidate status.

Rev. Kenley presented Kate Ester to be moved from Inquirer to Candidate status. After a time of examination by the members of the Presbytery, the examination was arrested. It was M/S/P that the Presbytery sustain the examination and move Kate to Candidate. The motion was approved by voice vote.

Rev. Kenley then presented Sarah Ott to be moved from Inquirer to Candidate status. After a time of examination by the members of the Presbytery, the examination was arrested. It was M/S/P that the Presbytery sustain the examination and move Sarah to Candidate. The motion was approved by voice vote.

Kate Ester and Sarah Ott answered the constitutional questions (G-14.0305f) asked by Moderator Hitch Learned. Families and church members from their supporting churches gathered around Kate and Sarah and prayers were offered by Rev. Dave Jewett, Associate pastor of First Presbyterian Church in Muncie.

**WORSHIP**

Preceding the worship service the Peacemaking video from PC(USA) was shown. A service of communion was shared with Rev. Robert Heimach, Pastor of Irvington Presbyterian Church, Indianapolis, presiding. An offering of \$656.00 was received for Peacemaking.

**COORDINATING COUNCIL REPORT**

Elder Sandra Reid, Moderator of Coordinating Council, reported that the vision of the Coordinating Council is to create partnerships and connections as God leads them through their various areas of focus.

**FINANCE COMMITTEE**

Elder William Howell, Chair of the Finance Committee, presented the second read of the 2010 budget and moved that the Presbytery approve the 2010 budget. The motion passed.

**[See Appendix C for the 2010 Budget]**

Mr. Howell pointed out that loans, grants, and matching grants are available and encouraged churches to consider how they might benefit from these opportunities. The financial reports for period ending June 30<sup>th</sup> are in the papers. Mr. Howell expressed gratitude for the dedication and contributions made by Elder Eric Herzog as Treasurer and Rev. Mike Srbljan as Financial Manager on the staff of Presbytery.

**[See Appendix D for Finance Reports]**

**HISPANIC MINISTRIES LEAD TEAM**

Rev. David R. Smith, Moderator of the Hispanic Ministries Lead Team, shared a letter dated August 28, 2009, regarding the serious conflict in the Presbytery of Northern Quintana Roo. A commission has been invited to come to the Presbytery of Whitewater Valley in October to evaluate the current partnership between the presbyteries. They ask for prayers for the churches, the plants, and the presbytery in Northern Quintana Roo.

**[See Appendix E for the Letter to the Commission]**

A question was asked about the upcoming move of the Presbytery offices. Rev. Alan Thames, Executive Presbyter, explained the rationale and advantages of the move, part of which is sharing office space and staff with the Synod of Lincoln Trails.

The Reported Actions of the Coordinating Council follow:

### **REPORTED ACTIONS OF THE COORDINATING COUNCIL**

Grace Presbyterian Church, Fort Wayne  
August 5, 2009

The Coordinating Council met August 5, 2009 at Grace Presbyterian Church, Fort Wayne, Indiana. The meeting was called to order at 6:15 p.m. by Moderator Sandra Reid and was opened with prayer.

#### **QUORUM ESTABLISHED**

A quorum was established.

#### **APPROVAL OF MINUTES**

The Council minutes of May 6, 2009 were APPROVED.  
The Presbytery Minutes of June 3, 2009 were APPROVED.

#### **EXECUTIVE SESSION**

The Council APPROVED a motion to convene an executive session of the Coordinating Council.

The Council heard reports regarding Administrative Commissions relating to Indianapolis-Wallace St., Ohio-College Corner and Richmond-Reid Memorial.

The Council also heard an update regarding the Indianapolis-Southport discernment process.

The Council APPROVED a motion to adjourn the executive session

#### **ACTIONS BY THE COORDINATING COUNCIL**

##### **1. Annual Review of Standing Rules**

By recommendation of the Interim Stated Clerk, the Council adopted a policy that the Standing Rules be reviewed/revised annually and submitted to the March Presbytery meeting for approval, including a recommendation that the second reading be suspended; and that the Stated Clerk be allowed to proceed with the necessary steps to allow this action to be implemented in 2010.

Rationale: This will provide an annual review of Standing Rules that will allow minor changes/correction and insertion of updated terminology with a single reading. It is not intended to replace second readings when major revisions or additions to the Standing Rules are required.

##### **2. Presbytery Office Relocation**

By recommendation of the Board of Directors, the Council approved Presbytery office relocation. (The complete rationale and report is available by request from the Presbytery office.)

- a. That the Presbytery office be relocated to the second floor of the Indiana Interchurch Center, 1100 W. 42<sup>nd</sup> St., Indianapolis, sharing space with the Synod of Lincoln Trails,
  - with the effective date of January 1, 2010; and
  - general oversight of the relocation will be managed by Alan Thames and Kristy Quinn, who will communicate with the Board of Directors.
- b. That relocation expenses will be approved by the Board of Directors with the expenses, up to \$10,000, to be paid from the Corporation Funds.
  - it is anticipated moving expenses may be less than \$10,000.
- c. That two representatives from the Board of Directors be appointed to a joint task force that will:
  - include at least staff Alan Thames and Kristy Quinn, along with appointed representatives from the Synod of Lincoln Trails staff and their Board of Directors; and
  - will convene as a task force to explore the option of Whitewater Valley Presbytery becoming warrant capital equity partners with the Indiana Interchurch Center.

3. Mission Focus Unit Budget (Presbyterian Basic Mission)

Approved a recommendation from the Finance Committee that 125% of the 2009 budget amounts be disbursed for our mission partners. This includes: Pyoca Camp & Conference Center; Hispanic Ministries; Westminster Neighborhood Ministries; and Congo Helping Hands. During 2010 the disbursement amount would be equal to 115% of budget balancing to 100% of budget in 2011.

HIGHLIGHTS FROM REPORTS RECEIVED BY THE COORDINATING COUNCIL

1. Executive Committee – Sandra Reid gave a verbal report for the July 8, 2009 meeting
2. Personnel Committee – receiving applications for Stated Clerk position
3. Brief Team Meeting Reports were reported by:
  - Leadership Development
  - Connected Communities
  - Mission & Growth
  - Healthy Congregations
4. Board of Directors – The following items were approved by the Board of Directors on July 23, 2009:

Indianapolis-Southminster Presbyterian Church

A request from Indianapolis-Southminster to move forward with the \$150,000 loan/applications process through PILP.

Finance Committee

- a. A policy requesting minor changes to wording that will allow necessary flexibility in the designation of investments with PILP, specifying percentages of designations on a case by case basis with churches who have invested (complete policy is available from the Presbytery treasurer.)
- b. That the closing balances of two grant accounts, whose original purposes and intents are undocumented, be transferred to the "Small Church Fund." The grant accounts that will be closed with balances transferred are:
  - Short Term Grants \$ 11,273.00
  - Designated Grants \$ 2,675.00

OTHER BUSINESS

The 2009 Pastors Retreat is scheduled for November 8-10 at Geneva Center, Rochester, Indiana.

ADJOURNMENT AND NEXT MEETINGS

The Council closed with prayer and adjourned at 7:45 p.m.

NEXT COUNCIL MEETING: November 4 - First, Shelbyville

-----End of Coordinating Council Report-----

**ACTS 16:5 INITIATIVE**

Rev. Steve Ebling, Pastor at New Hope Presbyterian Church in Fishers, Indiana, shared how the Acts 16:5 Initiative is helping them in their new member process. Friendliness is good and welcoming, but hospitality actually makes you part of our lives.

**NOMINATING COMMITTEE REPORT**

Moderator Hitch Learned presented the Nominating Committee report. After opportunities for nominations from the floor for both positions, the following nominees were elected:

**NOMINATING COMMITTEE REPORT**

**Abbreviations Used in This Report:**

**M: Minister  
E: Elder**

***The Nominating Committee of the Presbytery of Whitewater Valley nominates the following persons to fill vacancies:***

**COORDINATING COUNCIL**

Class of 2010 (To replace Kathleen Splitt)

(M) David Berry, Second Presbyterian Church, Indianapolis

Class of 2011 (To replace Sharyl Stevens)

(E) Barbara Edmondson, Clayton Presbyterian Church, Clayton

**NEW BUSINESS**

Elder Gary Shaw, Interim Stated Clerk, presented the following motion for an Administrative Commission for the Bilingual-Bicultural New Church Development:

The Interim Stated Clerk of Whitewater Valley recommends the following on behalf of the Committee on Ministry:

That an Administrative Commission consisting of the following individuals be formed to work with John Knox Presbyterian Church to establish a bi-lingual, bi-cultural congregation. The Commission will fulfill all duties and responsibilities of Session and meet regularly with the organizing pastor, Rev. Fernando Rodriguez.

1. Linda Socarraz – Elder, John Knox
2. Charles Clark – Elder, Second Pres.
3. Bernice Cole – Elder, Irvington
4. Bill Azbell – Minister, Zionsville
5. Bud Morack – Minister, Honorably Retired
6. \_\_\_\_\_
7. \_\_\_\_\_

It was moved, seconded, and passed that this Administrative Commission be formed.

**CLOSING HYMN, BENEDICTION AND ADJOURNMENT**

The 161<sup>st</sup> stated meeting of the Presbytery of Whitewater Valley was adjourned with the singing of “*Peace Like a River*” and prayer and benediction by Rev. Mark Morningstar. The meeting adjourned at 3:00 p.m.

**NEXT MEETING**

The next stated meeting of the Presbytery will be Wednesday, December 2, 2009, at First Presbyterian Church, New Castle, Indiana, at 10:00 a.m.

Respectfully submitted,

Gary L. Shaw, Interim Stated Clerk

Ruth Ann MacPherson, Recording Clerk

**APPENDIX A**  
**LETTER FROM MODERATOR HITCH LEARNED**  
**Page 1 of 1**

September, 2009

Dear Fellow Presbyterians,

As summer winds down and we approach the fall, I look forward to our presbytery meeting on Saturday, September 12<sup>th</sup>, at Westminster Presbyterian Church in Marion.

Our meeting will feature the nurture of candidates for ministry, worship, celebrations, and a presentation on telling our congregational stories by Dr. David Sawyer of the Louisville Presbyterian Theological Seminary. We'll also have time for small group discussion to delve into these areas of interest: church finances; church officer training; conflict; and, property and personnel issues.

Anne Reed and Fernando Rodriguez will be examined as candidates for ordination as ministers of word and sacrament. Rev. Reed is being called as a chaplain at Riley Hospital for Children. Rev. Rodriguez will be the first pastor of the bilingual, multicultural congregation to be initially located at John Knox Presbyterian Church in Indianapolis. In addition, Kate Ester and Sarah Ott will be examined as inquirers ready to become candidates for ministry

We'll also have the opportunity to hear from 3 congregations who are participating in the Acts 16:5 initiative and from the 150 members of our presbytery who this summer have helped our Mexican brothers and sisters build new churches and provide dental services within the Presbytery of Northern Quintana Roo.

As you know, a few of our congregations have been discerning their future with our denomination. Members of our Committee on Ministry and Coordinating Council have participated in listening sessions with these churches. This experience and Dr. David Sawyer's upcoming talk led me to ask these questions: Would it be healthy for each congregation to periodically affirm its connection with the Presbyterian Church (USA)? If so, would our assessments be focused upon Jesus as the head of our denomination; our "bottoms up" approach to congregations; our tradition of promoting spiritual growth through thoughtful, prayerful dialogue; and, our active participation in international, national and local mission efforts?

I hope you'll share with me a sense of great anticipation of our September 12 meeting as we celebrate together our ministries within the Presbytery of Whitewater Valley.

In Christ,

Frank "Hitch" Learned, Moderator

**APPENDIX B**  
**ORDINATION ANNIVERSARIES**  
**September through November**  
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**APPENDIX B**  
**ORDINATION ANNIVERSARIES**  
**September through November**  
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**APPENDIX C**  
**2010 Budget**  
**Mission Operations Unit**  
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**APPENDIX C**  
**2010 Budget**  
**Mission Focus Units**  
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**APPENDIX D**  
**FINANCE REPORTS**  
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**FINANCE REPORTS**  
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**APPENDIX D**  
**FINANCE REPORTS**  
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**APPENDIX E**  
**LETTER FROM HMLT REGARDING**  
**NQR CONFLICT**  
**Page 1 OF 1**

August 28, 2009

Dear NQR Mexico mission partners,

I am writing on behalf of the Hispanic Ministry Lead Team (HMLT) of the Whitewater Valley Presbytery (WWVP) which met on August 25<sup>th</sup>. The HMLT has learned of a serious conflict that has arisen in the Northern Quintana Roo (NQR) Presbytery. This conflict involves the church planting commission, several established churches of NQR, and also some of our partner church plants in NQR. We have received some information about the conflict from the commission. We also have several reports from some of our partner church plants.

We have heard of church planters and ordained ministers being removed from pulpits and membership in the presbytery and other NQR pastors under investigation. In addition several established NQR churches and several of the church plants have petitioned their synod to be recognized as a separate presbytery. This conflict has painfully impacted members of several of the WWVP churches who have developed deep ties with brothers and sisters in Mexico. The HMLT has requested a face to face meeting with the NQR church plant commission in the near future to better understand the situation and its impact on our partnership.

Since first hearing about this conflict, the HMLT has been in prayer for reconciliation and healing. We ask your prayers for that as well. Even in the midst of this troubling news, we continue to pray for a strengthening of the partnerships between congregations in WWVP and the churches and church plants in NQR. Please pray for your partners in ministry and please continue to seek the deepening of your relationships with your planters and brothers and sisters in NQR.

If you have information from your partners that you believe is important to share, please call Felipe Martinez, Barry Sumner or me. You can also call with questions and we will answer them as best we can. We will continue to keep you informed as we learn more.

In Christ,

Pastor David Smith  
HMLT Chair

