

**REQUEST TO CHANGE MINISTER'S 2008 TERMS OF CALL (COMPENSATION), PRESBYTERY OF W HITEWATER VALLEY**

City/Church or employing organization: \_\_\_\_\_

Name of Pastor: \_\_\_\_\_

**DUE: January 31, 2008 or as soon as possible after your congregational meeting. We realize some churches change their Terms in Call later in the year. Please use this form to submit those changes when that action is approved.**

**These Terms of Call will eventually require congregational and Presbytery approval. The 2008 Presbytery approved Minimum Terms of Call are enclosed for your information.**

Check this box if there are no changes to report.

**THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A MANSE OR OTHER DWELLING**

		2007	+	change	=	2008
Annual cash salary:	[1]	\$ _____	+	\$ _____	=	\$ _____ [1]
Deferred income (401(k), 403(b) etc.):	[2]	\$ _____	+	\$ _____	=	\$ _____ [2]
"Utilities & furnishings" allowance or budget even if paid by the church:	[3]	\$ _____	+	\$ _____	=	\$ _____ [3]
Value of manse (fair rental value): {at least (30% of [1]+[2]+[3])}:}	[4]	\$ _____	+	\$ _____	=	\$ _____ [4]
<b>Effective salary</b>	[1+2+3+4]	\$ _____	=	\$ _____	=	\$ _____ [1+2+3+4]

**THIS SECTION IS FOR PASTORS WHO ARE PROVIDED A HOUSING ALLOWANCE**

		2007	+	change	=	2008
Annual cash salary	[5]	\$ _____	+	\$ _____	=	\$ _____ [5]
Deferred income (401(k), 403(b), etc.):	[6]	\$ _____	+	\$ _____	=	\$ _____ [6]
"Housing" allowance or budget:	[7]	\$ _____	+	\$ _____	=	\$ _____ [7]
<b>Effective salary</b>	[5+6+7]	\$ _____	+	\$ _____	=	\$ _____ [5+6+7]

**THIS SECTION IS FOR ALL PASTORS**

		2007	+	change	=	2008
Travel reimbursement budget): \$2500 <u>Minimum</u> @ \$.505/mile '08 IRS rate		\$ _____	+	\$ _____	=	\$ _____
Professional development budget (\$1000 min.)		\$ _____	+	\$ _____	=	\$ _____
Vacation (length of time)*		_____	+	_____	=	_____
Study Leave (length of time)		_____		_____		<u>2 wks cumulative to 8</u>
Social security offset: 7.65% of effective. salary		\$ _____	+	\$ _____	=	\$ _____
Medical/dental supplement, if any recommend 4% of effective salary		\$ _____	+	\$ _____	=	\$ _____
Book, conference, other professional expense allow. or budget		\$ _____	+	\$ _____	=	\$ _____

\*Four (4) weeks minimum to include 4 Sundays; Five (5) weeks minimum to include 5 Sundays if ordained 15+ years.