

REQUEST TO CHANGE MINISTER'S 2012 TERMS OF CALL (COMPENSATION), PRESBYTERY OF WHITEWATER VALLEY

City/Church or employing organization: _____

Name of Pastor: _____

DUE: January 31, 2012 or as soon as possible after your congregational meeting. We realize some churches change their Terms in Call later in the year. Please use this form to submit those changes when that action is approved.

These Terms of Call will eventually require congregational and Presbytery approval. The 2012 Presbytery approved Minimum Terms of Call are enclosed for your information.

Check this box if there are no changes to report.

THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A MANSE OR OTHER DWELLING

		2011	+	change	=	2012	
Annual cash salary:	[1]	\$ _____	+	\$ _____	=	\$ _____	[1]
Deferred income (401(k), 403(b) etc.):	[2]	\$ _____	+	\$ _____	=	\$ _____	[2]
"Utilities & furnishings" allowance or budget even if paid by the church:	[3]	\$ _____	+	\$ _____	=	\$ _____	[3]
Value of manse (fair rental value): {at least (30% of [1]+[2]+[3])}:}	[4]	\$ _____	+	\$ _____	=	\$ _____	[4]
Effective salary	[1+2+3+4]	\$ _____	=	\$ _____	=	\$ _____	[1+2+3+4]

THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A HOUSING ALLOWANCE

		2011	+	change	=	2012	
Annual cash salary	[5]	\$ _____	+	\$ _____	=	\$ _____	[5]
Deferred income (401(k), 403(b), etc.):	[6]	\$ _____	+	\$ _____	=	\$ _____	[6]
"Housing" allowance or budget:	[7]	\$ _____	+	\$ _____	=	\$ _____	[7]
Effective salary	[5+6+7]	\$ _____	+	\$ _____	=	\$ _____	[5+6+7]

THIS SECTION IS FOR ALL PASTORS

		2011	+	change	=	2012
Travel reimbursement budget: \$2,800 <u>Minimum</u> @ 2012 IRS rate		\$ _____	+	\$ _____	=	\$ _____
Professional development budget (\$1,200 min.)		\$ _____	+	\$ _____	=	\$ _____
Vacation (length of time)*		_____	+	_____	=	_____
Study Leave (length of time) 2 wks cumulative to 8		_____	+	_____	=	_____
Social security offset: 50% of 2012 SECA Level		\$ _____	+	\$ _____	=	\$ _____
Medical/dental supplement, if any Recommended 4% of effective salary		\$ _____	+	\$ _____	=	\$ _____
Book, conference, other professional expense allowance or budget		\$ _____	+	\$ _____	=	\$ _____

*Four (4) weeks minimum to include 4 Sundays; Five (5) weeks minimum to include 5 Sundays if ordained 15+ years.