

REQUEST TO CHANGE MINISTER'S 2010 TERMS OF CALL (COMPENSATION), PRESBYTERY OF W HITewater VALLEY

City/Church or employing organization: _____
 Name of Pastor: _____

DUE: January 31, 2010 or as soon as possible after your congregational meeting. We realize some churches change their Terms in Call later in the year. Please use this form to submit those changes when that action is approved.

These Terms of Call will eventually require congregational and Presbytery approval.
 The 2010 Presbytery approved Minimum Terms of Call are enclosed for your information.

Check this box if there are no changes to report.

THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A MANSE OR OTHER DWELLING

		2009	+	change	=	2010	
Annual cash salary:	[1]	\$ _____	+	\$ _____	=	\$ _____	[1]
Deferred income (401(k), 403(b) etc.):	[2]	\$ _____	+	\$ _____	=	\$ _____	[2]
"Utilities & furnishings" allowance or budget even if paid by the church:	[3]	\$ _____	+	\$ _____	=	\$ _____	[3]
Value of manse (fair rental value): {at least (30% of [1]+[2]+[3])}:}	[4]	\$ _____	+	\$ _____	=	\$ _____	[4]
Effective salary	[1+2+3+4]	\$ _____	=	\$ _____	=	\$ _____	[1+2+3+4]

THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A HOUSING ALLOWANCE

		2009	+	change	=	2010	
Annual cash salary	[5]	\$ _____	+	\$ _____	=	\$ _____	[5]
Deferred income (401(k), 403(b), etc.):	[6]	\$ _____	+	\$ _____	=	\$ _____	[6]
"Housing" allowance or budget:	[7]	\$ _____	+	\$ _____	=	\$ _____	[7]
Effective salary	[5+6+7]	\$ _____	+	\$ _____	=	\$ _____	[5+6+7]

THIS SECTION IS FOR ALL PASTORS

		2009	+	change	=	2010	
Travel reimbursement budget): \$2500 <u>Minimum</u> @ \$.55/mile '09 IRS rate		\$ _____	+	\$ _____	=	\$ _____	
Professional development budget (\$1000 min.)		\$ _____	+	\$ _____	=	\$ _____	
Vacation (length of time)*		_____	+	_____	=	_____	
Study Leave (length of time)		_____		_____		<u>2 wks cumulative to 8</u>	
Social security offset: 7.65% of effective salary		\$ _____	+	\$ _____	=	\$ _____	
Medical/dental supplement, if any recommended 3% of effective salary		\$ _____	+	\$ _____	=	\$ _____	
Book, conference, other professional expense allowance or budget		\$ _____	+	\$ _____	=	\$ _____	

*Four (4) weeks minimum to include 4 Sundays; Five (5) weeks minimum to include 5 Sundays if ordained 15+ years.