

Appendices A, C, E, and F are not posted with these minutes but are available with the Presbytery papers that were posted for the meeting.

The Presbytery of Whitewater Valley held its 155th Stated Meeting at Fairview Presbyterian Church, Indianapolis, Indiana, convening at 10:05 a.m. on Saturday, March 1, 2008. Moderator Donna Madewell called the meeting to order and opened with prayer, followed by the singing of *Great Is Thy Faithfulness*. Rev. Kim Leech, Stated Clerk, confirmed that there was a quorum of voting presbyters (10% of the total eligible minister and elder commissioners).

Elders attending a meeting of this Presbytery for the first time were introduced. Seated as corresponding members were Rev. Douglas Kelly, Regional Representative of the Board of Pensions and member of Southern Kansas Presbytery, along with elder Leopoldo Hernandez Garduza, Rev. Felipe de Jesus Buenfil Alcocer, Church Planter José Luis Capul Uicab, Rev. Josué Raul Chan Tun, Rev. Jesús Israel Mendez Chalé, and Planter Juan de Mata Cauch Ojeda, all members of Northern Quintana Roo Presbytery of the Presbyterian Church in Mexico and part of the NQR Partnership Commission. The moderator reported the following installation and/or ordination services since the last Presbytery meeting: Installation of Glen Bell as Executive Minister at Second Presbyterian Church, Indianapolis; installation of Kevin Long as Associate Pastor at Orchard Park Presbyterian Church, Indianapolis; the ordination of Catherine Chang at Second Presbyterian Church, Indianapolis; and the installation of John Gable as Pastor at Tabernacle Presbyterian Church, Indianapolis. The roll of the Presbytery was established by registration as follows – all persons were present except those marked with *; the number in parenthesis () indicates the number of elder commissioners allowed to vote from that congregation; + identifies ministers of another denomination:

ATTENDANCE

<u>CHURCH</u>	<u>CLERGY</u>	<u>COMMISSIONERS</u>
Anderson, First (4)	John Stevens Donna Madewell, CLP	Jack Eflin * Richard Harrison Betty Knapp Carol Wolfe
Avon, Whitelick (2)	Joy Goehring	Jim Hill * Mathew Bryant *
Bluffton, First (3)	Bob Madsen	Lin Harrold * Jean Blessing * Neal Pitts *
Boggstown (1)	Sandra Martin, CLP *	William T. Johnson
Brookville, Mt. Carmel (1)	+Bill Arthur *	John Hoffman *
Clayton (1)	David McDonald	
College Corner, First United (1)	Jason Bantz	Jerry Welborn
Connersville, First (2)	Martha Williams Jordan	Fred Sess
Decatur, First (1)	Laura Sherwood	Judy Mettler *
Edinburgh, First (1)	Rachel Wann *	William Schaffer, Jr. *
Elwood, First (1)	Linda Philabaun	Max Hoppel
Fishers, New Hope (5)	Steve Ebling *	Don Cleveland Bob Gardner *
Fort Wayne, Calvary Third (4)	T. Alan Thames * Joseph Fields *	Lois Johnson Charlie Hill
Fort Wayne, First (6)	Vacant John Stephen Park * Jeanie Barnes * Byeong Cheol Han *	

Fort Wayne, Grace (3)	Barbara Kenley	Wilbur Searer Betty Werling Jim Wolfe
Fort Wayne, Trinity (2)	Kevin Boyd	
Fort Wayne, United Faith (1)	Hal Thomas	Greg White
Franklin, First (3)	Peter Jessen *	David Rook Marge Rook
Franklin, Hopewell (3)	David Lee	Leona Burton * Esther Gelfius
Greenfield, First (1)	John Paulson, CLP	Jill Lyon
Greensburg, First (3)	Kathleen Splitt * Jim Splitt *	Brian McBlain *
Greensburg, Kingston (1)	David Crowley *	Mary Marg Karty *
Greensburg, Springhill (1)	David Crowley *	Scott McCoy *
Greenwood, Center Grove (4)	Stephen Oglesbee Sally Earl, CLP	Joe Dotzlaf Marge Slaughter Ed Williams * Andy Wiesman
Greenwood (3)	Cheryl Montgomery	Allan Fish Larry Delaney Larry Todrank *
Hartford City, First (1)	David R. Smith	Tom Brown
Indianapolis, Fairview (3)	John Koppitch	Mark Lawson Robin Miner David Mueller
Indianapolis, Faith (5)	Lee Dorsey L. Vern Farnum *	Nelda Buckardt * Nancy Hartmann * David Percy Steve Crane
Indianapolis, First-Meridian Heights (4)	Curtis Page * Trish Lisa *	
Indianapolis, Immanuel (1)	Betty Gilbert Griffin	DeWillican Middleton *
Indianapolis, Irvington (5)	Robert Heimach * Galen Schwarz	Melissa Jester Kathy Moorhead *
Indianapolis, John Knox (4)	Frank Mansell Lisa Crismore, CLP *	Vivian Hale * Sandra Crawford * Gary Shaw Mark Harper *
Indianapolis, Korean (1)	Soon Kang	Charles Chae
Indianapolis, Northminster (5)	Teri Thomas Ruth C. Moore * Larry Moslener	Becca Haag Lisa Longo Melodie Sarver Sharyl Stevens

Indianapolis, Orchard Park (6)	Gary Ziegler * Michael Ireland Kevin Long	Patricia Cowall-Hanover * Don Frazer Carol Poel * Ed Bell
Indianapolis, Saint Andrew (2)	Gretchen Schneider	Gary Jones Phil Votaw
Indianapolis, Second (10)	Lewis Galloway Joan Malick * W. Glen Bell Joyce Hunn * James Riley David Berry * Karen Lang *	Marilyn East Robert Everitt Mark Huesing Rhonda Kittle Nancy Kriplen John Miller Howard Pelham Linda Rinker William Roberts Larry Robertson
Indianapolis, Southminster (2)	Greg Glover Katherine Rieder	Mary Payne Joseph Woods
Indianapolis, Southport (6)	James Capps Kevin Bausman June Barrow * Steve Matthies	Donald Burdsall Michael Dietrich Duane Gaither David Lantz Scott Miles Mark Myers Sue Huff, Alt.
Indianapolis, Tabernacle (5)	John Gable	Philip Freiberger * JoAnn Moorhead * Ann Reynolds Dan Schroeder Thomas Wirt
Indianapolis, Wallace Street (2)	Douglas Barnes *	Helen Holmes * Hamilton McMillan *
Indianapolis, Westminster (1)	Vacant	Laurie Baker
Indianapolis, Witherspoon (3)	L. Bryant Parker *	Bettye Dee * Faye McDaniel Judy Trabue
Jonesboro, First of Grant County (1)	Lyle Ewing	Richard Wade
Knightstown, Bethel (1)	Peter Zinn	Mary Lindsay
Lewisville, Ebenezer (1)	Peter Zinn	Mike Waggoner *
Lewisville, First (1)	Peter Zinn	Dwight Sweet
Liberty, First (1)	Dawn Gold *	Linda Crawford *
Marion, Westminster (4)	David Comstock	Sally Todd * Jackie Hancock
McCordsville, Christ (2)	Nancy Howard	Eunice Leininger * William Wasitis

Muncie, First (5)	Ronald L. Naylor * David Jewett * Carrie Jo Miller, CLP *	Olga Butler Marty Kendrick Lauren Taylor Tom Schwartz * Pat Zeabart *
Muncie, St. Andrew (1)	Melodie Wager *	Richard Artes *
New Castle, First (4)	Rex Espiritu	Phyllis Grant Jerry Krupp Val McNelis *
Noblesville, First (4)	Eric Gale	Moffett Craig Fred Nelson Robert Sauer Tom Bader
Ossian (3)	Jay Cline	David Anderson William Milholland John Osborne *
Plainfield, Hope United (2)	Peggy McDonald *	Brenda Blue * Garry Shelton *
Portland, First (2)	Wallace Wilson *	Beverly Priest Julia Schwomeyer
Richmond, First (3)	David Layman	Elaine Goodwin Guy Guthrie Bill Stackhouse
Richmond, Reid Memorial (1)	David Good *	Wes Miller *
Rushville, First (1)	Dean Vittorio	Tutti Martz
Rushville, Trinity (1)	Mick Saunders, CLP	June Wayt *
Shelbyville, First (3)	Jerry Kuyk *	Jenna Gunnoe Holly Simpson * Mike Whitfield
Tipton, First (1)	Linda Philabaun	Robert Moore
Union City, First (1)	+Roberta Hart *	
Westfield, CrossRoads (1)	Eric Lohe	
Winchester, First (1)	William Carr *	Suzanne Fogleman
Zionsville (6)	Glenn McDonald * Robert Jordan * Scott Shelton * William Azbell * R. Patrick Smith * Donna Pollard, CLP *	Barry Sumner Larry Larew

MINISTERS ON THE ROLL

ACTIVE ROLL, VALIDATED MINISTRY

Eleanor (Bunny) Alexander *	Carol Johnston	Mike Samson *
Richard Baker *	George F. LaMaster	Tim S. Shapiro *
Bill Barrett *	Myung Ku Lee	Stacy Smith
David A. Chaddock *	Deborah S. Mansell	Fabio Socarraz (CLP)
Hezekiah Corppetts *	Alan J. McCraine *	Robert Wauzzinski *
Scott Hauser *	Leon Pech *	Reggie Weaver
Robert Hunter *	Sergei Petrov	

MINISTERS AT LARGE

Sharon Azbell *
Merrill Cook *
Theodore Dorman

F. James Friedewald *
Robert B. McAulay, Jr.

Scott Solether *
Erik Spencer

HONORABLY RETIRED

Robert Amon *
David Bae *
Frank Bean *
Don Boebinger *
Raymond Bowden *
George Boyle *
Bruce Brown *
John Burhorn *
Robert Clark *
F.W. Clemenson *
John Constant *
Judith Cook
Henry Date *
Roger Dean *
Donald Durrett *
Herbert Eggleston
William Enright *
Carol Farr
William Fogg *

Jack Glenn *
Julian Gresham *
William Harris *
William Hudnut *
George Jackson *
Thelma Sue King *
Robert Leas *
Loran Lewis *
Howard Lindquist *
Don MacPherson *
Keith Main *
Ray Marquette *
Jack Masters *
Robert McGinnis *
Ralph Mitchell *
Elsworth (Bud) Morack *
Harrison Neal *
David Noble *
Patricia Reid *
W.W. Ridenour *

Robert Rooker *
Anne Rose *
Barbara Sloop
Quentin Small
Elbert Smith *
L. Wayne Smith *
Richard Smith *
James Snyder *
Richard Stenner *
Robert Stewart
Paul Stone *
Gerald Thomas *
Edgar Towne
GlenTraver *
Byung Van *
William Weber *
Arthur Whitaker *
Jack Wineman *
James Wolfe *

INACTIVE ROLL

Barry Belknap *

PRESBYTERY STAFF

Robert C. Anderson
Felipe Martinez
S. Kim Leech

ELDER COUNCIL MEMBERS

Betty-Alice Almeida *
Steve Crane
Sandra Crawford *
John Current
Ed Friel *
Jim Hill *

William Howell *
Bob Kelley *
Frank Learned
Evelyn Miller *
Toni Morris
Tonya Paddock

Mary Payne
Sandra Reid
Bill Smiley *
Sharyl Stevens
Rich Swartwood
Pat Zeabart *

CORRESPONDING MEMBERS

Rev. Doug Kelly, Regional Representative of the Board of Pensions and member of Southern Kansas Presbytery
Elder Leopoldo Hernandez Garduza, Northern Quintana Roo Presbytery, Presbyterian Church of Mexico;
Rev. Felipe de Jesus Buenfil Alcocer, Northern Quintana Roo Presbytery, Presbyterian Church of Mexico;
Planter José Luis Capul Uicab, Northern Quintana Roo Presbytery, Presbyterian Church of Mexico;
Rev. Josué Raul Chan Tun, Northern Quintana Roo Presbytery, Presbyterian Church of Mexico;
Rev. Jesús Israel Mendez Chalé, Northern Quintana Roo Presbytery, Presbyterian Church of Mexico;
Planter Juan de Mata Cauich Ojeda, Northern Quintana Roo Presbytery, Presbyterian Church of Mexico.

VISITORS

Marian Towne
Tanner Madewell
Martha McDonald
Karen Hartsfield

Ann Hunt
Allen Paddock
Orville Bantz
Susan Bantz

Andy King
Jennifer Loeb
Paula Mann
Dennis Simmons

WELCOME

Rev. John Koppitch, Pastor, welcomed the Presbytery on behalf of Fairview Presbyterian Church. The church has recently finished a remodeling project. Rev. Koppitch highlighted some of their mission projects and educational opportunities, encouraging members of Presbytery to participate or partner with them.

ANNOUNCEMENTS

There were no announcements.

JOYS AND CONCERNS

Rev. Bob Anderson requested the joys and concerns of the Presbytery. Rev. Anderson also encouraged attendance at a conference called "Reclaiming the Text" at Montreat Conference Center May 26-30, 2008. There was a common sense of joy due to the presence of the Northern Quintana Roo Commission visiting this week from Mexico. Concerns included: Rev. Frank Bean, lung problems; Rev. Wallace Wilson, rotator cuff surgery and heart by-pass surgery; Rev. Peggy McDonald and family, son Charlie in hospice care; the family of Rev. Robert Eversull, who died recently; Rev. Bill Arthur, heart problems; Rev. Carol McDonald, father died; Fabio Socarraz, upcoming spine/neck surgery; the congregations of Wallace Street Presbyterian Church, Indianapolis, and First United Presbyterian Church of College Corner who seeking to withdraw from the Presbytery and the PC(U.S.A.). Adult baptisms in four different churches since the last Presbytery meeting were reported.

Rev. Cheryl Montgomery, Designated Pastor at Greenwood Presbyterian Church, led the Presbytery in prayer.

DOCKET

The Presbytery adopted the docket as proposed.

Whitewater Valley Presbytery – Stated Meeting -- 10:00 a.m. Saturday, March 1, 2008

Fairview Presbyterian Church, 4609 N. Capitol, Indianapolis, Indiana
PHONE: 317.251.2245

THESE ITEMS NEED YOUR ATTENTION1. **ONLINE PAPERS**

All action items are incorporated within the docket. However, all relevant documentation and complete reports are posted as reflected on the Index page. ***It is your choice whether or not to print the reports and bring them to the meeting with you.***

2. **MEALS** Meals are **\$6.00 per person.**3. **ELECTRONIC PRESENTATIONS AT THE PRESBYTERY MEETING**

Please note that the time prior to the Call to Order and during the lunch break is reserved for scrolling **announcements** and other previously approved presentations.

4. **WHAT'S NEW ON THE WEB HOME PAGE** www.whitewatervalley.org**DOCKET**

9:30 AM	Registration	
10:00 AM	Call To Order	Elder Donna Madewell, Moderator

Opening Hymn***Presbytery Meeting***

Establishment of Roll by registration and establishment of quorum
Introduction of new Elder Commissioners
Seating of Corresponding Members
Moderator's Report on Installations/Ordinations
Welcome by Church Host & Church History
Announcements
Joys & Concerns of the Presbytery

ACTION APPROVAL OF DOCKET

ACTION Presentation of CONSENT AGENDA MOTION

Rev. S. Kim Leech, Stated Clerk

- 10:15 EDUCATION and INTERPRETATION PC(USA)
Form of Government Proposed Change
Rev. Bob Anderson, Interim Presbyter Executive
Rev. Steve Matthies, General Assembly Commissioner
- 10:45 INTERIM EXECUTIVE PRESBYTER'S REPORT
Rev. Bob Anderson
- Regional South Church Group
 - Christ the King Sunday (Rev. Frank Mansell)
 - Cooperative Lilly Grant Project with Ohio Valley Presbytery
 - Retired pastors
- 10:55 PYOCA CAMP & CONFERENCE CENTER
Rich Swartwood, Director
- 11:00 TREASURER & MISSION STEWARDSHIP TEAM REPORT
Elder Eric Herzog
- 11:15 CROSSROADS CHURCH AT WESTFIELD - A Virtual Tour
Rev. Eric Lohe
- 11:20 WESTMINSTER NEIGHBORHOOD MINISTRIES
Steve Crane, Director
- 11:25 HISPANIC MINISTRIES LEAD TEAM
Rev. Felipe Martinez
- 11:45 WORSHIP - Benediction to include lunch blessing
We encourage you to sit with people from churches other than your own!
- 12:30 LUNCH
- 1:30 EXECUTIVE PRESBYTER NOMINATING COMMITTEE
Draft of Executive Presbyter Position
Rev. Laura Sherwood
- 1:35 STATED CLERK'S REPORT
Stated Clerk's Report
Recognition & Appreciation – Clerks of Session
Rev. Kim Leech
- 1:50 COMMITTEE ON MINISTRY
Elder Martha McDonald
(This is an ecclesiastical committee of Presbytery authorized to act regularly on behalf of the Presbytery in all matters permitted by G-14.0500 and G-11.0502h relating to calling, examining, receiving, and dismissing members; and on matters relating to the dissolution of pastoral relationships and honorable retirement, G-14.0600, G-11.0412)
Introduction of New Pastors
- Validated Minister Presentation
 - Sabbatical Leave
Rev. Lyle Ewing, Rev. Carol Farr
 - Reported Actions & 2008 Reported Terms of Call
- 2:00 COMMITTEE ON PREPARATION FOR MINISTRY
Rev. Peggy McDonald
(This is an ecclesiastical committee of Presbytery authorized to act regularly on behalf of Presbytery in matters permitted by the Book of Order that include the care of inquirers and candidates for ordination to the office of minister of the Word and Sacrament.)
- Interview two Inquirers to proceed to Candidate status:
 - ACTION Karen Hartsfield (Second Post)
 - ACTION Andy King (Second Post)
- 2:10 NOMINATING COMMITTEE REPORT
- 2:15 COORDINATING COUNCIL
Elder Sandra Reid
(The Coordinating Council has the powers stipulated by the Standing Rules of the Presbytery. It has general oversight of the programmatic and mission work of the Presbytery and recommends each year's budget. It nominates the Nominating Committee for election by the Presbytery, assures an orderly review of session records and establishes teams, networks, task forces, partnerships and committees.)

Personnel
Finance Committee Report
Reported Actions

Elder Bill Smiley
Elder Bill Howell

2:25 CLOSING HYMN, BENEDICTION & ADJOURNMENT

THE NEXT STATED MEETINGS OF PRESBYTERY

June 4 – Bluffton-First September 6 – Greensburg-First December 3 – Indianapolis-Saint Andrew

----- End of Docket -----

CONSENT AGENDA

None

EDUCATION AND INTERPRETATION – PC(USA)

Rev. Bob Anderson, Interim Executive Presbytery, and Rev. Steve Matthies, commissioner to the 218th General Assembly (2008), presented the proposed changes to the Form of Government which will before the General Assembly in June. The changes are guided by Recommendations 1 through 4 in the report of the Theological Task Force on Peace, Unity, and Purity at the 217th General Assembly (2006). The proposed changes endeavor to preserve the quality of the foundational principles currently in the Book of Order and express Presbyterian polity in missional language. The rationale for the proposed changes include reinforcing constitutional quality, creating flexible polity, maintaining national standards, moving from regulatory to missional polity, clarifying the historical foundation of polity, and focusing on local congregations.

INTERIM EXECUTIVE PRESBYTER REPORT

Rev. Bob Anderson, Interim Executive Presbyter, commended the Coordinating Council for its work and a Regional South group of churches working together in common ministry. He extended gratitude to John Knox Presbyterian Church for its ministry and hosting of the Bi-Lingual Worship for the Hispanic community, told of the Cooperative Lilly Grant Project with Wabash Valley Presbytery, and of the Retired Pastors' group that meets monthly.

Rev. Douglas Kelly, the Board of Pensions regional representative, was introduced and he briefly interpreted the services that he provides for the Board and encouraged members of the Plan to call him as needed. The Board of Pensions has a new Web site on which ministers can track their pension and medical bills online. He thanked the churches for their Christmas Joy offerings of which 50% goes to the Board of Pensions for assistance programs that provide support to retired and active church workers and their spouses and families.

PYOCA CAMP & CONFERENCE CENTER REPORT

Rich Swartwood, Director of Pyoca Camp, Conference and Retreat Center, reported that Pyoca has programs for children, youth, and adults. Currently they have 60 camp reservations for the summer and usually at this time of year they have only 25. They are expanding to day camps and camps off-site as well. There are a lot of opportunities for volunteers. \$670,330 has been pledged to the capital fund drive, with 110 other churches yet to report. They hope to build the first new cabin this spring.

STEWARDSHIP & MISSION INTERPRETATION TEAM REPORT

Elder Sandra Reid, member of Stewardship and Mission Interpretation Team, shared the thrust and purpose of the team. The goal is to educate churches about shared mission, what it is and what it does. Mission is alive in our church and in our Presbytery. Elder Eric Herzog, Treasurer of Presbytery, expanded on basic mission support and how Presbyterians support missions throughout the world through shared and directed mission giving. The data from the Presbyterian News Service is that the denomination's giving to shared mission in 2007 exceeded the budget estimates provided by the General Assembly Council. Receipts for all unrestricted gifts exceeded last year's budget by \$254,000. Mr. Herzog presented an update on our shared mission giving for this year. **[See Appendix A]** Rev. Felipe Martinez, Associate Executive, shared the story of a person whose life was impacted by shared mission money. Rev. Debbie Mansell, led the Presbytery in a Litany of Thanksgiving and Rev. Robert McAulay concluded the report in prayer.

ORDER OF THE DAY was called at 11:45 for the service of worship. CrossRoads Church at Westfield, Westminster Neighborhood Ministries, and Hispanic Ministries Lead Team will resume presbytery business at 1:30 after lunch.

WORSHIP

Rev. Teri Thomas, pastor of Northminster Presbyterian Church in Indianapolis, preached the sermon, "Tomb, Stone, and Faith" based upon John 11:1-44; the Lord's Supper was served by intinction. Servers for communion included new pastors in the Presbytery along with elders from their churches. The benediction included the prayer for the meal.

LUNCH

Presbytery recessed for lunch at 12:30 p.m.

RECONVENE

Presbytery reconvened in the sanctuary at 1:30 p.m.

CROSSROADS CHURCH AT WESTFIELD

Rev. Eric Lohe, pastor at CrossRoads Church at Westfield, gave a powerpoint presentation showing the church's new building, which was completed for worship services in December, 2007. When a member of the congregation unexpectedly donated part of his farmland for the site location, contributions flowed in making the building of the sanctuary possible much sooner than anticipated.

HISPANIC MINISTRIES LEAD TEAM REPORT

Rev. Felipe Martinez, Associate Executive, introduced the six members of the Northern Quintana Roo Commission visiting from our partner presbytery, Northern Quintana Roo in Mexico. Rev. Jose Chan brought greetings to the presbytery. Lucy Reser, a youth from Second Presbyterian Church in Indianapolis, shared her special ministry of teaching volleyball to the young people at Nichte Ha, one of our churches in the partnership. She explained the unique partnership that brings mutuality and the understanding of the body of Christ in a new way.

Felipe explained how the planters and church members in Northern Quintana Roo help us here in Indiana. They can help at the bi-lingual VBS, conduct evangelism workshops, share what it is that makes their faith so alive. Fabio Socarraz, CLP and Hispanic Community Worker, has built a relationship with the Hispanic community here in the city. The night before Epiphany the first bi-lingual worship service was held at John Knox Presbyterian Church. There were 55 people at the first service and the numbers have remained steady. The Hispanic Ministries Lead Team has conducted neighborhood visits to invite Hispanic families to worship with them. Money for a full time planter for the new church development is pledged.

Martha McDonald, Moderator of the Committee on Ministry, reported that the COM had approved the Church Information Form for the Presbytery's Bi-lingual/Bi-cultural Congregation in Indianapolis. This is the initial step in a new church development; and the start-up funding for the organizing pastor's salary is already pledged by two Indianapolis churches. Upon motion by moderator McDonald the Presbytery approved the following: that the Committee on Ministry, in consultation with the Hispanic Ministry Lead Team, begin a process for determining the viability of a New Church Development. This is an exciting step for the Presbytery and racial ethnic communities of Indianapolis.

WESTMINSTER NEIGHBORHOOD MINISTRIES

Elder Steve Crane, Director of Westminster Neighborhood Ministries, explained the urban outreach that is done through Westminster Neighborhood Ministries through the after-school program, food pantry, and clothing closet. They sponsored a Souper Bowl of Caring with an open house, chili lunch, games, give-aways, with the food and prizes all donated through our churches. Attendance was great and volunteers are always needed. Faith Presbyterian Church and Second Presbyterian Church are strong supporters of Westminster Ministries.

EXECUTIVE PRESBYTER NOMINATING COMMITTEE

Rev. Laura Sherwood, Co-Chair of the Executive Presbyter Nominating Committee (EPNC), and elder Bill Smiley, Chair of the Personnel Committee, presented the proposed position description for the Executive Presbyter to the Presbytery. Rev. Laura Sherwood and Rev. Glenn McDonald, Pastor of Zionsville Presbyterian Church, are serving as co-chairs of the Executive Presbyter Nominating Committee.

Presbytery was asked to approve the document in principle to give the EPNC power and authority to continue to meet and prepare the Church Information Form. Stated Clerk Kim Leech spoke to the procedural process and asked that the final result be brought to the June Presbytery meeting and present it for the record. The motion was passed.

[See Appendix B for the Position Description]

STATED CLERK'S REPORT

Stated Clerk Kim Leech presented the following report.

Items of Information

1. The 2008 IRS rate for auto mileage is 50.5 cents per mile.
2. The stated clerk is in receipt of a letter from Dr. Clifford Kirkpatrick, Stated Clerk of the General Assembly of the Presbyterian Church (U.S.A.); the letter renders strong praise to Whitewater Valley Presbytery for its payment in full of its 2007 per capita apportionment.
3. The Permanent Judicial Commission of the Synod of Lincoln Trails has dismissed Whitewater Valley Presbytery's Disciplinary Case 07-2. The Synod had assumed jurisdiction of the case.

Recognition and Appreciation of Clerks of Session

Stated Clerk Kim Leech expressed appreciation for the work and dedicated service of all Clerks of Session. Each Clerk was recognized with the presentation of a Certificate of Appreciation.

Ordination Anniversaries

March through May [**See Appendix C**]

-----End of Stated Clerk's Report-----

COMMITTEE ON MINISTRY

Martha McDonald, moderator of the Committee on Ministry, introduced the ministers new to the Presbytery:

Lee Dorsey, Interim Pastor at Faith Presbyterian Church, Indianapolis
John Stevens, Temporary Supply at First Presbyterian Church, Anderson
Jay Cline, Pastor at Ossian Presbyterian Church
Kevin Long, Associate Pastor at Orchard Park Presbyterian Church, Indianapolis
Nancy Howard, Interim Pastor at Christ Presbyterian Church, McCordsville
Peggy McDonald, Temporary Supply at Hope United Presbyterian Church, Plainfield
John Gable, Pastor at Tabernacle Presbyterian Church, Indianapolis
Wallace Wilson, Interim Pastor at First Presbyterian Church, Portland

Those leaving the Presbytery for other calls:

Steve Oglesbee, from Center Grove Presbyterian Church, Greenwood to Houston, Texas
David Good, from Reid Memorial Presbyterian Church, Richmond to Tiffin, Ohio
Gary Huffman, from Member-at-Large to Kentucky
John Thomas, from Member-at-Large to Maryland
Jim Wooten, from Member-at-Large to Columbus, Nebraska

Elder Marian Towne, Chair of the Validated Ministries sub-committee, affirmed the importance of the ministers who serve in validated ministries.

Rev. Carol Farr and Rev. Lyle Ewing presented a Sabbatical Leave Policy from the COM. Rev. Carol Farr moved that Presbytery adopt the guidelines and encourage churches and ministers to consider utilization of a sabbatical leave for pastors that meet the criteria for a sabbatical leave. The Committee on Ministry will gladly work with churches and pastors that are exploring a sabbatical leave. The motion passed. [**See Appendix D for the Guidelines**]

Martha McDonald reported that COM had reviewed the 2008 Ministers' Terms of Call and moved their approval by Presbytery. The motion passed. [**See Appendix E for 2008 Terms of Call submitted to date**]

The full report on Committee on Ministry actions follows:

REPORTED ACTIONS OF THE COMMITTEE ON MINISTRY, NOVEMBER 28, 2007

CONSENT AGENDA

The COM APPROVED the following actions from the consent agenda:

Comstock, Rev. David Marion-Westminster Interim Pastor

The Interim Pastor Contract between Rev. David Comstock and the Session of Westminster Presbyterian Church, Marion, Indiana effective December 10, 2007 for a period of one year with the following terms:

Salary	\$38,000
Housing	\$21,725
Pension	Full
Deferred Income (403b, etc.)	\$5,000
Automobile Allowance	\$2,500
Professional Development	\$1,200 (vouchered reimbursable)
Medical Supplement	\$3,600 (pro-rated over first three quarters)
Vacation	Five weeks (to include five Sundays)
Professional Development	Two weeks (to include two Sundays)

LaMaster, Rev. George

Per the request of the session of Indianapolis-Saint Andrew, the Parish Associate relationship with Rev. George LaMaster through December 31, 2008.

Miller, Carrie Jo Muncie-First, CLP

The Commissioned Lay Pastor contract between elder Carrie Jo Miller and Session of First Presbyterian Church, Muncie, Indiana effective September 1, 2007 for a period of year, part time 15-20 hours per week, with the following terms and authorization to perform all functions in the Book of Order G-14,0562.

Salary	\$22,576
Automobile Allowance	vouchered at IRS rate
Professional Development Allow.	\$1,500
Vacation	one month (to include four Sundays)
Study Leave	two weeks (to include two Sundays)

Paulson, John Greenfield-First CLP

The renewal of elder John Paulson's commission with the First Presbyterian Church, Greenfield, Indiana through December 31, 2010 and authorized CLP Paulson to perform all functions referenced in the Book of Order G-14.0562.

Wilson, Rev. Wallace Portland-First Interim Pastor

The revised terms of the Interim Pastor contract between Rev. Wallace Wilson and the session of the First Presbyterian Church, Portland, effective October 16, 2007:

Salary	\$39,000
Housing	\$10,600
Deferred Income	\$ 0.000

All other terms reported in the COM minutes of August 29, 2007 are the same.

Wooten, Rev. Jim

Pending action by Homestead Presbytery, the transfer of Rev. James Wooten to Homestead Presbytery so that he may accept a call to the Federated Church, Columbus, NE effective Dec. 2, 2007.

OTHER ACTIONS CONCERNING MINISTERS/COMMISSIONED LAY PASTORSHage, Rev. John

The COM APPROVED the transfer of Rev. John Hage to Charleston Atlantic Presbytery where he has accepted a call as Associate Pastor, Mt. Pleasant Presbyterian Church, Mt. Pleasant, South Carolina, effective August 20, 2007.

MATTERS or ACTIONS CONCERNING CHURCHESCollege Corner-First and Indianapolis-Wallace St.

Bob Anderson reported that both congregations are considering withdrawing from the denomination. The COM, by consensus, instructed the COM moderator and interim executive presbyter to identify people to serve on the listening teams for these congregations.

Plainfield-Hope United

The COM APPROVED:

1. The COM, after consulting with the session, the pastor and the congregation, will act to dissolve the pastoral relationship by December 31, 2007.
2. The COM, as a point of grace, will not intervene with the above action providing that Rev. Sutherin's resignation is officially received and recorded by the session at its December 2 stated meeting with the effective date of resignation December 31, 2007.

REPORTED ACTIONS OF THE COMMITTEE ON MINISTRY, DECEMBER 12, 2007**MATTERS CONCERNING MINISTERS/COMMISSIONED LAY PASTORS****Saunders, Mick** Rushville-Trinity CLP

The COM APPROVED, pending clarification of the effective date and pension/medical dues, the Commissioned Lay Pastor contract between the session and Trinity Presbyterian Church, Rushville IN effective March 5, 2007 for a period of one year with the following terms:

Salary	\$14,000
Housing/Utilities	\$ 8,840
Pension/Medical	\$ 9,170
Auto. Allowance	\$ 2,500 (vouchered IRS rate)
Prof. Dev. Allowance	\$ 1,000
Vacation	One month to include four Sundays
Study Leave	Two weeks to include two Sundays

Wauzzinski, Rev. Robert Muncie-First Parish Associate

The COM APPROVED, by request and action of the Session of Muncie-First, the Parish Associate relationship with Rev. Robert Wauzzinski through December 31, 2008.

REPORTED ACTIONS OF THE COMMITTEE ON MINISTRY, JANUARY 30, 2008**CONSENT AGENDA**

The COM APPROVED the following actions from the consent agenda:

CHANG, CATHERINE – Ordination Commission

The COM APPROVED the ordination commission of Catherine Chang, Indianapolis-Second Feb. 17, 2008 at 11:00 AM and the dismissal of the commission upon receipt of the commission's report filed with the stated clerk. Members of the commission will be: Moderator Donna Madewell; Rev. Lewis Galloway; Rev. Ruth Moore; elder Natalie Auberry, Indianapolis-Second; elder Charles Hill, Fort Wayne-Calvary Third United; and corresponding members Rev. Victor Makari, Scioto Valley Presbytery; Rev. Syngman Rhee, Atlantic Korean-American Presbytery; elder David Van Houten, Philadelphia Presbytery.

GABLE, REV. JOHN - Installation Commission

The COM APPROVED the installation commission of Rev. John Gable, Indianapolis-Tabernacle, Feb. 17, 2008 at 4:00 PM and the dismissal of the commission upon receipt of the commission's report filed with the stated clerk. Members of the commission will be: Moderator Donna Madewell; Rev. Glenn McDonald; Rev. Jim Capps; elder Judy Rust, Greensburg-First; elder Sharon Marshall, Indianapolis-Tabernacle; Ecumenical Representative Rev. Oliver DeWayne Walker, Phillips Temple CME, Indianapolis.

HUFFMAN, REV. GARY

The COM APPROVED, when the way be clear, that Rev. Gary Huffman be transferred to Transylvania Presbytery so that he may accept Interim Pastor position with First Presbyterian, Paris, KY effective March 1, 2008

MARTIN, SANDRA Boggstown-First Commissioned Lay Pastor contract

The COM APPROVED the Commissioned Lay Pastor Contract between elder Sandra Martin and the session of First Presbyterian Church, Boggstown, IN effective January 1, 2008 through December 31, 2008 with the following terms:

Salary	\$28,513.97
BOP 403(b)	\$4,433
Automobile Allowance	\$7,275 (vouchered at IRS rate)
Professional Develop Allow	\$1,000
½ FICA	\$2,762.28
Vacation	Two weeks including two Sundays
Study Leave	One month including four Sundays

MCDONALD, REV. DAVID

The COM APPROVED the change to Rev. David McDonald's ecclesiastical status as 191, Designated Pastor. Rev. McDonald resigned his position at Jameson Camp, Indianapolis IN effective Jan. 25, 2008.

MCDONALD, REV. PEGGY Plainfield-Hope United

The COM APPROVED the Temporary Supply Agreement between Rev. Peggy McDonald and the session of Hope United Presbyterian Church, Plainfield, IN effective January 13, 2008 for a period of one year with the following terms:

Salary	\$12,707 annually
Automobile Allowance	\$.505 (IRS rate, vouchered)
Professional Dev. Allowance	\$333 annually
FICA Offset	\$972 annually

OGLESBEE, REV. STEVE

The COM APPROVED, when the way be clear, the transfer of Rev. Stephen P. Oglesbee to New Covenant Presbytery so that he may accept position with Clear Lake PC, Houston, TX effective March 17, 2008

STEVENS, REV. JOHN

The COM APPROVED the Temporary Supply Agreement between Rev. John Stevens, HR and the session of First Presbyterian Church, Anderson, IN effective February 1, 2008 for one month and renewable on a month-to-month basis:

Salary/Housing	\$4,400 per month
Auto Allowance	\$700 month (IRS rate, vouchered)
BOP	Post retirement dues 12%

THOMAS, REV. JOHN M.

The COM APPROVED, when the way be clear, the transfer of Rev. John M. Thomas to Baltimore Presbytery so that he may accept a pastoral position with the Madison Avenue Presbyterian Church, Baltimore, MD.

OTHER ACTIONS CONCERNING MINISTERS/COMMISSIONED LAY PASTORSDORSEY, REV. LEE Indianapolis-Faith Interim Pastor

The COM interviewed and examined the Rev. Lee Dorsey and APPROVED him for membership in Whitewater Valley Presbytery, upon receipt of his transfer from Miami Presbytery. (Rev. Vern Farnum and John Paulson were excused during the COM during the examination/interview.)

The COM APPROVED the Interim Pastor Contract between Rev. Lee A. Dorsey and the session of Faith Presbyterian Church, Indianapolis, IN effective Feb. 1, 2008 for a period of eleven months with the following terms:

Salary	\$16,665
Housing	\$33,000
Full Pension	\$18,416
Business/Professional Expense	\$2,200
Continuing Education	\$1,835
Vacation	Five weeks to include five Sundays
Study Leave	Two weeks to include two Sundays
Annuity	\$8,800
Social Security Offset	\$4,385
Medical/Dental Supplement	\$1,835

SUTHERIN, REV. DANIEL W. & PLAINFIELD-HOPE PRESBYTERIAN CHURCH

The COM reviewed and APPROVED the terms of the separation agreement between Rev. Daniel W. Sutherin and Hope United Presbyterian Church, Plainfield, IN:

Date of congregational Meeting:	December 23, 2007
Rev. Sutherin's last day of service:	December 31, 2007
Continuation of Salary	
Compensation Continuation Payments is 2007 effective salary on a pro-rata monthly basis:	
Jan. 1 – March 31, 2008	full effective salary
April 1 – June 30, 2008	one half effective salary
Continuation of Board of Pension Benefits	
Jan. 1-June 30, 2008	Full benefits to Board of Pensions for the period
Medical expenses not covered by the Board of Pensions	
Jan. 1-June 30, 2008	An amount not to exceed \$800
Social Security/FICA reimbursement	
Jan. 1-March 31, 2008	\$867
March 31-June 30, 2008	\$434

If Rev. Sutherin becomes employed full time within the PC(USA) or any other ministry approved by the COM before June 30, 2008, the church's severance payments shall cease on the effective date of employment.

INSTALLATION COMMISSION

The COM APPROVED the installation commission of Rev. Kevin Long, Indianapolis-Orchard Park, Feb. 10, 2008 at 3:30 PM and the dismissal of the commission upon receipt of the commission's report filed with the stated clerk. Moderator Donna Madewell; Rev. Michael Ireland; Rev. Gary Ziegler; elder Frank Petru, Indianapolis-Orchard Park; elder Rachel Faudree, Indianapolis-Orchard Park; elder Bill Roberts, Indianapolis-Second; ecumenical representative, Rev. Jenni Crowley, Disciples of Christ; corresponding member Rev. Norman E. Myer, Presbytery of Great Rivers.

MATTERS or ACTIONS CONCERNING CHURCHES

College Corner-First and Indianapolis-Wallace St.

Rex Espiritu and Kristy Quinn reported on the Jan. 9 meeting with the session of College Corner Presbyterian Church. Bob Anderson and Donna Madewell also attended that meeting. It is expected that the College Corner Session will extend an invitation to COM/Council to lead them in the discernment process.

Martha McDonald reported on the Jan. 15 meeting with the session of Indianapolis-Wallace Street. Rik Spencer, Bob Anderson and Kristy Quinn also attended that meeting. It was noted that the Wallace Street session seems very clear in their focus, with an indication they are seriously considering withdrawing from the denomination. It is expected that the Wallace Street Session will extend an invitation to COM/Council to lead them in the discernment process.

Bob Anderson is recruiting Listening Team members who will be trained to lead discernment discussions.

Edinburgh-First

Pursuant to Book of Order G-14.0226c regarding the waiver of terms for a session member, the COM APPROVED a request from the session of First Presbyterian, Edinburgh, to allow elder Larry McKinney to serve a third term as a session elder.

SUB-COMMITTEE REPORTS

Executive Committee

The Executive Committee met during lunch and APPROVED a Shared Grant with the Board of Pensions. The Presbytery portion is \$2,500. The details regarding this action will be provided to the Presbytery Treasurer.

Respectfully submitted,
Martha McDonald, Moderator
Kristy Quinn, Recording Secretary

-----End of COM Report-----

COMMITTEE ON PREPARATION FOR MINISTRY

Rev. Steve Matthies, Vice Moderator of the Committee on Preparation for Ministry, presented Karen Hartsfield to be moved from Inquirer to candidate Status. After a time of examination by the members of the Presbytery, the examination was arrested. It was M/S/P that the Presbytery sustain the examination and move Karen to candidate. The motion was approved by voice vote.

Rev. Matthies then presented Andy King to be moved from inquirer to candidate status. After a time of examination by the members of the Presbytery, the examination was arrested. It was M/S/P that the Presbytery sustain the examination and move Andy to candidate. The motion was approved by voice vote.

Karen and Andy answered the constitutional questions (G-14.0305f) asked by Moderator Donna Madewell. Families and church members from Faith Presbyterian and Second Presbyterian, Indianapolis, gathered around Karen and Andy as Moderator Donna Madewell led in prayer.

-----End of CPM Report-----

NOMINATING COMMITTEE

Rev. David Layman, member of the Nominating Committee, presented the following names to fill vacancies on the Coordinating Council and Westminster Neighborhood Ministries Board of Directors. After an opportunity for nominations from the floor, the following persons were elected:

COORDINATING COUNCIL

Class of 2011 (Vacancy – To fill the term of Steve Oglesbee)

(M) Galen Schwarz, Irvington Presbyterian Church, Indianapolis

WESTMINSTER NEIGHBORHOOD MINISTRIES – BOARD OF DIRECTORS

Presbytery Representative:

Class of 2008 (Vacancy – To fill the term of Patricia Reid)

Lynne Tobin, Northminster Presbyterian Church, Indianapolis

-----End of Nominating Committee Report-----

COORDINATING COUNCIL REPORT

Elder Sandra Reid, member of the Coordinating Council, presented the Coordinating Council report on behalf of elder Betty-Alice Almeida, moderator of Council, who was on vacation.

PERSONNEL COMMITTEE REPORT

Elder Bill Smiley, Moderator of Personnel Committee, reported that the Personnel Committee approved and recommended to Council for approval elder Eric Herzog as Treasurer for 2008.

TREASURER'S REPORT

Elder Eric Herzog, Treasurer, presented the finance reports for this quarter. He commended the Presbytery for the strong per capita support with 97-98% of per capita paid for 2007. The fund balances show we have our challenges, but we are financially strong. **[See Appendix F for Treasurer's Reports]**

COORDINATING COUNCIL'S REPORTED ACTIONS

Highlights of the February Council meeting include:

1. Approved the celebration of the Lord's Supper at each stated Presbytery meeting in 2008.
2. Approval of Eric Herzog as Treasurer
3. Discernment of mission priorities for 2008 and formation of new teams to fulfill the work of the Council:
 - Worship and Planning (moderated by Rev. Martha Williams Jordan from Connersville)
 - Stewardship and Mission Interpretation (moderated by Elder Sandra Reid, Witherspoon)
 - Vision and Strategy (moderated by Elder Frank (Hitch) Learned, Shelbyville)
 - Congregational Development – New Church Development and Church Revitalization

The full report of the actions of Council on February 13, 2008, follows:

The Coordinating Council met February 13, 2008 at First Presbyterian Church, Anderson, Indiana. The meeting was called to order at 6:15 pm by Moderator Betty Alice Almeida. New members were introduced and welcomed. A quorum was present.

MINUTES APPROVAL

The Council minutes of November 7, 2007 were APPROVED.

The Presbytery minutes of December 5, 2007 were APPROVED

COUNCIL MODERATOR TEAM REPORT

The Council APPROVED a new leadership concept for Presbytery and Council, with each group to have separate and individual leadership tracks and terms. A specific recommendation will be presented to the May 7 Council for action. The team preparing the recommendation will be: Rachel Wann, Jim Hill, Martha Williams Jordan and John Constant. Kristy Quinn will serve as the staff resource person.

PERSONNEL COMMITTEE REPORT

A draft Executive Presbyter position description was presented. It will be reviewed and revised in conjunction with the Executive Presbyter Nominating Committee and presented to the Presbytery on March 1.

COLLEGE CORNER AND INDIANAPOLIS-WALLACE ST. CONGREGATIONS

Bob Anderson reported that Council/COM discernment teams are in place and will be working with these congregations as they determine their future with the PC(USA). David Comstock led the Council in prayer.

MISSION DELIVERY FOCUS

Laura Sherwood reported that the Round Three Transforming Church is very successful. Congregations include: Fort Wayne-United Faith; Fort Wayne-Grace; Jonesboro and Winchester.

LILLY GRANT

The Council APPROVED a motion to support a partnership grant with Wabash Valley Presbytery. The Lilly funded grant will explore how the economy and seminary debt affects individual pastors and congregations.

HISPANIC MINISTRY LEAD TEAM

A Commission representing planted churches in Northern Quintana Roo will be in Whitewater Valley the week of February 25.

ELECTIONSBOARD OF DIRECTORS

As required by the Presbytery Standing Rules, the Council APPROVED the election of the Board of Directors as nominated by the Nominating Committee:

2008 – Wes Anderson; 2009 – Bob Everitt; 2010 – Thelma Sue King; 2011 – Joan Malick

EXECUTIVE COMMITTEE

By recommendation of the Executive Committee, the Council APPROVED Sharyl Stevens as a member of the Executive Committee, class of 2011.

PRESBYTERY COMMUNION

The Council APPROVED a motion to approve serving the Lord's Supper at each Presbytery meeting in 2008:
March 1, June 4, September 6, December 3.

BOARD OF DIRECTORS

The Board of Directors will meet on April 25.

FINANCE COMMITTEE REPORT

The Finance Committee reported the new financial software has been installed and is functional. The committee is reviewing various audit models for 2007 – full audit, partial audit, etc. The committee continues to review investment procedures.

-----End of Coordinating Council Report-----

CLOSING HYMN, BENEDICTION AND ADJOURNMENT

The 155th stated meeting of the Presbytery of Whitewater Valley was adjourned with the singing of a closing hymn and prayer by Moderator Donna Madewell at 3:05 p.m.

NEXT MEETING

The next stated meeting of the Presbytery will be Wednesday, June 4, 2008, at First Presbyterian Church, Bluffton, Indiana, at 10:00 a.m.

Respectfully submitted,

S. Kim Leech, Stated Clerk

Ruth Ann MacPherson, Recording Clerk

APPENDIX A
SHARED MISSION UPDATE
Page 1 of 1

APPENDIX B
EXECUTIVE PRESBYTER POSITION DESCRIPTION
Page 1 of 2

DRAFT 02-08 – Personnel Committee to Council

Second Draft 2/21/08 – EPNC to Presbytery Assembly

(Note: This position description was drafted by the Personnel Committee of Presbytery, received by Presbytery Council and edited by the Executive Presbyter Nominating Committee on February 21, 2008. At the March 1, 2008, Assembly, Presbytery is being asked to approve this document in principle. Any questions or suggestions may be submitted **in writing** to the EPNC no later than March 7, 2008, and should be sent to carol@lincolntrails.org. This document is necessary in order for the EPNC to prepare the Church Information Form for the position of Executive Presbyter.)

PRESBYTERY OF WHITEWATER VALLEY

TITLE EXECUTIVE PRESBYTER

ROLE AND FOCUS

- To lead in motivating and uniting our churches as a missional body of Christ while honoring and celebrating the ministries of individual congregations.
- To facilitate the Presbytery in articulating and implementing the Presbytery's vision by encouraging a permission-giving culture that vitalizes and energizes our connectional commitment to mission in an ever-changing community and world.

LEADERSHIP QUALIFICATIONS:

- A vibrant commitment to Jesus Christ.
- Ordination as a Minister of Word and Sacrament or as an Elder in the Presbyterian Church (U.S.A.)
- A Bachelor's degree or its equivalent; an advanced degree, or its equivalent, is preferred.
- Knowledge of, and leadership experience in, the Presbyterian Church (U.S.A.)

LEADERSHIP SKILLS:

- Communication
 - Public speaking and up-front presentations
 - Articulate written communications
 - Ability to read, analyze and interpret financial reports
- Group Process and Facilitation
- Conflict Management and Mediation
- Interpersonal Abilities
- Basic proficiency in 21st century technology
- Effectiveness in personnel management

LEADERSHIP CHARACTERISTICS:

- Is respectful and sensitive to the diversity of theological perspectives and cultures within the Presbytery
- A transformational and vision-casting leader
- Able to network, build community and work collaboratively
- Able to empower diverse constituencies
- Able to provide for excellent management
- Maintains high standards of confidentiality
- Models professional, personal and spiritual balance and accountability
- Able to form, equip, and release others for team ministry
- A sense of humor and a great supply of stamina

APPENDIX B
EXECUTIVE PRESBYTER POSITION DESCRIPTION
Page 2 of 2

SPECIFIC RESPONSIBILITIES

- The Executive Presbyter shall serve as Head of Staff and is responsible for creating a healthy working environment and nurturing staff effectiveness.
- The Executive Presbyter will partner with appropriate staff to develop effective administrative systems and to promote staff team collegiality in order to facilitate the work of the presbytery.
- The Executive Presbyter is to assure that all presbytery policies and procedures are followed.
- The Executive Presbyter shall serve as staff resource to Presbytery Council, Committee on Ministry, Personnel Committee, Nominating Committee, Committee on Preparation for Ministry and the Finance Committee. With Personnel Committee concurrence, other staff members may be assigned by the Executive Presbyter to serve these, and other, committees.
- The Executive Presbyter is responsible for general oversight of the Presbytery budget.
- The Executive Presbyter will collaborate with appropriate staff to provide oversight of all Presbytery communications and publications – both electronic and written.
- The Executive Presbyter is the primary contact when conflicts surface in congregations or between congregations and pastors and is responsible to work with appropriate committees as they seek to mediate and manage conflict.
- The Executive Presbyter will provide counsel, pastoral care, support, and guidance to pastors, elders, and members of congregations.
- The Executive Presbyter shall participate in the Executive Collegium of the Synod of Lincoln Trails.
- The Executive Presbyter shall participate in appropriate gatherings at the General Assembly level of the Presbyterian Church (U.S.A.)
- The Executive Presbyter will represent the Presbytery at ecumenical events and gatherings.

RELATIONSHIPS AND ACCOUNTABILITY

- The Executive Presbyter is accountable to the Presbytery through the Personnel Committee of the Coordinating Council.
- All Presbytery staff members are accountable to the Executive Presbyter.
- The Executive Presbyter will nurture vital, collaborative relationships among ministers, congregations, lay leaders, and staff.
- The Executive Presbyter is a colleague to other Executive Presbyters, Synod and Presbyterian Church (U.S.A.) staff.

COMPENSATION and REVIEW

- Compensation shall be set by the Presbytery upon recommendation of the Council after recommendations from the Budget and Personnel Committees.
- In consultation with the Synod of Lincoln Trails, the Personnel Committee shall conduct an annual review, and a comprehensive review every five years, of the Executive Presbyter's work. Each review shall include the review of goals and priorities set at the beginning of the review period as well as the establishment of goals and priorities for the next review period.

APPENDIX C
ORDINATION ANNIVERSARIES
March through May
Page 1 of 2

APPENDIX C
ORDINATION ANNIVERSARIES
March through May
Page 2 of 2



APPENDIX D
SABBATICAL LEAVE GUIDELINES
Page 1 of 3

SABBATICAL LEAVE GUIDELINES
The Presbytery of Whitewater Valley
(Revised January 30, 2008)

Introduction:

Vital congregational ministry depends on the leadership of pastors, ... whose hearts sing with vision, creativity, faith, competence and passion.
- Richard Bruesehoff, Clergy Renewal: The Alban Guide to Pastoral Sabbaticals

Renewal provides those opportunities for the heart to sing but Sabbath rest has become a lost concept in modern life. Current technology and multi-tasking have inhibited the ability to balance periods of work and rest. Many faithful people feel that they must work even longer and harder, though this is contrary not only to the wisdom of biblical teachings, but to all we know about learning, productivity, and creativity. For peak performance, all humans need a good rhythm of work and rest. God's people today need to re-learn the importance of Sabbath.

Scripture points to the renewing power of "Sabbath time." We usually think of Sabbath as the seventh day of creation when God finished creating and rested. More than an after thought of creation, the Sabbath is a gift from God of rest, renewal and hope. In today's busy life, God comes again and again offering rest and refreshment for the soul.

Sabbatical leave can help individuals to refocus their vision, and find renewed sense of call. Oftentimes, Sabbatical Leave is needed to find a new or intensive continuing educational experience not made possible in a two-week time period. The following guidelines are meant to help churches and professional staff implement policies for Sabbatical Leave. (We hope congregations will develop and implement this to their own setting.)

A Special Note

For the purpose of this policy, any place the word "congregation" is used, the terms "employer" or "agency" could also apply; likewise, wherever the term "pastor" or "clergy" is used, the terms "chaplain" or "administrator" could also apply. This opens the opportunity of Sabbatical Leave to those Whitewater Valley Presbytery members called to ministries outside the church.

The Importance of Sabbatical Leave for the Pastor

Congregations expect much of their ministerial staff, and they in turn expect much of themselves. In healthy relationships between congregations and their staff, there is a sense of mutual care. The ministerial staff cares for the members of the congregation and they in turn care for their staff.

Temperament and practice must find a balance for healthy ministry. Everyone needs time away periodically to reflect, renew, and recover the work/rest rhythm necessary to complement effective ministry.

A Sabbatical Leave offers staff time for reassessment of his/her ministry, which can be difficult to do while engaged in the day-to-day tasks for ministry. By changing the scene and the pace as well as engaging in different activities, ministerial staff find themselves enriched spiritually, mentally and even physically. A Sabbatical Leave can offer valuable refreshment and rejuvenation for those who labor continuously for God's people, new vision for continued service, and renewed compassion for the beloved children of God who comprise the church.

APPENDIX D
SABBATICAL LEAVE GUIDELINES
Page 2 of 3

The Importance of Sabbatical Leave for the Congregation

When a minister and/or staff take a Sabbatical Leave, the congregation will benefit from the opportunity to reflect on its mission and ministry, experience different gifts of leadership, and renew its call as part of the priesthood of all believers.

Sabbatical Leave is not a prolonged vacation. Through reflection, prayer, rest, study, and travel, one finds through this temporary vocation, the promise of God who sustains us through a period of reflection, leading to the renewal of energy upon the return to the permanent call.

Suggestions:

Churches and their professional staff (ordained clergy and Christian educators) are encouraged to dialogue together to come up with suitable forms of leave that will benefit all involved, and not place too much of a burden on the church, nor ignore the full need of the staff member.

1. Eligibility: Sabbatical Leave is a benefit offered at the discretion of the church, by the authority of the Session (G-10.0102n), and not as an automatic enrichment. For ministers of the Word & Sacrament and certified Christian Educators, Sabbatical Leave involves a change in the Terms of Call, and as such, is subject to the approval of the Session, the congregation (G-0300) and the presbytery (G-14.0501b). Full time staff should be eligible for Sabbatical Leave after five (5) years of service. The Session may decide to give credit for previous full time service by the staff members or other positions should it see fit to do so.
2. The staff member should begin the request process in the year before the intended Sabbatical Leave and complete the process at least six months before the desired Sabbatical's beginning. This will assist the congregation in the planning of the church budget for the calendar year when leave is to be taken. The proposal should include details on how the time will be used, proposed arrangements for covering the staff member's congregational duties, and any cost associated with the proposed leave.
3. Continuing Education money that has accrued for up to three (3) years may be used for the cost of the Sabbatical.
4. The time of Sabbatical should be no less than three (3) months of continuous, uninterrupted time. Smaller churches may consider a shorter length of time, but are urged to try to meet the (3) month standard. The year it is taken **shall** include continuing education time, so that the staff member's continuing education time is the Sabbatical time. It **should not** include vacation time, keeping the staff member's vacation time intact.
5. The staff member should not use this time to determine whether a new call may be imminent. Upon return from the Sabbatical time, the staff member will stay with his/her congregation for at least one full year unless noted otherwise by the Personnel Committee/Session.

APPENDIX D
SABBATICAL LEAVE GUIDELINES
Page 3 of 3

6. Before the leave begins, the staff member and the Personnel Committee/Session should inform the congregation about the leave. The leave needs to be approved by the Congregation as a change in Terms of Call if it has not already been done as suggested in "Eligibility." An explanation of the policy and the accepted plans for the leave period is appropriate. The timing and execution of this communication should be determined at the time of approval.
7. The church, whatever its size, should feel encouraged to contact the presbytery office (317-542-5500) for encouragement and for support before and during the time of the leave. It is possible that there may be grants available, either through the presbytery, the Board of Pensions, or others. The Louisville Institute (502-895-3411) offers grants, as does the Lilly Endowment (317-916-7302). While on Sabbatical Leave, the staff member shall receive the equivalent of his/her current base salary through a combination of any grants received and congregation/employer salary; 100% housing allowance; 100% pension and medical/dental/optical benefits, etc. The presbytery is also a resource for helping with staffing issues, pulpit supply, and pastoral care.
8. Upon completion of the Sabbatical Leave, at an acceptable time, the staff member should report to the Session/Personnel Committee about the leave, including the value of the leave.
9. Not more than one staff member should take a leave per calendar year. In the event that two or more staff members are eligible during the same year, the staff members shall converse openly with the Personnel Committee to determine an acceptable resolution.
10. Upon the staff members return, the congregation shall find ways to say, "Welcome back!" A worship service shall take place to acknowledge the staff member's absence and return as well as changes that have taken place in the congregation.

Suggested Readings

- Bullock, Richard A. & Bruesehoff, Richard J. (2000). Clergy Renewal (The Alban Guide to Sabbatical Planning). An Alban Institute Publication.
- Sevier, Melissa Bane. (2002). Journeying toward Renewal (A Spiritual Companion for Pastor Sabbaticals). An Alban Institute Publication.



APPENDIX E
2008 TERMS OF CALL
Page 1 of 8

APPENDIX E
2008 TERMS OF CALL
Page 2 of 8

APPENDIX E
2008 TERMS OF CALL
Page 3 of 8

APPENDIX E
2008 TERMS OF CALL
Page 4 of 8

APPENDIX E
2008 TERMS OF CALL
Page 5 of 8

APPENDIX E
2008 TERMS OF CALL
Page 6 of 8

APPENDIX E
2008 TERMS OF CALL
Page 7 of 8

APPENDIX E
2008 TERMS OF CALL
Page 8 of 8



APPENDIX F
TREASURER'S REPORTS
Page 1 of 3

**APPENDIX F
TREASURER'S REPORTS
Page 2 of 3**



APPENDIX F
TREASURER'S REPORTS
Page 3 of 3